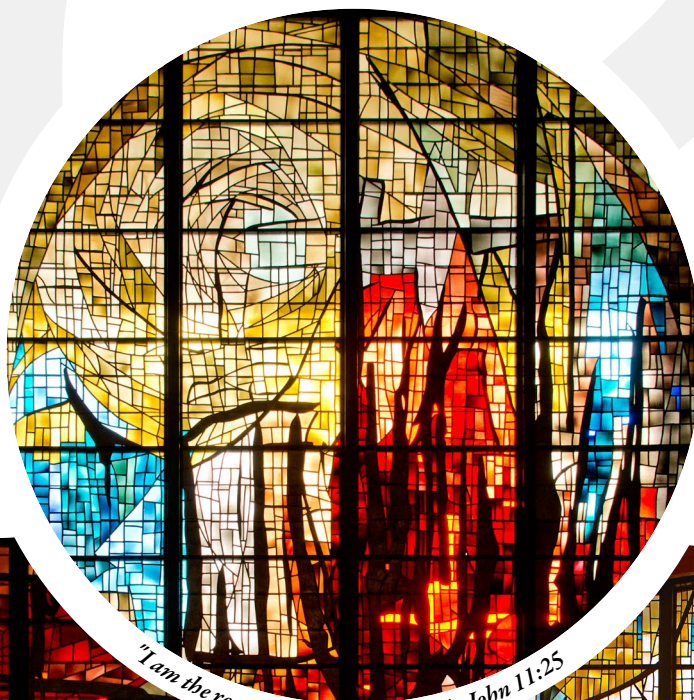


2021



SAINT MICHAEL AND ALL ANGELS
SPRING PARISH MEETING

2021 ANNUAL REPORT

MARCH 6, 2022

ON THE COVER: *Pictured clockwise from top: The Resurrection Window, The Creation Window, and the Crucifixion Window. Photo credit Haal Photography, 2018.*

Sunday, March 6, 2022 | 10:10 a.m.

*S*pring Parish Meeting Agenda



Welcome and Call to Order

The Rev. Dr. Christopher D. Girata, Rector

Opening Prayer

The Rev. Christian Basel, Curate

Women of Saint Michael 2022-2023 Officers Election

Jeff Rice, Parliamentarian

Senior Warden's Report

Blair Oden

Junior Warden's Report

Stacey Malcolmson

Finance Report

Janice Bywaters, Treasurer

All Angels Foundation Report

Katherine Blachly, Vice-President of Marketing

Rector's Report

The Rev. Dr. Christopher D. Girata, Rector

Closing Prayer and Adjournment

The Rev. Greg Pickens, Associate for Pastoral Care

Rector's Report



What began with the hope that the pandemic would soon be behind us, 2021 was a year like no other.

In less than a week, we experienced a national crisis that snowballed into a political maelstrom that continues to divide our country. In February, we were rocked by a deadly, unprecedented ice storm. Records were broken at the summer Olympics, extreme weather events hit other communities around the world, and just when vaccines promised to end the pandemic, Delta and Omicron threw us back into uncertainty. Through it all, Saint Michael persevered.

As disciples of Jesus, perseverance is not my greatest hope for us, but this year we most certainly persevered by the grace of God (literally). At a time when fear and exhaustion felt like a pall over everything, we held on to one another and rooted ourselves in the ever-present peace and goodness of God. In our time of great need, our community held and even grew! For that, I am so thankful.

In the face of so much swirling in the world, our work continued with amazing energy. Lent brought home the holy. We experienced remarkable engagement through at-home altars, personal meditations, and house-warming kits for our neighbors at Austin Street. Sending kits to every household in the church was an engagement project unlike any in Saint Michael memory, and the results spoke for themselves. Members who had felt so isolated and disconnected from one another due to the pandemic had a way to physically engage with the church safely. We received pictures every week of home altars that brought peace and hope in what was, for many, a very dark time.

Approaching Holy Week, we wanted to gather in person if at all possible, so we installed a big tent

on our west field and held in-person worship for Palm Sunday, Easter sunrise, and more. Being back together, even in folding chairs outside, felt so good! In addition to worship, the outdoor space helped us with children and youth events, including a big graduation celebration.

Our church was responding to the pandemic in creative ways while big work to our campus was teeing up. In 2020, we gained approval to lease a portion of our campus for development, and in June 2021, ground was broken on a project that will help transform our future. The development to our north will fuel a fund that will grow the outreach of our church exponentially, while also helping support our major capital infrastructure. The details of the project and how it will support our ministry efforts can be found on our website, and if you're not familiar, I think you will be very excited about how it will impact our future work.

In the fall of 2021, we launched our 75th Anniversary celebration! Postponed for one year due to the pandemic, our celebration kicked off in earnest, with plans to welcome more than twenty special guests throughout the school year, in addition to multiple moments of community celebration that will culminate in the spring of 2022. Our guests include many former Saint Michael clergy. It was a unique privilege to welcome back the two most recent rectors of Saint Michael, Mark Anschutz and Bob Dannals, to share in the celebration. The celebration shows just how healthy our church is and how hopeful we are for the future.

The fall of 2021 also brought a renewed physical presence to our campus. More than a year after the quarantine began, we were back together in person. Although many remained masked, a bit of face covering was worth the benefit of being in the same space as our friends and fellow disciples. We continued with outreach projects and classes throughout the fall

and winter, and even Delta and Omicron couldn't take away the wonderful feeling of being together.

As you will see in this annual report, Saint Michael continues to do important, Christ-centered work. Beginning with one another, we respond to God's love by loving one another and supporting each other on our discipleship journey. The love doesn't stop there, because we are committed to extending the grace we receive to our neighbors. Since the pandemic began, we have reached out into the community through the efforts of hundreds of faithful members who gave thousands of hours, as well as more than \$2 million dollars of support for countless people, many we will never meet. The sacred call to love is not just a theological idea at Saint Michael. The call to love compels us into action.

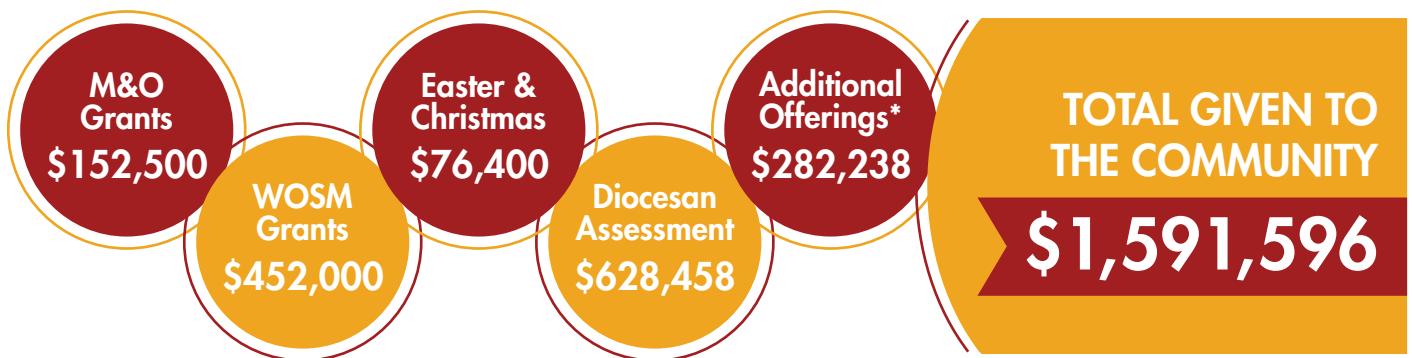
I am grateful to the amazing team of parish leaders that surround me. In 2021, I am most grateful to the vestry—led by the Warden's Committee: Blair Oden, Stacey Malcolmson, and Richard D'Antoni—and to the dozens of parish leaders in critical committees and guilds of the church who give so generously every single day! I am also grateful to our amazing church staff who pour their faithfulness out to help transform our community. In particular, Ken Brannon ably leads a wonderful team of executives, a team which expanded this year to include the

incredible gifts of Andrew Grosso, Tim Smith, and Caroline Law. Our efforts, rooted together in the transformative power of Jesus Christ, are making a profound difference in the world.

Finally, thank you for your continued support of our community. As I look around at churches and other organizations in our country, the ties that bind people are fraying at great speed. I am so grateful for the faithfulness that binds us together at Saint Michael. We have not lost sight of our humility in the presence of a loving God and the work we have been given to do together. This year has been hard, but we have persevered and are stronger for it all. May our light and witness continue to impact the world for Christ, expanding God's kingdom each and every day.



The Rev. Dr. Christopher D. Girata
Rector



*Additional Offerings include contributions from special plates other than Easter and Christmas, grants from the Saint Michael Foundation, contributions from discretionary funds, and directed contributions.

Vice Rector's Report



Our executive team, also referred to as “L10” (as in “Level 10 Meetings”), has become very good at setting quarterly “rocks,” an Entrepreneurial Operating System ([eosworldwide.com](https://www.eosworldwide.com)) term for establishing organizational goals in light of our leadership team’s core focus, three-year picture, and one-year plan. Simply put, rocks are an effective way to keep first things first. For my annual report this year, I would like to give an overview of our staff-wide rocks in 2021.

In the first quarter, we collaborated across departments to create Lenten home packages for parishioners. We also created a plan to educate the parish and the neighborhood about Lincoln Property Company’s development at 8111 Douglas Avenue. Finally, we created a budget that reflected our core focus: “Building Christian disciples for a transformed community.”

In the second quarter, we developed and implemented a parish reopening plan, prepared for special 75th Anniversary events, and identified volunteer opportunities across ministry areas.

In the third quarter, we hired a new information-technology (IT) partner, addressed critical IT infrastructure needs, and consolidated all staff work on Microsoft Teams. We also clarified what data is most important to measure in order to assess the health of our church.

In the fourth quarter, we improved our welcome processes for newcomers. We also fostered greater engagement of our members in formation classes, worship services, pastoral care outreach, and service opportunities in the Dallas area.

While parishioners may not be aware of every rock we set, please know that everything we do is for the health of the church and the development of our faith. Thank you for supporting Saint Michael Church and for being the hands, heart, and feet of Jesus in your context.

From a staff perspective, we said goodbye to the Rev. Dr. Eric Liles, the Rev. Chanta Bhan, Jill Delabano, Chase Monson, Meredith Rose, Ross Badgett, Santos Martinez, and Adam Jones; each one made important contributions to our common life. In addition, we welcomed the Rev. Dr. Andrew Grosso, the Rev. Christian Basel, the Rev. Nate Bostain, Dr. Tim Smith, Rachel Jones, Melisa Bray, Sarah Fairweather, Cedric Buard, Beth Igoe, Bhavnita Masih, and Caroline Law; we are very excited about the gifts and expertise these new staff bring to their roles.

Please continue to pray for the clergy and staff, as we pray regularly for you.

A handwritten signature in blue ink, appearing to read "Ken +".

The Rev. Kenneth H. Brannon
Vice Rector

Senior Warden's Report



Although operating in the second year of a pandemic, it has been inspiring to serve our parish and watch the dedicated work of so many and the exciting future unfold for our community.

We are currently on the tail end of the third surge in DFW COVID cases during 2021 and hopefully the last. In spite of these difficult circumstances our ministry is stronger than ever. Sunday worship is slowly returning to normalcy, bible studies are active and we are engaging our community like never before through our outreach. This could only be possible through the generous stewardship of our entire parish and financial commitment you have all made—thank you!

As a commercial real estate professional, I have been particularly engaged in our efforts to finalize the ground lease on our north land parcel with Lincoln Property Company (LPC), working with our staff to operationalize the short-term inconveniences that are necessary next to a major commercial development and begin the planning process for our own renewed campus redevelopment.

