

**MINUTES OF THE MONTHLY MEETING OF THE VESTRY
OF
SAINT MICHAEL AND ALL ANGELS CHURCH
October 19, 2005**

The regular monthly meeting of the Vestry was called to order by the Rector at 4:32 p.m. on October 19, 2005. All members of the Vestry were present except Neal Lacey, Robert Wilson and Bill McIntyre. Guests included Assistant Treasurer David Martin, Stewardship Chair Trisha Barnett, and Rhett Edens.

APPROVAL OF MINUTES

Upon motion made and unanimously passed, the minutes of the regular Vestry meeting on September 21, 2005 were approved as submitted.

STAFF REPORT ON SPACE NEEDS

The Rector and the Vice Rector invited all members of the staff to come forward to talk about the shortage of space within our present facilities. Reverend Amy Meaux described the space problems in great detail, including needs for office space, Christian Education, and others. Sarah Freeman described the needs in the Children and Family Ministry. The Church School now has 90 teachers, and is the largest in ECUSA. Carol Herrman described the need for more space for four to five year old children in Mothers' Day Out, and what is being done to solve that problem. Shelly Vescovo described the needs in Adult Education. We should have space for 600 people, but we do not have that much space and therefore we lose attendance. Ms. Vescovo submitted a one-page report on space needs for Adult Education. Maria Ward spoke on behalf of Parish Life, and explained the problems in the use of the Parish Hall, the kitchen, and the elevator. This has been a long-range problem which the Vestry and Long-Range Planning Committee *must* solve soon.

RECTOR'S REPORT

The Rector called the Vestry's attention to the following matters:

1. The Parish Council meets three times per year. It would be wonderful if members of the Vestry could attend all meetings. They will be on November 17, 2005, February 21, 2006 and May 20, 2006.
2. The Rector expressed his profound appreciation for all of the members of the Parish who had responded to the request for a goal of \$120,000 for hurricane refugee relief. He was pleased that so many parishioners had given to this effort, and that we had probably exceeded our goal.
3. The Rector reported that Jim Diaz and his wife Hyeon will be taking a three month sabbatical in addition to their vacation. This will be three months of study and productive work which will enhance their capacity to add to the music ministries of the Parish.

4. In connection with the upcoming capital campaign, it should probably be considered that \$6.5 million will be needed for property acquisition, which will appeal to older members of the Parish, and about \$3.6 million will be needed for mortgage payment and other work on the office building. This will probably be a mixed use building, with some space for the Parish and some for rent paying tenants.

5. The Rector reminded everyone that a resolution supporting the sister church relationship with the Rosebud Sioux Indian Reservation had been distributed to the Vestry and asked for approval of the Resolution. Upon motion made, seconded and adopted, it was unanimously approved as distributed.

6. The Rector reminded that we have \$136,000 of unpaid pledges toward the Chapel renovation, and he expects another \$40,000 pledge before the middle of January, 2006. He has quietly tested the unpaid pledges, and they seem solid.

SENIOR WARDEN'S REPORT

Jeff Rice reminded the Vestry that elections will be coming soon, and she is looking at Section 5.02 of the Bylaws providing for a nominating committee. The committee will include five members retiring from the vestry, four members appointed at large by the Parish Council. She is also looking at the procedure for electing convention delegates.

JUNIOR WARDEN'S REPORT

Bob Wilbur reported that he spends much of his time chasing down rumors. He has determined that the rumor that more parishioners are leaving than coming is false. In the last 18 months, through September 2005, there have been 321 transfers out (including 129 inactives) and new members totaling 426, not including the new confirmation classes.

Also, attendance keeps rising, and not declining. In 2000, the average attendance total was 1536, and in 2004 the average attendance was 1730. We have not had a down year in attendance since 1994. He also reminded the Vestry that he and his wife would be hosting the vestry Christmas party on December 14, 2005.

JUBILEE PARK AND COMMUNITY CENTER

Arden Showalter reported that O.M. Roberts Elementary, one of the oldest schools in DISD, was awarded \$2.1 million in funds from the recent bond election to make much needed repairs and remodeling. Jubilee representatives met with the principal, Walt Human, members of the Jubilee Education Committee, and several Roberts parents met with area superintendent Miriam Kelly. David Patton, Division Manager in charge of the bond program, said at the meeting, "O.M. Roberts is very lucky to have the support of Jubilee. If more schools had the same support from outside agencies, there would be fewer problems in DISD."

