

**MINUTES OF THE MONTHLY MEETING OF THE VESTRY
OF
SAINT MICHAEL AND ALL ANGELS CHURCH
July 20, 2005**

The regular monthly meeting of the Vestry was called to order by the Rector at 4:35 p.m. on July 20, 2005. All members of the Vestry were present except Rita Clements, Kathy Lawrence, and Arden Showalter. Also present were Tricia Barnett (Stewardship Chair), David Martin (Assistant Treasurer), and Lowell Duncan.

ADULT EDUCATION

Shelly Vescovo was introduced and “welcomed home” by the Rector. Ms. Vescovo reported that the Adult Education Committee had visited many other churches in our community to get new ideas and do self evaluation. She passed out a list of the new Adult Education Council and chairs as well as the fall calendar, including Homecoming on September 11, 2005, and the Parish 60th Anniversary celebration on September 25, 2005. Otherwise there will be eight classes for adults each Sunday morning. Suzanne Hall-Lewis is Chair of Parish Life Events, and is also Chair of the Adult Education Council. Wonderful Wednesdays will continue.

RECTOR’S REPORT

The Rector reported that Jean Baty is suffering from severe arthritis, which reduces her oxygen intake. The Rector urged the Vestry to hold her in their prayers. Johnny Mitchell, former Youth Director, is back to work in the public sector, but will assist on weekends at Saint Michael.

The Rector reported that north of the Church, two apartment buildings owned by the Church have been demolished. Plans are well underway for the 60th anniversary to be celebrated in late September.

VICE RECTOR’S REPORT

Father Edens reported that we are now fully staffed, with the great help of Cathie Looney and Carol Herrman with children, and Amy Meaux with youth ministry, assisted by Johnny Mitchell on weekends. Again he complimented Shelly Vescovo for her great work in adult education.

The listening phase of the Strategic Planning Committee has been completed, and a handout was distributed including an extensive summary of the responses concerning adult education, youth ministry, mission and outreach.

The Strategic Planning Committee report will be presented to the Vestry in October, at which time the Vestry will be asked to set priorities. Thereafter, an implementation committee will be appointed which will assign metrics to measure progress and achievement.

SENIOR WARDEN'S REPORT

Senior Warden Jeff Rice thanked Neal Lacey for his presentation of the Master Plan last month, and has formed a committee to study the Master Plan and property issues of the church. The committee has met twice so far.

Remodeling efforts for expansion of the program for 4-year old children has begun with the capable leadership of David Martin.

She reported that there was some weather damage to a business in the Jubilee community. Teens from Saint Michael are serving in the Jubilee neighborhood Monday through Thursday participating in their summer programs.

She reported that the reconciliation process had started many things rolling, including the strategic planning as previously reported by the Vice Rector, together with statistical studies with regard to the Master Plan prepared by Giffen Weinmann.

STEWARDSHIP

Trishia Barnett reported on stewardship, and thanked all Vestry members for making thank you calls. The theme this year is "All That We Are", consisting of our time, treasure, and talents. Several new printed materials were distributed, and Vestry members were highly complimentary of these items.

TITHING

The Rector suggested that the Vestry renew its statement on tithing, a copy of which had been distributed, and all hands were raised in support of the statement.

DRUG AND ALCOHOL POLICY

Bill McIntyre distributed the revised drug and alcohol policy of the church including definitions, exceptions, testing, violations, treatment programs and education. There will be no tolerance for illegal drugs, and a testing organization has been selected. Motion was made and seconded to adopt the drug and alcohol policy, and it was unanimously approved by the Vestry.

FOUNDATION GRANT REQUEST

Giffen Weinmann reminded everyone of the Vestry Mid-Year Financial Review which had been discussed at the July 19th Vestry meeting. The Foundation grant request has been refined, and the Vestry adopted a resolution that requested grants from the Saint Michael and All Angels Foundation for the following purposes:

- Director of Development - \$64,000 in seed funding for 2005 (\$19,000) and 2006 (\$45,000)
- Mission Trip Coordinator - \$82,000 in seed funding for 2005 (\$37,000) and 2006 (\$45,000)

- Needed repairs pursuant to the Facilities Audit – \$50,000
- Clergy Housing Fund - \$75,000

The Senior Warden and Treasurer were authorized to make such requests and to determine funding priorities in discussions with the Foundation. This Motion was adopted unanimously.

EXECUTIVE SESSION

In Executive Session, Mr. Weinmann handed us statistics over the past 60 years, including a growth analysis of the church, and possible real estate needs. No action was taken.

The Senior Warden distributed copies of the letters which she and the Junior Warden and Chancellor had prepared and sent to Bishop Stanton, and the letter to Saint Michael parishioners concerning the “opinion survey” by Texas Consulting Group on behalf of Achieving Balance. No action was taken by the Vestry, other than thanking these officers for their prompt attention to the issues raised.

Respectfully submitted

Robert Hyer Thomas, Clerk