LPC's development of 8111 Douglas Avenue will generate significant revenue for The All Angels Foundation allowing our parish to invest in and make meaningful impact on our local community, potentially deeper and more meaningful than any Episcopal parish in DFW has ever even contemplated. Historical leaders of our parish had the foresight to structure the Horizon Fund (the financial instrument created to manage the ground lease revenue) in such a way to ensure the vast majority of the revenue to be used for outreach purposes. I'm proud of the fact none of this revenue will be used to fund our church operations and believe it properly honors those who made the initial acquisition of this site possible.

Although we will have a few years of inconvenience relative to parking and access into our campus, the vision of covered parking (via the LPC development) that enters into a new, vibrant and energizing campus that engages our parishioners, nurtures our children and inspires us spiritually excites me for our future. Together, we are setting the stage for the next 50 years at SMAA.

Financially, our church has never been stronger. Because of you, our stewardship pledges continue to rise which allows us to provide the meaningful worship and ministries we enjoy, take care of our dedicated clergy and staff and invest in things like technology and engagement like never before. I pray that we will continue to challenge ourselves financially to support the meaningful work being done at SMAA—you are all a huge part of it.

Our clergy and staff are strong, dedicated and energized. We have the best leadership, in Chris and Ken, in the history of our church. However, we are not immune to the labor market challenges many of you have seen in your own businesses. Attracting and retaining the best talent to our staff is and should remain a top priority.

In closing, I want to emphasize the gratitude I have for the honor to serve as your Senior Warden. More than ever I have a sense of we—WE are SMAA—not just another church that people go to worship on Sunday. The SMAA that we continue to build is a community of dedicated Christians inspired by Jesus Christ to love each other and those outside our community to help make their lives better.

A handwritten signature in black ink that reads "Blair Oden". The signature is fluid and cursive, with a long horizontal line extending to the right.

Blair Oden
Senior Warden

Junior Warden's Report



As is the case with all buildings over fifty years old, many infrastructure challenges were faced in 2021. Some of those included gas line repairs, roof repairs, landscaping repairs and enhancements, the ever-present chiller and HVAC system control issues, and the installation of a new boiler designed by our engineers to be compatible with the contemplated campus wide improvements. This year we also made more visible improvements and changes to our physical plant to accommodate the construction of the 8111 Douglas Avenue development project. Those include:

- New dumpster enclosure at the back end of the west parking lot
- New accessible parking spaces adjacent to the south lanai circular drive
- New temporary parking spaces on the west side of campus
- New SMES toddler playground
- New location for the Saint Michael's Farmers Market in the west lot

Perhaps the most discussed project of the year was a result of the record-breaking February 2021 winter storm. Approximately a dozen live oak trees on Colgate adjacent to the west parking lot suffered serious freeze damage. These trees were approximately 20 years old (not the same age as the specimen live oaks on Douglas and further east on Colgate) and were planted by the Church. On the advice of our certified arborist, the trees were removed. Because these trees along with the hedges provide both a visual and sound barrier to the houses along Colgate, the trees were quickly replaced in collaboration with and as approved by the City of Dallas Chief Arborist. Contrary to some public comment, the removal was completely unrelated to the development project to the north, and it was always the plan to replace them.

All of these projects could not have been completed without funds from your annual stewardship donation. I also want to recognize and acknowledge Tom Stewart, Chair of the Building and Grounds Committee, and its members: Bill Pardoe, Bob Patton, Warren Houser, Tom McConnell, Todd Howard, Blair Oden, John Stull, Stephen Miller, Marvin Thedford, Chris Wiley, John Morelock, David Mastin and David Boldrick. The committee is also fortunate to have Colleen O'Hara, Nozar Daryapayma and Robert Butler leading the staff efforts for these projects.

A handwritten signature in cursive script that reads "Stacey Malcolmson".

Stacey Malcolmson
Junior Warden



RICHARD
D'Antoni
Senior Warden
Class of 2021



ERICA
Sartain
Junior Warden
Class of 2021



ARNOLD
Spencer
Warden-at-Large
Class of 2022



DIANNA
Bowen
Chancellor



NANCY
Wilbur
Clerk



JANICE
Bywaters
Treasurer

MEMBERS CLASS

Louise Griffeth	2022
John McFarland, Jr.	2022
Darrel Rice	2022
Erica Sartain	2022
Holly Peña	2023
Carol Roehrig	2023
Jack Rubarth	2023
Ginger Sager	2023
Stuart Brown	2024
Eric Gilmour	2024
Carol Goglia	2024
Kelly Reddell	2024
Keller Webster	2024

ASSISTANT CHANCELLORS

Scott Wilson
Margaret Spellings

ASSISTANT TREASURERS

Glen Davison
Terese Finitzo
Kristy Hornsby
Patrick Jenevein
Kathy Kelley
Stacey Malcolmson
Bill McGannon
Becky Odlozil
Jeannie Sikes
Jim Smith
Chris Wiley

Meet your new vestry members!

THREE YEAR TERM
(December 31, 2024)



STUART BROWN

Member since 2010

Lector Corps; Former member of Finance Committee; Led efforts to upgrade/hire new church management software provider (TouchPoint Software); Sunday School teacher



ERIC GILMOUR

Member since 2018

2021 Diocesan Delegate Alternate; Men of Saint Michael leader; Youth Ministry supper (Youth Task Force board member); High School Sunday School teacher; EYC leader/volunteer; Brotherhood of St. Andrew member; Acolyte; Thursday Morning Men's Bible Study member; Enneagram Class; Journey Class; Alpha Class; Parish Party attendee



CAROL PIERCE GOGLIA

Member since 2001

Good Shepherd; Catechesis teacher; Edge Mission Trip chaperone; Confirmation small group leader; VBS; Nativity Pageant; Jubilee Mother-Daughter Tea volunteer



KELLY REDDELL

Member since 2000

Acolyte; Episcopal Diocese of Dallas Executive Committee; Saint Michael and All Angels Diocesan Convention delegate; Past member, co-chair of Mission & Outreach Committee; Member of the U.S. Board for Amistad; Currently enrolled in year 4 of Education for Ministry



KELLER WEBSTER

Member since 2000

Prayer Ministry; Men of Saint Michael; Leadership role at Camp All Saints; Led the move of an East Texas church to be a new chapel at Camp All Saints

New Diocesan Convention Delegates

THREE YEAR TERM
(December 31, 2024)

DELEGATES

PAUL TALBOT

Member since 1986

Choir member
Acolyte and Chalice Bearer
Diocesan Delegate (2011) and Alternate (2010-2012)
Stewardship Committee
Younger Singles
Sunday School teacher and Confirmation classes
Adult Formation Task Force
Thursday Morning Bible Study
Men of Saint Michael

HEATHER LORCH

Member since 2016

Stewardship Committee member
Contemporary service greeter, lector, and usher
Diocesan Convention Delegate first alternate (2017-2020)
I Believe in Angels co-chair
Former head greeter
Former Saint Michael 101 hostess

RAFIK NASSIF

Member since 2018

Men of Saint Michael Book Studies
Men's Lectionary Bible Study
Sunday Greeter

ALTERNATE DELEGATES

FIRST: GEORGE BALDWIN

Member since 1977
Married in the church in 1977
Contributing parishioner since 1980
Usher
Stewardship Committee
Saint Michaels School Board
Honduras mission trip co-leader
Rosebud mission (2014)
Austin Street cooking co-leader
Men of Saint Michael
Mission and Outreach Committee
Vestry (2019-2021)

SECOND: ERICA SARTAIN

Member since 1985
Vestry member
St. Michael's Woman's Exchange board member
Women of Saint Michael board member
Lector
Stephen Minister
Former co-chair, Adult Education Committee
Stewardship Committee
Welcome Committee
Teacher: Catechesis, Confirmation, VBS
Chaperone and Spanish interpreter for 3 Youth
Ministry international mission trips
Jubilee volunteer

THIRD: STEPHEN MILLER

Member since 2012
Building and Grounds Committee
Campus Construction Committee

2022 DIOCESAN DELEGATES

Exp 2022 Michael Blachly, Mary Henderson, Kelly Reddell
Exp 2023 Jane Greene, Bill McGannon, Steve McKenney
Exp 2024 Paul Talbot, Heather Lorch, Rafik Nassif

alternates:

Exp 2022 Michael Reddell, David Henderson, Eric Gilmour
Exp 2023 Keller Webster, Judy Mercer, Suzanne Lipscomb
Exp 2024 George Baldwin, Erica Sartain, Stephen Miller

REPORTS

Financial Report



Janice Bymaters, SMAA Treasurer

HIGHLIGHTS

2021 proved to be a favorable year financially for Saint Michael, achieving a net surplus of \$128,058. Despite the continuing pandemic our parishioners fulfilled their pledges and made added contributions. I am pleased to report that our finances are sound, and our cash reserves are good.

Total Operating Revenue increased by 15%. This impressive growth was driven by a number of factors:

- 2021 was the first year SMAA benefitted by the set percentage of lease income from North Land development.
- After successfully replacing the revenue provided by ESD payments, we are now utilizing the School Transition Fund over two more years.
- Finally, last year ended with a surplus that will be utilized over the next two years.
- These three sources enabled SMAA to reserve funds for tech improvements and make a three-year commitment (we are entering our second year of this commitment) to staff and program initiatives that increase parishioner engagement within our church and within our community.
- We continue to support Mission & Outreach ministries financially at a high level, both directly through support of the grants, allocation of staff and clergy compensation and support of the Episcopal Church of the US; and indirectly through the Christmas plate, Heart of Giving and the WOSM gifts committee.
- Looking forward our 2022 budget builds on the commitment made last year to increase our engagement within the church and within the community through additional staff and programs.

2021 FINANCIAL RESULTS

Our financial results for 2021 were good. Pledge and plate revenue totaled \$6,754,000 a 2% increase over 2020 and 1.5% under budget. After recognizing “Other Revenue” and paying the Diocese Assessment along with other mission grants, Total Revenue Available was \$6,909,967, or 1.6% under budget.

On the expense side we came in 3% under budget; primarily due to a challenging employment market that has left us with unfilled positions. At year end several key leadership positions remained open as well as several much-needed support staff positions. Additional resources will be allocated in 2022 to help source qualified individuals. In December we were pleased to be able to provide well deserved performance bonuses to our staff and clergy, we greatly appreciate their diligent hard work. Two ministry areas came in over budget: music, and communications. We had anticipated returning to church a little later than we were actually able to return. This welcome event pushed our music expenditures a little over. We are continuing to appreciate the importance of our excellent communication department. We choose to pursue additional initiatives in 2021 that enable SMAA to connect with parishioners both at home and in the building. This included additional mailings and several tech upgrades. We did not incur any unusual or unexpected expenses in 2021. Thus, total expenses of \$6,862,563 resulted in a \$128,058 surplus.

At year end SMAA benefitted from several unplanned gifts. Together with our surplus these dollars are committed to much needed lighting upgrades in the chapel and camera upgrades for our streaming capabilities. Further we will reserve funds to support staff and program initiatives announced in 2020 for one additional year, through 2024. After these allocations we are ending the year with suitable reserves for capital maintenance and future growth.

2022 BUDGET

Our budgeting begins with a Stewardship campaign that runs from September through January. In the end of January, we project the annual revenue that is available

for our ministries for that year. In November of each year our staff engages in a professional budgeting process in which they forecast costs for their ministry area. We then compare those budgets with the results of the Stewardship campaign. In recent years, the needs exceed our projected revenue and requests were trimmed. As you can see, every pledge matters and every dollar matters. Our ability to extend our ministry depends on your Stewardship. I encourage you to pledge, pledge early and make sure your pledge is paid in a timely manner and in full. I am amazed at the generosity of our parish.