The first community meeting identified leaders to serve as President and Vice President of the Neighborhood Association. The idea of Sign Toppers was proposed, and the group agreed they would like the neighborhood to be identified as "Jubilee

Park.” GED classes continue to increase in enrollment. Jubilee will partner with DISD to ensure that those individuals who meet the requirements will receive scholarships to cover test fees. An evening ESL Class is being considered, and the day ESL and computer classes continue to have strong enrollment. Ana-Maria Narroi and LaSheryl Walker meet with 15 teenage girls every weekday. Martha Ruzie cooks dinner for 70-75 children three times per week in the Kids Café. Long-range solutions are being considered.

FINANCE

Treasurer Giffen Weinmann reported for the Finance Committee, and sees no problems present or on the horizon. To date, we are \$371,000 better than budget forecasts, which will carry the Parish to December, when cash income is highest. He reminded the Vestry that it had previously authorized a working capital loan, but thus far it has not been necessary to put that loan in place because of good cash flow.

SAINT MICHAEL FOUNDATION

Mr. Weinmann reported on behalf of Saint Michael Foundation that The Foundation had approved the following grants:

1. Expanding Our Faith Campaign -- \$20,000
2. Capital Maintenance, matching gift for the Chapel stained glass repair -- \$25,000
3. Hurricane Katrina Relief -- \$10,000
4. Supplies for the Honduras Mission Trip - \$7,500.

It has been determined that the Hurricane Katrina relief effort has already achieved its fund-raising goal. This grant has been put on hold pending identification of additional hurricane relief needs, including possible needs in Mississippi.

VESTRY LIAISON REPORTS

The Senior Warden congratulated all of the members of the Vestry for their prompt submission of vestry liaison reports, which were passed out to members of the vestry.

FACILITIES

Howard Templin reported that he was seeking three proposals from mechanical engineers for replacement of the boiler and any other equipment in the basement area which should be replaced at the same time. Based upon the studies it is hoped that a decision can be made by December 15, 2005. Barring an unscheduled breakdown on the boiler, work would commence on June 1, 2006. But to be prepared, we might get the boiler on hand earlier in case we need it before June. The budgeted cost is \$400,000.

STEWARDSHIP

Tricia Barnett reported that the number of pledges as of October 17, 2005 amounted to 441 as compared to 320 at this time in 2004 and 300 in 2003. In addition, the amount of total pledges exceeds 2004 and 2005 at this time.

CAPITAL CAMPAIGN

The Rector reminded the Vestry of a meeting at the Park Cities Club on Thursday, October 20, hosted by Sylvia and C.A. Rundell. He expressed his thanks to both of them for their extraordinary service to the Parish in leading the capital campaign.

RECONCILIATION

Sharon Alexander reported on behalf of Bill McIntyre and reminded everyone that on October 4, 2004 letters had been sent to the Parish from Sr. Warden Rusty Smith and Jr. Warden Linda McFarland. The Vestry proposed to foster reconciliation in the area of communication, governance, and delegation/control of management. Bob Axley has agreed to be the point person on Communication, George Coleman on Governance, and David Martin on management delegation and control. These three areas are being moved forward for consideration by the Parish.

HURRICANE RELIEF

Sharon Alexander reported on behalf of George Coleman that although the goal was \$120,000, the committee had raised \$150,000. There have been five dwellings furnished and 30 more in process. 150 volunteers have taken part. Marilyn Auger reported that former secretary Colin Powell referred to our new Dallasites as "transplanted citizens." Ms. Alexander reported that there will be a trip to Mississippi, where three parishes have been wiped out. Rita Davis has given so much of herself that she is a hero of the Hurricane Relief effort.

RISK MANAGEMENT COMMITTEE

Bill McIntyre has requested that the Risk Management Committee be formally approved as a committee of the Parish. On motion made, seconded and unanimously passed, the Risk Management Committee is so designated.

CHANCELLOR'S REPORT

Sharon Alexander reported on publicity for the St. Michael Saturday evening service, the Thanksgiving Day Eucharist in the Chapel at 10:00 a.m., the Christmas Eve schedule, the Advent Season, and Veterans Day Eucharist on November 11. She also reported that the Diocesan Convention for the Diocese of Dallas will be held October 21-22 at Adams Mark in Downtown Dallas.

There being no further business to come before the Vestry, the meeting was duly adjourned at 6:10 p.m.

Respectfully submitted

Robert Hyer Thomas, Clerk