

MINUTES OF THE MEETING OF THE VESTRY OF
SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

October 18, 2017

Summary of Actions taken

Approved Consent Agenda

Approved Finance Committee's recommendation to fund three capital projects from the Foundation's Maintenance Fund totaling \$118,000.

Approved the formation of new committees and dissolution of others, following a thorough review of the committee structure.

Approved membership of the Technology Committee.

Approved membership of the newly merged HR and Compensation Committee, with Eric Conner having the authority to approve a third member.

Following Eucharist in the Bishop Moore Chapel, a regular meeting of the Vestry of Saint Michael and All Angels Episcopal Church was held on September 20, 2017 in the Parlor.

Vestry members in attendance were: Eric Conner, Senior Warden, Margaret Spellings, Junior Warden, Arnold Spencer, Warden-at-Large, Bonner Allen, Marla Briggie, Mark Demler, Whitney Grogan, Warren Houser, Kathy Kelley, Ben Leal, Christine Paddock, Sally Schupp, Elizabeth Selzer, JC Snead, and Chris Wiley.

Ex-officio members in attendance included The Rev. Dr. Chris Girata, The Rev. Dr. Bill Murray, Margaret Cervin, and Grady Schleier.

Others in attendance included Rob Baber, Lowell Duncan, Steve Haal, Susan Kalen, and Caroline Marak, the Rev. Lisa Musser, Oleta Salyards, and the Rev. Rich Towers.

Eric Conner called the meeting to order at the appointed time, and Ben Leal opened with prayer.

Approval of Consent Agenda

Prior to the meeting, the Vestry received for its review the materials included in the Consent Agenda. A motion was made and seconded to approve the Consent Agenda as submitted to the Vestry, a copy of which is attached as Exhibit A. The motion was unanimously approved after making one change to the minutes to clarify that the "record date" is the date by which voting members of the parish must be recorded as communicants and members in good standing.

Discussion items:

Buildings Committee

Special thanks were given to the Buildings Committee for their tireless efforts to remedy the situation caused by the water line rupture.

Financial Report

Grady Schleier presented a recommendation from the Finance Committee to draw \$118,000 in funds from the Foundation already allocated for various capital projects (boiler replacement, water line replacement and garden cloister lighting

Motion:

Kathy Kelley made a motion to approve the recommendation.

Eric Conner seconded the motion.

The motion was approved unanimously.

Grady then discussed the financials YTD and noted a gap between expected receipt of funds and actual payments. After a thorough review on September, Grady noted that there is no particular trend in giving but that in aggregate, payments are short, and post-paid pledges for 2016 are lagging. Resumption of pledging/giving statements after a year's hiatus should help remind parishioners of pledges made. The Renew, Refresh, Revive campaign no longer seems to have an impact on pledge payments. On the expense side, the church is significantly ahead of budget.

Stewardship Committee

Caroline Marak reviewed the 2018 pledge summary.

Caroline also reported that new pledges by count are up by 40% over last year.

Compline at SMU

The Rev. Rich Towers discussed a new student/campus ministry of Saint Michael: compline at Southern Methodist University. The service features an 8-voice choir and has been well received by both students and parishioners.

Mission & Outreach

Interim Director of Mission & Outreach, Oleta Salyards, presented some of her findings about Mission & Outreach at Saint Michael and discussed how the church could be "the hands of God in the world" through a focus on leadership and impact with regard to service.

Senior Warden's Report

Senior Warden, Eric Conner, reported that no decision is currently needed with regard to the Diocesan assessment.

Eric reminded Vestry members of the Parish Meeting to be held October 29, 2017.

Eric also reported that Imperatives established by the Vestry will be incorporated into the normal budget process.

Junior Warden's Report

Junior Warden, Margaret Spellings, discussed a review of committee charters and structure. The last major review was undertaken in 2008. Margaret proposed:

A resolution regarding dissolution and alignment of terms for:

Columbarium Committee (legacy planning initiative)

Decade Committee

Early Childhood School Committee

Green Faith Committee

Properties Committee

Form a Technology Committee (based on the same format as other committees)

Merge the HR and Compensation Committees

Revive the Marketing Committee and make changes to its charter

Motion:

JC Snead made a motion to approve the formation of the new committees as well as the dissolution of the committees as listed above.

Sally Schupp seconded the motion.

The motion was approved unanimously.

Motion:

Mark Demler made a motion that Jack Rubarth should serve as the chair of the Technology Committee and that Warren Houser, Sam Stanton, and Kyle Moore should serve on the committee.

Kathy Kelley seconded the motion.

The motion passed unanimously.

Motion:

Sally Schupp made a motion that John Ellerman and Sam Hocking should serve on the newly merged HR and Compensation Committee, with Eric Conner having the authority to approve a third member.

Warren Houser seconded the motion.

The motion passed unanimously.

Rector's Report

The Rev. Chris Girata, Rector, reported that Steve Haal will be working part-time until December 21, 2017 and then full-time as Communications Director, succeeding Lowell Duncan, who will assume the role of shepherding a “living legacy” for the church.

The Wardens' dinner will be October 26, 2017.

The Parish meeting will be October 29, 2017.

Greg Pickens will attend the annual Compass Rose Society meeting in London this year.

RSCM will officially begin next fall, although 18 youth are already engaged in the program.

The rector also discussed opportunities for impact with regard to parishioner giving.

The Jubilee 20th anniversary gala celebration will be November 4, 2017.

Executive Session

The regular meeting of the Vestry adjourned, and the Vestry then met in executive session.

Respectfully submitted,

Margaret Cervin
Clerk