As of February 1, total pledges for 2022 were \$6,352,940, a 1.4% increase from 2021. The Vestry and its Finance Committee have approved the 2022 budget based upon these pledges along with reserves dedicated last year for both parishioner engagement, and expansion of compelling M & O participation. We are fortunate to benefit from these reserves for three additional years as well as benefiting from the North Land Agreement. The 2022 budget is based on \$7MM of total revenue and an equal amount of expenses. 2022 will continue to be an exciting time at Saint Michael, we are committed to the goals stated last year by continuing to put Formation and Engagement as the priority. Upgraded technological abilities will enable us to connect parishioners with programs within the church and missions outside the church. We will expand our M & O initiatives through additional staff and associated programming. We will expand our ability to meet new members and more fully engage existing parishioners with a new Director of Engagement and additional support staff in several areas. In summary the 2022 budget provides resources and direction that position SMAA to fulfill its core mission.

STATUS OF OUR FINANCIAL GIVING

Our Stewardship campaign for 2022 reached pledges of \$6.37 million which represents 1.5% growth over the past year and a 22% growth over the past 5 years. Our average pledge grew 9% from \$6,066 in 2021 to \$6,649 in 2022. Our pledging units dropped slightly to 970 in 2021 from 1,074 in 2020. We are experiencing an unusual number of late 2022 pledges,

and this has been attributed to a significant amount of illness over the holiday season. We anticipate 2022 to be a great year with new and exciting opportunities for all of us to engage within our church walls and within our community.

FINANCE TEAM

Saint Michael has an excellent financial staff led by our Director of Finance, Rob Baber. Rob has faithfully served our parish for over 15 years. He and his accounting team have enormous institutional financial knowledge and serve as the backbone of our financial process. Our Finance Committee is appointed by the Vestry to oversee and advise on church finances. The committee meets monthly and is comprised of a dedicated group of individuals with a broad range of experience. The 2021 committee was comprised of Brad Davis, Terese Finitzo, Kathy Kelley, Jeff Kilpatrick, Bill McGannon, Becky Odlozil, Grady Schleier, Jim Smith, and Chris Wiley. I am extremely grateful for this team.

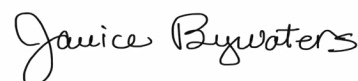
AUDIT

Saint Michael received an unqualified (or “clean”) opinion for the 2020 audit; the 2021 audit will be performed this Spring. For the first time in 2020 The All Angels Foundation was audited as a separate entity from the church and some of its assets were reclassified to be on the Church balance sheet rather than Foundation’s. The Audit members in 2021 were George Baldwin (Chair), Jay Lipscomb, Warren Houser, Darrell Rice and Kay Whelan.

CONCLUSION

We trust that this conveys that the clergy, staff, and lay leaders at Saint Michael and All Angels are careful stewards of the church’s resources. Ultimately the church’s well being is in your hands as you decide how to use the material gifts you receive from God.

Respectfully submitted,



Janice Bywaters
2021 Treasurer

2021 Revenue and Expenses, 2022 Budget

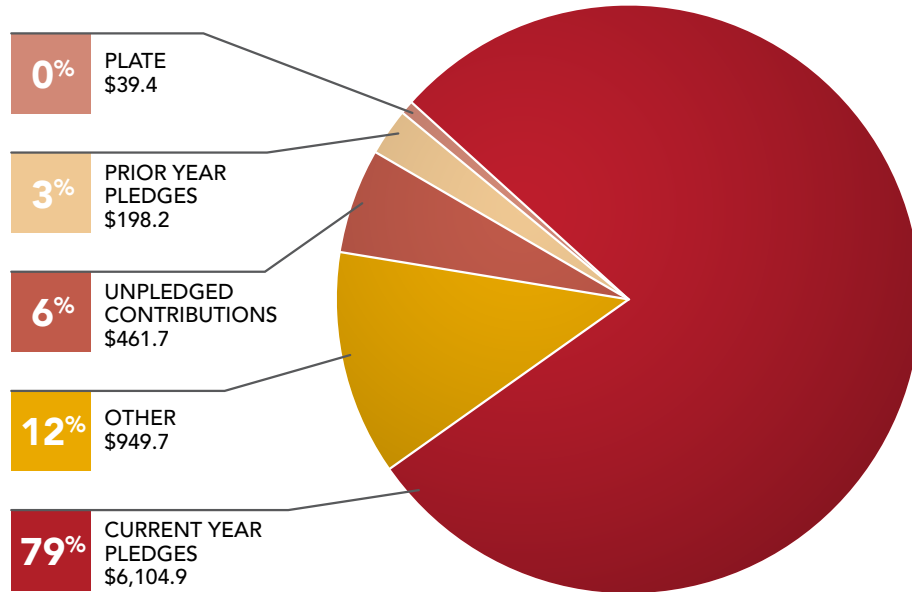
	2021 Budget	2021 Actual	2022 Budget
Current Year Pledges	\$ 6,347,000	\$ 6,104,872	\$ 6,368,000
Prior Year Pledges	129,000	198,219	153,000
Unpledged	390,000	461,726	434,000
Plate	43,000	39,402	69,000
Other	981,000	981,500	911,000
Credit Card Fees	(34,000)	(31,794)	(38,000)
Total Revenues	\$ 7,856,000	\$ 7,753,925	\$ 7,897,000
Diocese and National Church	\$ 628,000	\$ 628,458	\$ 714,000
Seminaries	7,000	7,000	7,000
Mission & Outreach	145,000	157,500	145,000
Total Outreach	\$ 780,000	\$ 792,958	\$ 866,000
Net Operating Revenue	\$ 7,076,000	\$ 6,960,967	\$ 7,031,000
Operating Expenses			
Ministries			
Compensation & Benefits	\$ 2,813,000	\$ 2,898,194	\$ 2,842,000
Other	758,000	395,600	524,000
Facilities & Administration			
Compensation & Benefits	2,297,000	2,058,996	2,405,000
Services, Utilities, Supplies	1,208,000	1,480,120	1,260,000
Transfer to Reserves	-	128,000	-
Total Operating Expenses	\$ 7,076,000	\$ 6,960,910	\$ 7,031,000
Expense Offsets			
ESD Expense Allocation	\$ -	\$ -	\$ -
Net Expense after Offsets	\$ 7,076,000	\$ 6,960,910	\$ 7,031,000
Net Surplus/(Deficit)	\$ -	\$ 58	\$ -

1

2021: Revenue by Source

(in thousands of dollars)

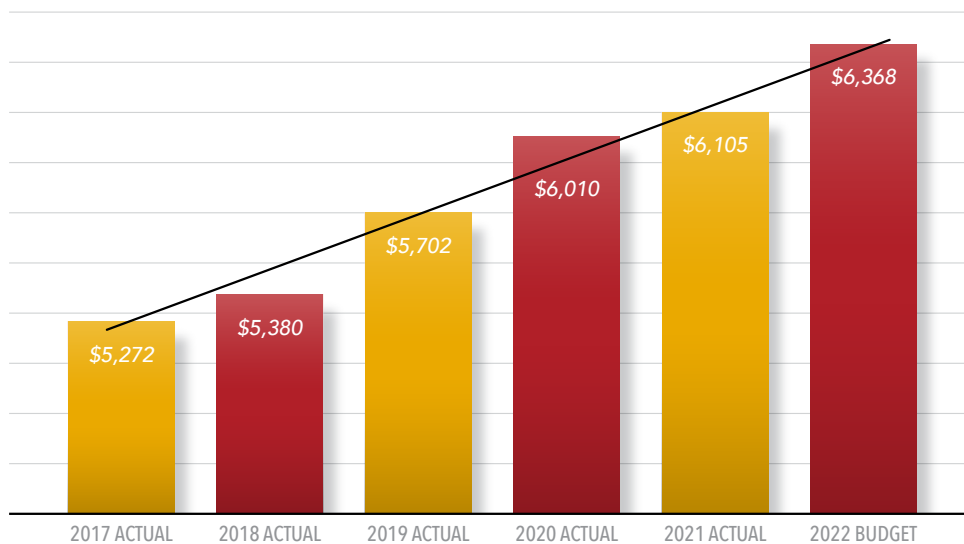
79% of revenue is derived from Current Year Pledges



2

Recent History: Current Year Pledge Revenue

(in thousands)



All Angels Foundation



We are pleased to announce The Saint Michael and All Angels Foundation of Dallas is now the All Angels Foundation. Our purpose and mission are still directed by Saint Michael and All Angels, focused on *transforming lives through acts of love inside the church and outside to the greater community.*

In addition to repositioning our image, the All Angels Foundation completed its first ever audit, streamlined our accounting, and developed a comprehensive marketing initiative that provides the All Angels Foundation with clear purpose and vision.

All Angels Foundation gave over \$1.8 Million in 2021, including sums to the Church to support music, school transition, operations, and youth ministry initiatives, including the choristers program. Supporting the community, the Foundation sent funds to Bachman Lake Together, Jubilee Park and Community Center, Elevate North Texas, Project Moses, St. Philips School, and A Case for Love, a documentary series inspired by Presiding Bishop, Michael Curry, totaling over \$215,000!

Foundation Accounts Beginning Balance	\$13,076,534
Net contributions less withdrawals	\$9,761,609
Net Investment Gain	\$801,010
Ending Balance	\$23,639,153

2022 will see the All Angels Foundation hard at work in the community and the church through a streamlined grants process; strategic communication efforts; credit as executive producer for A Case for Love, and reinvigoration of the All Angels Society.

Please consider helping us transform more lives though a generous donation to the Foundation or consider adding the church in your estate plan. Please visit AllAngelsFoundation.org or ask any of the trustees for more information.

Stewart H. Thomas
All Angels Foundation President

2022 FOUNDATION TRUSTEES & OFFICERS

Stewart Thomas, <i>President</i>	Mary Abrams
Larry Galvin, <i>Treasurer</i>	Tony Briggles
Grady Schleier, <i>Assistant Treasurer</i>	Joe Colonna
Elizabeth "Lee" Thompson, <i>Secretary</i>	Harriet Cousins
Katherine Blachly, <i>Vice President of Communications</i>	Allen Lassiter
Nita Clark, <i>Vice President of Grants</i>	Stacey Malcolmson
Eric Conner, <i>Vice President of Strategy</i>	David Martin
Arnold Spencer, <i>Vestry Representative</i>	Matt Waller



— ALL —
ANGELS
FOUNDATION

Transforming lives through acts of love

At All Angels Foundation, our calling is to bring our Church's light and love to the world, and make lasting, transformative changes to people's lives.

While All Angels Foundation is a separate charitable extension of Saint Michael and All Angels Episcopal Church, we share the same resolve and dedication to making a difference in the lives of our communities.

Our focus is on creating lasting change by enriching our communities through elevating, empowering, and healing.

HOW ARE WE TRANSFORMING LIVES?

Acts of love come in all shapes and sizes, but they are all acts – positive actions done by more than one person to help as many people as possible in our communities. Beyond kindness, acceptance and caring, as stewards of our faith, we believe love is an action verb. Some of our actions include:

- *The Jubilee Park neighborhood revitalization project which has been recognized throughout Dallas and the national Episcopal Church*
- *Elevate North Texas, bridging the gap of youth homelessness and emergency shelter in North Texas*
- *St. Phillip's School and Community Center, educating youth in Southern Dallas and the DFW Metroplex*
- *Project Moses, supporting victims of sex-trafficking*

ALL ANGELS FOUNDATION NEW BRANDING

The new All Angels Foundation brand is comprised of elements unique to Saint Michael and All Angels such as the blues and greens inspired by the art on the aumbry at the altar.

There are three angels depicted in the logo which represent the focus of the Foundation's outreach initiatives: Elevating, Empowering, and Healing.

The angels are shown with wings outspread symbolizing outreach to our communities, and the fulfillment of our mission to spread God's love.



AllAngelsFoundation.org

Elevating Acts of Love

Saint Michael and All Angels Episcopal Church diligently works to lift and support the lives of others, especially the Dallas-Fort Worth communities. Contributions, beyond stewardship, help All Angels Foundation partner with the Church to offer grants that support the mission of the Church and affiliated outreach initiatives proposed by our clergy, staff, and vestry.



Empowering Acts of Love

At All Angels Foundation, we understand the struggles of everyday life within our community, and we feel called to offer sustenance to those in need and to cultivate life skills. We're tackling food insecurity, creating community gardens, helping bridge technology gaps, supporting job assistance and providing disaster relief.



Healing Acts of Love

All Angels Foundation celebrates and honors the uniqueness of all people and, when someone is hurting, we work to help them heal. By supporting reconciliation initiatives, interfaith and youth dialogues and scalable models to impact communities, All Angels Foundation is funding, creating, and scaling sustainable initiatives throughout neighborhoods across North Texas.



CONTRIBUTE TO TRANSFORMING LIVES



When you contribute to All Angels, you are helping us all proclaim love through acts that change lives. We are exemplary stewards of your corporate donations, family estates, and individual donations for a better, stronger DFW community.

To learn more about how to entrust your corporate funds, family estates, or other large gifts, contact Caroline Law at 214-363-5471 ext. 222 or claw@saintmichael.org.

Annual Giving



Rob Baber, Director of Finance

Generosity is at the core of the parishioners of Saint Michael and All Angels. It shines and is radiant through the joyful faces of those who volunteer their time and talents and is evident through the financial support that Saint Michael receives! 2021 was indeed another year of searching for certainty in what our church

life would feel and look like in these ever-changing times. Your dollars enabled Saint Michael to bring church into your homes not only with a great digital experience, but through various other methods including the Lenten Home Altar kits, additional mailings of the Archangel magazine, and the daily email “A Word for Thought”.

We were able to reopen our doors safely and welcome many back for in-person services. Ministries were able to meet in person and our work as a church was able to continue

BECAUSE OF YOU!



Caroline Marak, Stewardship Manager

The Stewardship Campaign supporting the 2022 program year was strong and steady. Saint Michael is hearing the call to deepen their commitment to the work of God through our parish. We experienced a growth of 2%, yet gifts for the 2022 year continue to come in as many families were dealing with the effects of COVID in the final month of the campaign. The average dollar pledged is an indicator of our overall success and this year’s grew incredibly! The 2021 campaign had a \$6,066 average dollar pledged and this year it grew to \$6,649—a 9% increase!

The success of our campaigns wouldn’t be possible without the incredible dedication of the Stewardship Committee! We owe a great deal of gratitude to Ross Taylor who chaired this year’s campaign and all of our committee members—Janice Bywaters, Becky Casey, Joe Colonna, Kimberly Colonna, Squeaky Connolly, Ralph Cousins, Maria D’Antoni, Richard D’Antoni, Tom Fenton, Louise Griffeth, Amanda Harris, Hallie Lawrence, Jay Lipscomb, Heather Lorch, Ryan Moss, Blair Oden, Courtney Peeler, Margaret Spellings, and Sara Weinberg.

Together, we Build God’s Kingdom because of YOUR generosity in our Saint Michael community—thank you!!

Rob Baber
Director of Finance

Caroline Marak
Stewardship Manager

2021 Parish Statistics

HOLY EUCHARIST

Saturday/Sunday	218
Weekday	69
Private	142

DAILY OFFICE

Sundays	24
Weekdays	58

OTHER SERVICES

Marriages	12
Burials	69
Other	25
Baptisms, Adult	0
Baptisms, Children	35

Number of Families 2,898

TOTAL BAPTIZED MEMBERS 5,944
as of December 31, 2021

TOTAL COMMUNICANTS 4,350
as of December 31, 2021

Confirmed Adults	10
Confirmed Children	26
Receptions	3
Transferred Communicants	33
Reactivations	10
Other Adds	0
TOTAL	82

Transfers Out-Active	16
Deaths-Active	42
Inactivations	126
Other Losses	9
TOTAL	193

TOTAL COMMUNICANTS 4,239
as of December 31, 2021

TOTAL BAPTIZED MEMBERS 5,815
as of December 31, 2021



Supporting Parishioners 2022 Annual Fund

Lynn & Bob Abbott
Susan & Peter Aberg
Sandy & Mark Ables
Brooke & Jonathan Adamson
Lydia & Bill Addy
Leslie & Nassi Agouridis
Bonner & Allen Thomas
Julie & Mike Allen
Gianna & Michael Anderson
Janie & Roland Anderson
Laura Anderson
Chris & Paul Anderson
John Andrlik
Mary & Jerry Andrlik
Dee Ann & Gregg Anigian
Marilyn & Phil Arensberg
Philip Armour, Ph.D
Carla & Saleem Ateek
Marilyn Augur
Michele & Bob Axley
Lisa & Rob Baber
Caroline & Will Badcock
Ginger & Allen Baden
Margaret Badgett
Mr. & Mrs. Jimmy Baird
Lynn & Kingsley Baker
Emy Lou & Jerry Baldrige
Jan & Barry Baldwin
Krystal & Robb Baldwin
Mary & George Baldwin
Susannah & Seth Bame
M'Lou & Bill Bancroft
Pam Barbera
William Barker
Joan & Jim Barklow
Susan & William Barnett
Susan Barnicoat
Missy Barras
Kay & Rick Barry
Carolyn Barta
Hong & Jim Bass
Karen & Muzzy Bass
Tom & Lisa Batson
Carron & Edward Batt
Annabelle Baxter
Carrie & Steven Becker
Stephen Beckham
Christy Bednar

Amsler & Don Bell
Mr. & Mrs. Frederick H. Benners, Jr.
Sally Berry
Mr. & Mrs. Charles M. Best
Dianne Betts
Barb & Randy Biddle
Emily & Baxter Billingsley
Audrey & Joel Bines
Katherine & Michael Blachly
Monique & Tom Black
Pat & Steve Black
Kirsten & Ben Blackerby
Amy & Gary Blackie
Diana & Chris Blackman
Tom Blackmon & Molly Steele
Kathleen & Robert Blair
Kalita & Ed Blessing
Christy Blumenfeld
Laura & Dan Boeckman
Beth & Lanny Boeing
Sylvia & Ron Bogard
Susan & David Boldrick
Carolyn Boll
David L. Bond, M.D.
Phyllis & John Boone
Susan Bort
Katherine & Darren Boruff
Julie & Bill Borus
Len Bourland
Allison & Chris Bovard
Jim Bovard
Dianna & Tom Bowen
Beverly & Bruce Bowman
Dianne & Timothy Boyd
Kathy & David Boyett
Angie & Marshall Brackbill
Callie & Kyle Bradford
Rachel & Ken Brannon
Gretchen & Reiner Brasch
Gayl & Bill Braymer
Mr. Herbert L. Brewer
Marla & Tony Briggie
Margaret & David Briggs
Hester D. Briggs
Madelyn Brinkley
Bess & Steve Brooks
Adele Broughton
Mary Brouillette
Bart B. Brown
Juli Baldwin Brown
Rosamond Brown
Victoria & Stuart Brown
Carol Anne & Dick Brown
Ginger Brown
Sharon & Ron Brown

Gail & James Browne
Elizabeth & Robert Buchanan
Susan Buddendorf
Adrienne & Daniel Bullard
Pam Busbee
Zane & Jane Butter
Julie & Chuck Butterworth
David W. Bywaters II
Janice & Ashburn Bywaters
Kathleen & Ban Bywaters
Anne & Michael Caffey
Leslie Caffey
Joseph Cahoon
Mary Agnes Cain
Louise Caldwell
Scott Calhoun & Shelly Mathis
Shannon Wilson Callewart
Lauren Callon
Mrs. Janice Calloway
Susan & Vance Campbell
Lynne & Bob Campbell
Pat & Charley Canfield
Edna & Mark Cannata
Judy Canon
Scott Canon
Cathy Carr
Peggy Carr
Mr. & Mrs. Chris Carrie
Carol & Richard Carrington
Melissa & James Carry
Cindy & Jay Carter
Becky & Mike Casey
Debor & Jay Cassen
Merrilee & Michael Cate
Margaret Cervin
Jim & Betsy Chambers
Vicki & Bob Chapman
Barbara W. Charlton
Suzanne & Lance Charrriere
Sylvia & Jeff Chavez
Gwendolyn & Robert Chestnut
Croft Chestnut
Elizabeth & Chris Cihon
Coley Clark
Sara & Eddie Clark
Chris Clark
Gail & Bob Clark
Mr. & Mrs. Gary Clark
Nita & Cullum Clark
Jeane & Mark Clayton
Cindy & Andy Clendenen
Bonnie Cobb
Garland & Mike Cohlma
Anne Coke
Judy Cole

Jean & George Coleman
Linda Coleman
Kimberly & Joe Colonna
Cristie Columbus & Clayton Roberts
Kelly Compton
Leslie & George Conant
Jeanie & Bert Conly
Judy & Eric Conner
Squeaky & Paul Connolly
Carter & Bruce Conway
Meggie & Chase Conway
Joseph Copeland
Vangela & Russell Cosby
Katy & Michael Cosby
Maura & Tim Costello
Harriet & Ralph Cousins
Ann Marie Cowdrey
David Cowling & Amy Youngquist
Barry Craig
Lisa Crain
Rachel & William Craven
Anne & Brent Crawford
Christy & Bob Crenshaw
Haley & Bobby Crews
Michele Crick
The Cross Family
Nancy & Barry Crossman
Lacie & Pat Crow
Maurice Crowe
Betsy & Bennett Cullum
Lee Cullum
Mason & Allan Custard
Jeanne Marie & Paul Daggett
Susan & Josiah Daniel
Maria & Richard D'Antoni
Tanya Darcy
Anne & Jarrett Davies
Duane & Roseanna Davis
Tiffany & Brad Davis
Rita & Dick Davis
Susan & Scott Davis
Glen Davison & Deborah McMurray
Jerry & Doris Debo
Mr. & Mrs. Robert W. Decherd
Debra & Michael Decker
Chick & Mike Deegan
Stephanie & Tom M. Dees, III
Janese & Rick Deitch
Terry & Mark Demler
LeeAnne DeMonbreum
Julia Denegre
The Derr Family
Anne & Brian Dethrow
Carolyn & Robert Dickson
Elaine & Dennis Disney

Mary Adair & Dee Dockery	David & Grace-Anne Greenblatt	Sarah Hobbs	Kathy & Kevin Kelley
Michael Dorbandt	Jane & Greg Greene	Ann & Lee Hobson	Liz & Seth Kelly
Rozi & Bill Doreen	Lillian & Gregory Greene	Sam Hocking	Janeen & Bill Kendall
Melvyn Douglas	Carolyn A. Gregg	Tres & Patrick Hodges	Mr. & Mrs. William Kendall
Kristin & Chad Downs	Louise & Guy Griffith	Kate & Jeff Hoedebeck	Tim Kennedy
Nancy & Lowell Duncan	Lisa & Bill Griffin	Carrie & Tom Hoffman	Leslie & Ed Kennedy
Eleanor Kaye Durham	Whitney & Jay Grogan	Heather & Martin Hoffman	Elizabeth & Mike Keogh
Cynthia Dutter	Diana & Andrew Grosso	Maggie Hoffman	Judge James W. Kerr, Jr.
Ann & Bob Dyer	Jody Guenther	Sam Hoffman	Nancy & Mike Kerr
Dr. Sally B. Earnest	Mary Kay & Larry Guevel	Carol & Courtney Hogan	Gayle Kesinger
Richard Eberhart	Mr. & Mrs. Barry Guimbellot	Tom Holleman	Susie & John Khoury
John Ellerman	Lainey & Steve Haal	Samantha & Joe Hollinshead	Duncan Kimmerling
Liz Ann Ellinor	Mr. & Mrs. Matt Hagan	Barbara H. Hollis	Barbara & Jerry King
David & Lisa Elrod	Bettie Hager	Jerry Lee Holmes	Eugenia & Frank-Paul King
Melinda & David Emmons	Mary & Scott Hager	Sylvia & Michael Hood	Mr. & Mrs. Mark King
Joyce & Mike Ernst	Katy Jane & Patrick Halpin	Kathryn & Bard Hoover	Mr. & Mrs. Edward P. King
Kristen & Harvey Ewing	Winnie & Davis Hamlin	Mary Louise & David Hopson	Gene Ann & Howard Kirby
Courtney & Chaitan Fahnestock	Jane & Scott Hancock	Ingrid & Carter Houghton	Marion & Philip Kistler
Dr. Joan Faubion	Margaret & Barry Hancock	Ann & Frank Houseman	Kristin Kline
Anita & David Feherty	Margaret Hancock	Christi & Warren Houser	Elizabeth & Spencer Knapp
Sarah & Tom Fenton	Ms. Hays T. Haney	Anne & George Howard	Kate & Ryan Kneipper
Terese Finitzo	Kathy & Kevin Hanrahan	Elizabeth & Todd Howard	Mr. & Mrs. Mark Knowles
Wendy Finley	Marilyn & Thomas Harbison	Angela & John Howell	Patty & Randy Kob
Susan & John Fischer	Tania Hardage	Marilyn & John Hubble	Megan & Matthew Kobler
Jerri & Stuart Fitts	Joanne Hardaway	Sally Ann Hudnall	Wendy & Michael Konradi
The Florence Family	Ann & Mark Hardaway	Bitsy & Matt Hudnall	Cincha Kostman
Libby & Mark Flory	Betsy Hardy	Eileen Hudnall & Frank Hannum	Susan & Patrick Krejs
Charlotte & John Flowers	Electra & Jeff Harelson	Monica & Michael Huggins	Laura Kugler
Alden & Harris Fontaine	Vivian Harmon	Sandra Hughes	Kathy & Tom Kuhlman
Mary Jo & Bart Forbes	Whitney & Jon Harmon	Tricia & Brad Hughes	Jun Il & Jae Sun Kwun
Debbie & David Fosdick	Marianne & Michael Harmuth	Joyce & Blake Hull	Minje Kwun
Jiggs & Todd Foster	Drs. George & Anne Harper	Donna & Rob Hull	Mujin Kwun
Lou Fouts	Nancy & Howell Harralson	Bea & Walt Humann	Mina Lydia Kwun
Cindy & Pat Fox	Amanda & Neil Harris	Nell Anne Hunt	Mersine & Steve Ladik
Dru Francis	Zoe & Todd Hart	Mr. & Mrs. Gary Huselton	Jason Lamb
Kathryn & Jim Francis	Ben Hart	Elizabeth & Cliff Hutchinson	Tiffany LaMorte
Kevin Frazar	Jan Hart Black	Susan Tucker & Jim Huth	Jane Lancaster
Cookie & Dick Frazar	Sarah & Dick Hartwig	Jack & Kay Hyland	Cynthia L. Lane
Bonita Frederick	Tom Harvey	Yvonne Ittner Hayes	Bettina & Herman Lang
Jean & Dale Fuller	Kris Hawkins	Ann & Conner Ivy	LeAnne & Bob Langholz
Kitty & Larry Galvin	Judy & Joe Hawley	Brittany & Chris Ivy	Maggie & Greg Langston
Elizabeth & Eric Gambrell	Kathy Hayes	Denise & Robert Jackson	Mary Ann & Allen Lassiter
Ruthie Garrett	Debbie & Goose Hayhurst	Layne Jackson	Chuck Lathem
Teddie & Dan Garrigan	Ellen Haynes	Susan Janin	Kathleen & Frank Lauinger
Judy & Bob Gass	Lisa Hays	Debbie & Bruce Jenevein	Caroline Law
Caroline & Benjamin Germany	William C. Head	Kathy & Patrick Jenevein	Hallie & David Lawrence
Dr. & Mrs. Kevin Gill	Kay & Steve Head	Lynn & David Jennings	Kathy & Gary Lawrence
Dare & Dale Gillette	Samantha & Jay Heidbrink	Gene & Susan Johnson	Ben Leal
Eric Gilmour	The Helfrich Family	Cary & Randy Johnston	Laura & Rick Lear
Nicole & Chris Girata	Mary & David Henderson	Rev. Bob Johnston	Anne P. Leary
Kelly & Karl Giron	Page & Walt Henrion	Jim Jones	Tom Leatherbury
Lisa & Brian Gladnick	Rue & Tuck Henry	Patricia Jones	Mallory & Dan LeBlanc
Mimi & Paxson Glenn	Melissa & Jeb Hensarling	Susan Jones	Mary Lee
Carol & Mark Goglia	Mr. & Mrs. Arthur L. Hensley, III	Carolyn & Pete Joost	Traci & Ham Lee
Margaret & Wade Goodrich	Celeste & Tim Herburger	Dianne Jopling	Mary & Russ Lessmann
Elizabeth & John Gorman	Beverly & Rick Herrscher	Kim & Hank Judin	Donna & Scott Letier
Lolly Gossett	Blainey & Marshall Hess	Kate L. Juett	Jeanne & George Lewis
Pagett & Mike Gosslee	Mr. & Mrs. Henry Hill	Barbara & Peter Kandel	The Ley Family
Jo & Joe Goyne	Ande Hinds	Mary & Steve Kardell	Beverly Smith Lide

Ruthie & Walt Lightbourn	Liz & David McGee	Hank Nichols	Dr & Mrs Claude Prestidge
The Lima Family	Melanie J. McGill	Pam & Bobby Nichols	Myra Walker & Eben Price
Ruth Lindsley	Diane McGrath	Carrie & Robert Nicoud	Carol M. Price
Mr. & Mrs. Jarrett Link	Victoria & Hunter McGrath	Gloria Nicoud	Dianne & Hervey Priddy
Betty Lipscomb	Kay McIlyar	H. Keith Nix	Caren Prothro
Dottie Lipscomb	Shirley & William McIntyre	Laura & Carl Noe	Deena & Barry Pryor
Lisa Lipscomb	M.R. McKenney	Marianna Nooner	The J. Puckett Family
Suzanne & Jay Lipscomb	Gretchen McKenzie	Libby Norwood	Eleanor & Richard Putnam
Jim & Jana Littlejohn	Lyn & Keith McKinney	The Rev. Dr. H. Nusser-Telfer	Elizabeth Quelch
David & Jo Loomis	Mary Kay & Scott McLaughlin	Carol Oakes	Henry & Gloria Raines
Caroline & Mario Lopez	Amy & Michael McMahan	Leonora H. O'Brien	Luteria & Jack Raley
Heather Lorch	Megan & Casey McManemin	Tamara & Tim O'Connor	Ann Ramsey
Pam & Tom Luce	Jerry McNabb	Anne & Blair Oden	Mary & Jim Ramsey
Nancy & Ken Luce	Anne McNamara	Becky & Ron Odlozil	Michelle & Greg Randall
John Luckadoo	Lucy McRae Vollet	Colleen O'Hara	Robbie Watson Raphael
Paige Lueking	Melissa & Andy McRoberts	Liz Oliphant	Ann Ratelle & Lee Slaton
Sherry G. Lundberg	Susan McSherry	Wendy O'Sullivan	Margaret Ratelle
Tina & John MacDonald	Cynthia & Bill Meier	Gabrielle & Luther Ott	David Reazin
Cathy & Harold MacDowell	Tom & Judy Mercer	Cookie & Dan Owen	Katy & Michael Reddell
Prudence & John Mackintosh	Astrid Merriman	Nancy & David Owen	Paula Calise & Bill Reed
Tracy & Josh Madans	Suzanne & Taber Meyers	Mr. & Mrs. Warren Paddock	Kristin & Ricky Rees
Bill Madden	Frances Miller	Pat Palmer	Katherine & Eric Reeves
Cheryl & Bobby Majumder	Lisa & Chip Miller	Karen & William Pardoe	Elizabeth Resesp
Stacey & Ken Malcolmson	Rebecca & Stephen Miller	Ashley & James Parks	Helen Reynolds
Amy & Peter Malin	Barbara Kennard & Brady Millican	Rob Parks	Jenny & Steve Reynolds
Alison & Mike Malone	Agatha & David Mills	Jennifer & Pablo Pascal	Candi & Mikel Reynolds
Theodore Manikas	Cynthia & Tom Mitchell	Dwight Patterson	Debbie & Tom Rhodus
Tori & Joe Mannes	Tricia & Mark Monfrey	Sue & Bob Patton	Randal & Keith Rhodus
Caroline & Trey Marak	Patti & John Monger	Charlotte Payne	Jeff & Darrel Rice
Heather & Tod Marburger	Pat & Don Moore	Ann Peak	Nancy & Clark Richardson
Charlene Marsh	Carol & Spike Moore	Matson Pearce	Nickie Riley
Shirley Marsh	Carol & Spike Moore	Carolyn & Hoddy Peck	Stephanie & Phil Ritter
Joni Martin	Molly E. Moore	Betsy & Ron Pedersen	Debby & Robin Robinson
Maria & David Martin	Nancy & Kyle Moore	Pam & Mark Pedersen	Julie & Paul Rogers
Alex Martindale	John Morelock	Kitty & Bill Peeler	Kimberly & Jeff Rogers
Cora & Harry Mason	Mary S. Morgan	Courtney & Price Peeler	Ann & Jim Rogers
Ruth Barksdale Mason	Rachel & Ross Morgan	Holly & Carlos Pena	Mr. & Mrs. Elliott Roosevelt, Jr.
Sissy & Mike Massad, Jr.	Dawn & Allan Morrill	Katherine & Bob Penn	Mary & Ralph Ross
Mary Massengale	Christi & Cory Morrow	Mary Ruth & Jim Perkins	Mr. & Mrs. Jay Rosser
Bonnie & David Mastin	Midge & Bob Moseley	Nancy Perot	Needie & Tom Rountree
Melinda Mathes	Anna & Ryan Moss	Heidi & Tim Perry	Wyatt & Carolyn Rousseau
Sam & Don Mauldin	Stephanie Mueller	Teresa Person	Michele & Shad Rowe
Kathy & Roger Maxwell	Joanne Mulcahy	Kathryn & Craig Peters	Mandy Dake & Chris Rowley
Lawrence McBride	Winifred & Will Munding	Pressley & Jamey Peters	Rebecca Royall
Kim & Matt McCabe	David M. Munson	Sally & Chris Pfeiffer	Andy, Charlie, Oliver, & Jack Rubarth
Pam K. McCallum	Mr. & Mrs. Ken Murchison	Mr. & Mrs. Steve Phillee	Cary-Elisa & Bobby Rubarts
Vicki & Justin McCarty	Janna & Tom Muse	Emily & John Phillips	Tiffany & John Rubi
Chris McClung	Ed Nash	Jeanne & Maggie Phillips	Kristine & Roger Ruckert
Cora McClure	Jennifer & Noble Nash	Noralyn & Greg Pickens	Ashley & Jeffrey Rupp
Melissa & Don McCoy	Mr. & Mrs. John Nassen	Lorraine & Bruce Pingree	Anne Rushing
Tom McCullough	Kennie & John Neal	Patricia Plettner	Jennifer & Thomas Russell
Rebecca & Ed McDaniel	Paula & John Nelson	Sallie Watson Plummer, PhD.	Susan & Rick Russell
Susie & Sandy McDonough	Jamie & Jeromy Nelson	Gigi & Jerry Poglitsch	Vicki & James Russell
Linda & John McFarland	Nancy & Steve Neuhoff	Sandra & Rick Porter	Deborah Ryan
Mr. & Mrs. John S. McFarland, Jr.	Bryon Neuhoff	Marilyn & Biggs Porter	Susie & Pete Ryan
Sharon & Bill McGannon	Jennifer & Alan Neuhoff	Kathryn & Rob Pothier	Mary Jane & Frank Ryburn
Emily & Kent McGaughy	Katherine & Jim Neuhoff	W. Connolly Powell	Jim & Sandy Saalfield
Suzanne & Patrick McGee	Diana & Geoff Newton	Bill Power	Lou Swain Sabo
Catherine McGee	Gretchen & Mel Nichols	Glenda Power	Rod Sager

Ginger Sager
Lauren Sager
Oleta & Paul Salyards
Betty Sanders
Joe & Laurie Sando
Erica & Charlie Sartain
Mardie & Alan Schoellkopf
Nita & Dick Scholtz
Ann & Matt Schooler
Mr. & Mrs. Patrick Schultz
Cathy & Tom Schulz
Sally & Chris Schupp
Deborah & Malcolm Scott
Kate Seale
Conner Searcy
Ginny Searcy
Diana Sears
Carolyn & Jack Sears
Dr. & Mrs. Les Secrest
Sarah & John Seddelmeyer
Rob See
Marillyn & Gus Seeberger
Frederick Seipp & Carol Roehrig
Elizabeth & John Selzer
Ann & Irwin Sentilles
Sally & Scott Shafer
Mrs. Sara Shanley
Blair & David Shaw
Brooks Shea
Brenda & Van Sheets
Jacquelyn & Scott Shensky
Betty & Rob Shiels
Daphne & Jay Shipowitz
Mr. & Mrs. Andy Shoup
Arden Showalter
Debbie & Bob Shuey
Kathy Shuford
Sherry & Rob Shults
Nancy Shutt
Jeanie & Stuart Sikes
Ann & Bob Simmons
Mr. & Mrs. Stephen D. Sims
Lisa & Marvin Singleton
Linda & Ellis Skinner
Ruth & Ward Skinner
Nancy & Jim Skochdopole
Katie & Stewart Slack
Courtney & Edward Slater
Anne & Randy Slaughter
Chun & Thomas Slover
Jane G. Slover
Joyce & Jack Smiley
Ann & Paul Smith
Connie Smith
Julie & Greg Smith
Andy Smith & Paul von Wupperfeld
Barbara Smith
Bliss & Pelham Smith
Bob Smith

Charlie & Jim Smith
Laura & Taylor Smith
Lynn Smith
Tim Smith
Gloria Snead
Jeanne & J.C. Snead
Mr. & Mrs. James Snyder
Sandra Snyder
Lila & David Soelter
Nancy & John Solana
Nancy & Rene Somodevilla
Mr. & Mrs. Chris Sorrells
Dr. Sharon Spalding
Darlene Spellings
Margaret & Jaime Spellings
Christine & George Spencer
Rand Spencer
Mary & Arnold Spencer
Judy & Mike Spiva
Julie Springer
Jason & Sarah Stallings
Tiffany & Reed Standly
Tina & Dan Stansbury
Joan Stansbury
Sue Dunlap Stark
LaRee Stein
Mr. & Mrs. Chad Stephens
Celise Stephenson
Sally Taylor Stephenson
Patricia & J.C. Sterquell
Carol Ann Stewart
Tricia & Tom Stewart
Chuck Stewart & John Bergner
Brian Stock
Candy & Dennis Streit
Kay & Mack Strother
Ellen R. Stuart
Drew & John Stull
Carolyn Swann
Lauren & Stephen Swann
Ms. Ginny Wetherill Swann
Cindi & Sam Swanson
Jody & Grant Swartzwelder
Susan Lee TaCito
Tony TaCito
Kim & Mike Tanner Family
Ann & Rob Taylor
Betty Olmsted Taylor
John R. Taylor, Jr.
Sylvia Taylor
Sally & Ross Taylor
Byrd F. Teague
Madalyn Teal
Ellen & Howard Templin
Donna & Wayne Tenney
Marvin Thedford
Cinda Thoma
Margaret & Mike Thomann
Suzanne Thomas

Carolyn & Jake Thomas
Gail Thomas
Michelle & Stewart Thomas
Catherine Thompson
Margaret Thompson
Patty & Tig Thompson
Timothy Thompson
Lee & David Thompson
Lynn Thorby
Mary Ann & George Till
Carolyn Tilley
Emily Harris Todd
Beth & Jake Tomlin
Sharon & Don Tomnitz
Frances & Buzz Tompkins
Barb & Mike Tonti
Mary S. Tritschler
Caroline & Doug Trotman
Marlene Tubbs
Jo Tuck
Janet & Joe Tydlaska
Stephanie & Wes Tydlaska
Steven Upchurch
Diane & Richard Urquhart
Mary Vail-Grube
Dan & Laura Vasquez
Fallon B. & Robert C. Vaughn
Gail & Ken Vesledahl
Julie & Ross Vick
Carol & Bennett Vig
Mary Lee & Robert Virden
Tish & Matthew Visinsky
Angelique & Ray Waddell
Susan & David Waddington
Cathy & Denton Walker
Kathy & Gary Wall
Kathleen & Jay Wallace
Mary & Matt Waller
Diana & Charles Waring
Karen & Ray Warner
Dr. & Mrs. Roy Washburn
Pam Watkins
Day & George Watson
Judy Donachie Watson
Mr. & Mrs. Brad Watson
Connie Webb
Holly & Brian Webster
Mary Ann & Keller Webster
Sarah Wechsler
Blair Wehrmann
Hudson Weichsel
Sarah & Russell Weinberg
Giffen & CiCi Weinmann
Martha & Max Wells
Shannon & Craig Werthmann
Bill Wesson
Jean Marie & Mac Wesson
Nancy & Ben West
Linda & Rob Westerburg

Jeanette and George Wharton
Liz Wheelan
Kay J. Whelan
Ann & James White
Dennis White
Karen White
Julie & Bill Whitsitt
Page & Marty Wick
Donell & Phillip Wiggins
Mrs. Peter N. Wiggins, III
Nancy Wilbur
Paige Wilbur
Karen & Jim Wiley
Robyn & Chris Wiley
Cynthia & Joe Williams
Sally & Jim Williams
Elizabeth & Chris Williams
Ann & Brian Wilson
Emilynn & Claude Wilson
Sherry & Robert Wilson
Kathleen & Taylor Wilson
Kristi & Scott Wilson
Mrs. Lawrence A. Wilson
Carol Windham
Chandler & Jeff Winslow
Lynn & Kevin Wisdom
Mr. & Mrs. Don C. Witte
Carolyn Wittenbraker
Megan & Brady Wood
Nancy & David Woodall
Julie Work
Gordon Worsham
Laura Worsham
Raguet Worsham
Robert L. Wright, III
Sheryl & Phillip Wylie
Nicole & Scott Wynne
Kathy & John Yeaman
Barbara & Michael York
Mike & Amy Zicarelli

*38 Anonymous
As of February 18, 2022*

*M*INISTRY REPORTS

Worship & Liturgy



*The Rev. Dr. Andrew Grosso
Associate for Worship & Liturgy*

For all its ups and downs, 2021 was a year during which we learned several very important lessons about worship at Saint Michael. We learned how important it is for us to worship God in the midst of inconvenient and even difficult circumstances, because worship is what sustains us. We learned it's possible for us to worship in meaningful ways even when our experience of worship is different from what we typically expect. We learned how important it is for us to be together when we worship. And we were reminded of the incredible commitment and dedication of all those at Saint Michael who support our worship ministries. To all those who, throughout a very challenging year, devoted their time and energy to ensuring Saint Michael continued to be a community shaped by worship and prayer, thank you!

Despite the on-going effects of the pandemic, Saint Michael continued to offer our usual round of worship ministries throughout 2021. The celebration of the Eucharist continued to be the anchor of our weekly worship, and parishioners regularly participated in both our Traditional and our Contemporary services. We continued to mark the events and stages of our lives with baptisms, weddings, and funerals. We added two weekday services of Morning Prayer. And we did all this while observing protocols designed to protect the members of our community as much as possible from the effects of the pandemic.

As I look back on all we have experienced in the past year, I'm reminded of the words of Jacob following his encounter with God at Bethel, words that are also engraved on the cornerstone of the Saint Michael Chapel: "Surely the LORD is in this place" (Gen 28.16).

*The Rev. Dr. Andrew Grosso
Associate for Worship & Liturgy*



Jonathan Ryan, Director of Music & Organist

Our chorister program continued, uninterrupted, in both virtual and in-person forms throughout 2021. Our annual chorister camp in August pivoted to a day camp in light of pandemic concerns, and enjoyed attendance by all our choristers. The Saint Michael Choir participated in their first annual choir retreat earlier in August. The Saint Michael Choir and Choristers each premiered new music in the second half of 2021 commissioned for the church's 75th anniversary. A particular highlight was the Feast of Saint Michael in September: the music for the 11 a.m. Eucharist that day consisted entirely of anniversary premieres! The Saint Michael Presents concert series welcomed many to our campus in April for the first ever outdoor concert featuring Chanticleer performing on a large screen. Rachel Jones began serving as Assistant for Music in March and continues to make a significant impact on our music ministry.



The Rev. Bob Johnston, Associate for Contemporary Worship

Contemporary worship enjoyed a great year, notwithstanding the challenges.

Contemporary offered a ten-week sermon series on the Ten Commandments titled "Ten," a series about spiritual gifts titled "Gifted," and a series on the leadership of Jesus titled "Jesus CEO." In June, Contemporary helped put on Pub Theology with topics that included cancel culture, the tension in dealing with other faith systems, suffering, and atheism. Contemporary held volunteer gatherings and trainings, and the corps of volunteers grew. We are looking forward to continuing to rebuild our in-person attendance and activities.



Justin Brooks, Director of Contemporary Music

2021 saw a return to in-person worship for our Joy services. Pentecost included an exciting collaboration between

our Contemporary and Traditional music departments, as the band and choir came together for the first time in a church-wide service; new choral arrangements were written for the occasion and it was truly a remarkable experience. Our Contemporary musicians led our church-wide Epiphany offerings. We had the pleasure of Las Colinas Symphony Orchestra violinist, Jocelyn Hund, joining us as a member of our Contemporary musicians. Several original compositions based on the lectionaries and new arrangements of hymns were introduced to our congregation throughout the year. Our Christmas Eve Jazz Service was once again well received, and we're developing new opportunities to highlight that worship style for other services. Music for our Sunday evening youth worship experiences continues to be a focal point of our gatherings.

Pastoral Care



2021 was a year of continued uncertainty around Covid-19 and the variants that mutated from the virus. The Pastoral Care team of volunteers were especially diligent despite some real pressures as we adjusted ministries so they could still be effective. The work was hard, and our volunteers were committed to being there for our parishioners in need.

During 2021 our Pastoral Care Ministry Team consisted of 18 ministries, 20 leaders, all our wonderful volunteers, one Assistant to Pastoral Care, two part time priests, and one full time priest. With this hardworking team, Pastoral Care met with, prayed for, called, knitted for, wrote to, cooked for, and saw that communion was delivered to 8,058 parishioners and friends of the parish who needed care.

As we look back to 2021, we also had some milestones. Many of you know our Centering Prayer Group; these are people who have faithfully gathered to pray in the presence of God. This ministry has been a wonderful addition to the prayer life of our parish but given our times, the group and the leader Shannon Callewart have decided to retire this ministry but know their prayers will continue in other ways.

Looking forward, Dr. Elizabeth Lang and The Rev. Dr. Hiltrude Nusser-Telfer are now offering individual Spiritual Direction to those who wish to deepen their walk with our Lord. This offering has become increasingly popular as our parish continues to focus on discipleship. The ministries of both are often in the bulletin so please be watching for contact information. Also, our Curate, The Rev. Christian Basel has taken his priestly orders and continues to be an important part of the Pastoral Care response team. Please take some time to meet him.

It would be impossible to have the quality of care given at Saint Michael without the leaders of our ministries. They work tirelessly, navigating Covid-19 to offer Godly help to those in need. In particular, I would like to highlight Peggy Carr. She does so much for our parish in so many other ways, but her leadership of our Knitters is amazing. The Knitters are a group who give of their time and skill to create prayer shawls. Given to those who are ill, these shawls are a physical reminder of the love and care this parish has for them. Thank you, Knitters and Peggy.

Finally, as part of the quality of care that we offer our parish, you must know the labor of both Katherine Bowen, Assistant for Pastoral Care Ministries, and Terry Demler, our Lay Leader of Pastoral Care. Both of these servants are very important in shaping the direction and offerings of our ministry. We could not be as good as we are without them. To Katherine, Terry, Peggy, and especially to the volunteers who serve in the Pastoral Care ministries, thank you!

A handwritten signature in blue ink that reads "Greg" with a small plus sign above the end of the name.

The Rev. Greg Pickens
Associate for Pastoral Care

Formation



ADULT FORMATION

The year began with continued virtual gatherings, but slowly transitioned to in-person offerings. In the Spring, Adult Formation on Sunday mornings finished the series, My Story and two new Enneagram Intensives met virtually: Enneagram & Parenting and Triads & Spiritual Growth. In the Fall, Enneagram@Work met in person. The Enneagram Journey class, an introductory teaching of the Enneagram, was held this Fall and has now been offered 12 times, with almost 350 people completing it. All were well attended.

In 2021 our Writer's Retreat, facilitated by Cynthia Sample, resumed in-person gatherings. This group meets quarterly to support writing and offer an opportunity to share one's work with others, including a variety of genres, experience levels and individual dreams.

This Fall began the series, "Maturing in Christ" which looked at the five keys of spiritual growth. The series paused for an Advent study, "Bethlehem and Beyond: The Story Behind Christmas," which looked at the original context of Jesus' birth and the true meaning of the signs surrounding it. In December, a project was completed to create a resource area including commentaries and other Biblical resources for in-depth Bible study or Bible lesson preparation. Seven commentary series were purchased and can now be found on the bookshelves in the Parlor. All are meant to be used on site. Please be sure to utilize them!

Finally, a "Defining Discipleship" group was formed in the fall to discuss the purpose of spiritual formation and the key characteristics of a disciple of Jesus Christ. That work has been presented to the Directors of the Staff and will move into the next phase which is creating a simple and clear discipleship path extending from children through adults. Stay tuned!

A handwritten signature in cursive that reads "Tim Smith".

Dr. Tim Smith
Director of Formation



CHILDREN AND FAMILY MINISTRY

CFM continues to nurture the spiritual growth of our children and families. During Lent, an online Good Friday Family service was held. Vacation Bible School was back in-person with 52 children attending and nearly 35 adult and youth volunteers. Seven in-person children's formation classrooms were opened this Fall with 115 children registered. Additionally, the Cherub Choir, in its third year, had an amazing 35 children attending class every week to grow them spiritually and to build a musical foundation. Children and Family Ministry also introduced new programs for our families in 2021:

- Wednesday Nursery available for parents attending classes, groups and meetings on campus
- 3rd Grade Bible Night presenting students with a new Bible and building on their Bible skills

We rounded out 2021 with a wonderful Advent Festival and a Nativity Pageant with 52 children participating from ages 2-8th grade. While the year started with many challenges, CFM was able to end 2021 on a wonderful note!



Tiffany Lamotte, Director of Youth

YOUTH

At the beginning of 2021, the Youth Ministry continued to stream Sunday Formation classes as well as meet with our small groups on Sunday afternoons. A group of high school girls continued to meet each Tuesday morning at Taco Joint for Bible study and fellowship. In May, graduating seniors were recognized at an outdoor service. Over the summer, various fellowship opportunities were hosted around Dallas as well as the first annual At-home Mission Week, which was an overwhelming success! Twenty students packaged 5000 meals for Rise Against Hunger and also served at various locations around Dallas, including Jubilee, StewPot and Austin Street shelter. In the Fall, we had a great kick-off with in-person Sunday morning classes as well as regular Sunday night Youth Group. Forty-five students enrolled in Confirmation with ten being non-members! In November, 31 students were confirmed into the Episcopal church from the 2020-2021 class. Overall, 2021 was a great year and we are looking forward to what God has in store for 2022!



The Rev. Mary Lessmann, Spiritual Growth

SPIRITUAL GROWTH

We began 2021 in continued virtual gatherings, but transitioned to in-person offerings as more and more people received their vaccines and we moved into a new phase of the pandemic. In the first half of 2021 we offered two new Enneagram Intensives virtually. Enneagram & Parenting is a five-week offering that was held during Lent. During Easter season we offered Triads & Spiritual Growth. In the fall we were able to offer Enneagram@Work in person. All of these were well attended. SMAA has now offered The Enneagram Journey class, an introductory teaching of the Enneagram, 12 times with almost 350 people having participated.

In 2021 our Writer's Retreat, facilitated by Cynthia Sample, resumed in-person gatherings. This group meets on Saturday mornings four times a year. It is a community of support, writing prompts, and an opportunity to share work with one another. The group is open to all genres, all experience levels and to all sorts of writing dreams. For more information see the Adult Formation page of the website, or contact Cynthia Sample, cynthia@cynthiacsample.com.

In September 2021 a group of 19 women, led by the Rev. Mary Lessmann, made pilgrimage to hike the final leg of the Camino de Santiago in Spain. This was our Camino Tres team, as we've had two previous Camino trips. The preparation and protocols were more involved than in prior years due to the pandemic and international travel restrictions. However, we made it to Spain and back in good health and with no trip interruptions. The rhythm of our days was to say our prayers together each morning before we set out, take the better part of the day to cover our 9 to 14 miles, meet for evening reflections prior to sharing dinner, and then turning in for well-earned sleep so that we might get up and do it all again. There is a meditative rhythm to this routine that invites us to focus on God and things of ultimate concern. And, of course, we celebrated our arrival on the sixth day of hiking to the Cathedral in Santiago de Compostela.

50 women from Saint Michael have now made pilgrimage to hike the Camino de Santiago. We anticipate that this will continue to be a regular experience offered for our congregation.

Immersion Experiences on deck for 2022 include a Family Holy Land trip to Israel and Jordon in March and a European Oberammergau and Passion Play trip in June. You can find out more about upcoming opportunities to participate in Immersion Experiences at Saint Michael at saintmichael.org/trips.

Mission & Outreach



We are committed to reaching out to answer God's call to serve and share the Good News with our community. The Resurrection defines our Christian faith and provides us with the ultimate message of hope that we can share beyond our own walls.



Zoe Hart and Paige Wilbur served as Chairs of the Mission and Outreach Committee in 2021. The Rev. Chanta Bhan served as Associate for Mission and Outreach through July, 2021. A search for a new Associate is underway. While the seat is empty, the Rev. Ken Brannon, Vice Rector, provides clergy oversight for the ministry. Christy Morrow serves as Coordinator for Mission and Outreach, and her compassion and commitment are deeply appreciated.

2021 Mission & Outreach highlights:

AUSTIN STREET CENTER

Each month Saint Michael buys, prepares, delivers, and serves dinner for 250 people served by the Austin Street Center. Under the leadership of Randy Rekerdres and George Baldwin, 12–15 parishioners cook a full course homemade meatloaf dinner in our church kitchen. The following evening, ministry leaders Gayl Bramer and Nancy Wilbur and an additional 10 parishioners serve the dinner. A member of our clergy offers a prayer before the meal and helps to serve. In addition, ministry groups provided breakfast bags throughout the year. In July, our youth prepared and delivered 3 hearty lunches for Austin Street Center's clients as they learned about the mission of the Austin Street Center and home insecurity in Dallas. During Lent, more than 330 Homecoming baskets were donated by parishioners who participated in the Journey to Easter project.

VNA MEALS ON WHEELS

Our VNA Meals on Wheels team has grown as Saint Michael. Ministry leaders Janie Richard, and the team of Ruthie Garrett and Byrd Teague continue to build on

the legacy of Mary Barthalow. The Saint Michael team delivers an average of 110 routes each month. We have onboarded 10 new volunteers this year as some of our volunteers have retired recently. Saint Michael youth wrapped more than 800 toiletry items for the Meals on Wheels Holiday Gift Project.

NORTH DALLAS SHARED MINISTRIES

Saint Michael is one of 46 covenant congregations who have formed an interfaith community to provide charitable assistance to persons in need. Allison Bovard and Mary Waller became our new SMAA ministry leaders in 2021. In addition to our February and July food drives, we added volunteer shifts at NDSM for their annual school uniform and school supply distribution and an Advent Calendar of Giving in December which served as a spiritual tool and raised awareness about food insecurity in Texas.

ST. PHILIP'S SCHOOL & COMMUNITY CENTER

Saint Michael partners with St. Philip's School and Community Center, an organization founded as a ministry of the Episcopal Diocese of Dallas. Volunteers serve Aunt Bette's Food Pantry and collect new and gently used coats for clients served by their Christmas Store.

- 455 coats were collected for the St. Philip's School and Community Center Christmas Store
- Parishioners staffed Aunt Bette's Community Pantry

PROJECT MOSES

Project Moses is a mission founded by parishioners to highlight the truths of human trafficking and share the Light of Christ with its survivors. To support the mission, 3 areas of concentration have been established: formation/education, advocacy, and outreach. Highlights included:

- Faithfully planning their January 2021 symposium.
- Providing boxes dinners monthly to 30 survivors served by New Friends New Life.
- Collecting snack food, new socks, and toiletry items for trafficking survivors.
- Hosting monthly meetings to support their overall mission.

JUBILEE PARK AND COMMUNITY CENTER

Saint Michael's parishioners contributed countless hours of time, energy, and money to the wide array of opportunities at Jubilee Park. These opportunities include: Jubilee's summer camp programs, Back to School Bash, Mother/Daughter Tea, Thanksgiving and Christmas Senior Luncheons, and I Believe in Angels Christmas Store. All events in 2020 were done in a drive thru format. Highlights include:

- The Back-to-School Bash offered a vaccination clinic, school supplies, and educational activities.
- Jubilee Thanksgiving and Christmas Senior Luncheons were attended by 200 seniors
- I Believe in Angels provided gifts, groceries, and gift cards for more than 330 children and teens
- Back to School Bash provided a vaccination clinic, school supplies, and educational activities.
- Groceries were collected for people

International Missions

AMISTAD — BOLIVIA

The Amistad Mission provides more than housing for the orphaned and abandoned children of Cochabamba, Bolivia. At both La Villa, and Amistad For Families, children and families receive the educational, medical, spiritual and emotional support they need to overcome their often traumatic past and become healthy children and adults. Saint Michael continues to support Amistad financially and with prayer until we are able to resume in person mission trips. Ministry leaders are Mark Demler and Kelly Reddell.

HONDURAS/TELA

Saint Michael missionaries continue to support the Episcopal Church and School in Tela, Honduras and plan to return to Tela in February of 2023. Ministry leaders are George Baldwin and Chris Schupp.

HONDURAS THREADS

Honduras Threads' supports embroidery cooperatives in rural Honduran villages to enable the women to earn money to help themselves and their families. SMAA

supports Honduras Threads by providing them with studio space, collecting fabric donations, and helping to market and sell hand-embroidered items. Saint Michael hosted a Pop-Up Sale for our parish in December. Our ministry leaders are Bill and M'Lou Bancroft.

Special Offerings

EASTER DAY OFFERING 2021

The Mission and Outreach Committee has chosen to focus on the theme of addressing family poverty and hunger, in fulfillment of our baptismal promise, "to strive for justice and peace among all people, and to respect the dignity of every human being." Our parish collected \$30,225 in the Easter offering which was donated evenly to the following nonprofit organizations:

- North Dallas Shared Ministries
- Austin Street Center
- Amistad Mission

HEART OF GIVING 2021

Heart of Giving offers a thoughtful, alternative way to spread the spirit of the season. In 2021, Heart of Giving benefited the Austin Street Center, Tela, Honduras mission, and VNA Meals on Wheels. 96 parishioners participated and donations ranged from \$25-\$3500. Special thanks to Elizabeth and Todd Howard who led the Heart of Giving project this year. Donations totaled \$25,900.

CHRISTMAS OFFERING 2021

In 2020, SMAA designated Christmas plate offerings to organizations who. Parishioners and the church itself donated \$46,200 to the offering during the Christmas Eve service and the proceeds are donated equally to these 3 organizations supporting refugees and displaced people:

- Local: Gateway of Grace
- National: Rio Grande Borderland Ministries
- International: Episcopal Migration Ministries

Operations



We started 2021 with cautious optimism that we could all come back together in a meaningful way after 9 months of largely being apart. While it took a few months to fully re-open, the Operations team adapted and prepared our facility every step of the way to safely bring people back to the campus.

The winter freeze in February took us all a bit by surprise with the massive power outages. The church sustained little damage comparatively which was a blessing! The freeze did damage one of our chillers and we had a few burst pipes in mechanical rooms, however, with a quick response we were able to contain the damage and have repairs made in a short amount of time. A special thank you goes out to Tom Stewart, Building and Grounds Committee Chair who assisted our facilities team during this time.

In June, the church lost its parking on the north side of the campus while Lincoln Properties is constructing a mixed-use (office/retail/residential) building. We are excited for the day when the construction is complete, and we have use of church-dedicated underground parking at 8111 Douglas Avenue. In the meantime, under the direction and guidance of our Junior Warden and the Building and Grounds Committee, we constructed a temporary parking lot on the west side of the campus to provide us with some of the parking we temporarily lost. We also leased off-site parking at 8235 Douglas Avenue for Sunday worship and special feast days.

On the technology front and with the guidance of the Technology Committee, the church on-boarded a new IT vendor in July. This new partnership has brought about many positive changes to our technology infrastructure. The church Wi-Fi system was optimized so that it is faster. Our data storage went from being server-based to a more secure cloud-based system. The staff began using Microsoft TEAMS which is a workspace for real-time collaboration and communication, meetings, and file storage all in one place. These are just a few examples of the improvements made to our technology infrastructure in 2021.

Parish Life returned to hosting in-person events in early 2021 with adaptations made to safely accommodate for the ever-present Covid-19. I'm sure you all remember the huge tent pitched on the west field! We also established a relationship with Preston Hollow Catering to provide staff support and delicious food and beverage options for everything from funeral receptions to the large parish-wide receptions held at Saint Michael.

After years of planning, we were overjoyed to FINALLY kick off our 75th Anniversary celebrations, a year later, in August. We enjoyed a fantastic "Women in Ministry" panel featuring The Very Rev. Amy Dafler Meaux, The Rev. Tamara Newell, and The Rev. Patty Willett Rhyne moderated by our own Rev. Mary Lessmann and hosted by the Women of Saint Michael and Altar Guild in September, a fabulous Feast of Saint Michael with glorious commissioned music and sermons from our former Rector The Rev. Dr. Mark Anschutz, the annual Blessing of the Animals with former SMAA priest The Rev. Don Spafford, All Saints with former Rector The Rev. Dr. Bob Dannals, and our beloved Veterans Day with our guest speaker Steve Burk (Major in the Air National Guard (Commander, 190th Air Refueling Wing) and also the organist and choirmaster at Grace Cathedral in Topeka) and entertainment during the reception from the festive Heritage Brass Band.

Parish Life wrapped up 2021 with a bountiful Christmas cookies and milk reception as part of the Advent Festival and a special reception honoring The Rev. Christian Basel following his Ordination to the Priesthood in December!

As we look forward to 2022, we do so with much gratitude.

A handwritten signature in black ink that reads "Colleen O'Hara".

Colleen O'Hara
Director of Operations

Communications



The pandemic pivot was, in last year’s report, an activity shared by the entire world. It has since been found to be the pandemic turntable; I think.

The realities of this new normal are now largely no longer new. The status quo seems to have become fluidity and change, borne through the ups and downs of the impact of pandemic variants. Even with the possibility of Omicron BA.2 looming on the horizon, the reality is somewhat static: *be ready for anything to the extent possible. Continue myriad channels of contact and interaction to help support departmental/ministry/worship-parishioner connection.*

If 2020 was the mad dash to “figure it out”—2021 has been an exercise in sustainability. We have therefore been analyzing and updating our approach and parish communication channels, a few of which are highlighted here:

- The Archangel magazine has been expanded in size and scope, while at the same time becoming seasonal: Spring, Summer, Fall, and Winter.
- The 75th Anniversary provided an opportunity to connect with our history with a virtual historical experience online (saintmichael.org/history75)
- The saintmichael.org website was refreshed to provide much easier ways to get to the most important information, as well as to provide on the homepage a short video glimpse into our parish.
- Five times a year (Advent, Lent, Easter, Summer, Fall), the website will debut a new homepage “season hub” where all the most important moments can be found in one place—accompanied by a direct-mail fold-out postcard to each home with the same information. The current hub page is saintmichael.org/Lent22.
- Social media is moving into an elevated priority, with a desire to drive more conversation online instead of just “liking” a post
- Our parish is now clearly a “mobile-first” community with most interactions happening via mobile devices, so we are evaluating how to maximize online content for that experience, including email updates, and pursuing mobile notifications from the SMAA mobile app when new content is added (coming soon)
- A small audio studio has been added to further enhance our growing podcast production

We are always looking for continued ways to improve! If you have an idea about how we can enhance our work even more, please let us know!

Steve Haal
Director of Communications



Farmers Market



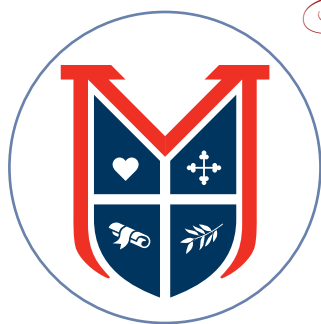
The Saint Michael's Farmers Market celebrated its 10th Anniversary Season in 2021! We opened on April 17 in our new location, the west parking lot of the church. The west lot provided benefits we did not expect: the configuration of the vendors was more intimate and welcoming; our families loved being able to use the playground and basketball courts; and our patrons enjoyed our hospitality tables and chairs in the shade of the porte cochere. We averaged 37 vendors and 850 patrons each Saturday.

We planned several special events for our anniversary season too. In May, the teens from Jubilee Park and Community Center joined us for National Lemonade Day. They raised more than their goal and gave the proceeds to a local animal shelter. In June, we welcomed Maegan Brown, The Baker Mama, a local food blogger, author of Beautiful Boards and Spectacular Spreads, neighbor and friend of the SMFM. She did two board demonstrations, one savory and one sweet, using only products from the vendors at the market. It was a big success and a fun day for everyone. In July, Fletcher's Original Corny Dogs joined us and brought lots of new folks to the market. The line wrapped around the parking lot! Joanne Bondy with Stocks and Bondy roasted fresh hatch green chilis on site in August. Everyone loved buying them straight from the roaster. In September, along with Mission and Outreach, we hosted an Electronics Recycling Event. We encouraged our patrons to clean out, donate, and protect the earth. We filled an entire truck! In partnership with Children and Family Ministry and the Parents Ministry, we held a Fall Family Market on October 30 with all our favorite vendors, costumes, balloon and caricature artists, and tent-or-treating. Our final market of the season was our second annual Holiday Market at Klyde Warren Park. It was a cold, blustery day but the park was beautifully decorated and folks came out to shop and to hear festive music from Rosco Johnny.

We were happy to celebrate ten years of building community; providing fresh local food to our neighborhood and beyond; supporting local, small businesses; and offering opportunities for outreach. Thank you to all our wonderful volunteers and to the Friends of the Farmers Market, who through their donations, make the market possible year after year. Our 11th season kicks off on Saturday, April 23, 2022, 8 AM until noon.

Tricia Stewart
Director of Saint Michael's Farmers Market

Saint Michael Episcopal School



Saint Michael Episcopal School experienced a remarkably successful 2021. Our SMES community is strong and connected, as our dedicated families and staff continue to put our precious children first in all that we do each day at school.

To begin the 2021 year, our Auction events looked a little different, with several events occurring throughout the year to ensure safe and healthy gatherings. Even the pandemic could not keep families from generously supporting SMES. We also reimagined spring events like Donuts with Dads and Muffins with Moms by having our classes meet their parents on the playgrounds around campus. We closed out the 2021–22 school year with our Ring Out Service for SMES graduates. We had a great turn out for summer camps this year after having cancelled our 2020 camps the previous summer. We offered a total of 7 weeks of camp, each week being a different theme.

In August, we began the school year with 286 excited children in 24 different classes, including the addition of a 4-day two-year-old program. Our staff of 50 early childhood teachers and staff were anxious to start the school year and welcome each child to SMES. To celebrate 35 years, SMES revealed a school mascot—the star. To go along with our star, we revealed our theme for the year, “Brighter Than Ever!” We also happily welcomed parents back into our halls to visit classes and share in chapel birthday blessings. Tim Smith stepped up as the Chaplain for SMES in September. His energy quickly engaged our SMES children as he began telling stories from the Bible, while also sharing images on the big screen seeking to teach SMES children about God’s love for us all and our call to love those around us. The 30th annual Barnyard Bash was finally held in early November. After being rescheduled twice due to COVID and inclement weather, the SMES community was overjoyed to come together for pony rides, face painting, bounces houses, corn dogs and more. We were also grateful to be able to share the Nativity story in-person again in December in the SMAA Sanctuary. Parents, grandparents and friends filled the church to watch and listen to our PreK and Kindergarten friends sing and tell the story of Jesus’ birth.

SMES children and families continued to participate in service projects throughout the year. As part of our school’s mission, service to others remains an important part of what we share with and teach to our children. Children’s Health Dallas was extremely low on stuffed animals due to the pandemic. SMES families stepped up and just a few weeks later, several large containers of new stuffed animals were delivered to the hospital. We also continued our annual November food drive for North Dallas Shared Ministries. Our children delivered several hundred items to the altar at our Family Thanksgiving Service. We joined in with SMAA to collect Advent bags for NDSM as well.

With the commitment of our parents and staff, we have successfully navigated each of the COVID-19 surges and kept our school thriving. Although the pandemic has been around for a large majority of our students lives, they barely know it exists when they come to school.

As 2021 closed and we launched into 2022, Saint Michael Episcopal School once again looks forward to celebrating with our annual auction, “A Night at the Museum” in late February. We wish to extend a sincere thank you to all of our parents, staff, church members and leaders for your continued support of SMES in all that we do!

2021 *Women of Saint Michael*



ZOE
Hart
2022 President



ADELE
Broughton
President-Elect



SUSAN
Boldrick
Vice President



LISA
Kilpatrick
Recording Secretary



GINGER
Brown
Treasurer



BLISS
Smith
Assistant Treasurer



JODY
Swartzwelder
Communications



AMANDA
Harris
Asst. Communications



BONNER
Allen
Newsletter



BITSY
Hudnall
Parliamentarian

All women who are members of our parish are considered members of The Women of Saint Michael whose purpose “shall be the extension of Christ’s Kingdom by uniting the Women of the parish in a program of worship, study, service, and fellowship and leading them into the service for the Church, in the parish, the community, the diocese, the nation and the world.” With so many of us isolated by the pandemic, I chose Matthew 18:20 “For where two or three are gathered in my name, there I am among them” as a reminder that no matter how small or large a group of us there may be, God is continually with us when we invite Him to be there. Embracing this Bible verse, our theme for the year is a “Celebration of Being Together.”

We kicked off the year and 75th Celebration with “Women in Ministry”, a joint program hosted by the Altar Guild, 75th Committee and the WOSM. Moderated by our Chaplain, Rev. Mary Lessmann, the Very Rev. Amy Meaux, Rev. Tamara Newell, and Rev. Patty Willett Rhyne looked into the past, each discussing their call to priesthood as well as to Saint Michael. They shared memories and experiences, how Saint Michael shaped their ministries, and expressed their hopes for our future.

Daytime luncheons were reformatted with speakers in the sanctuary and open seating with boxed lunches in the garden cloister. In October, Tricia Stewart wowed us with a 10-year Anniversary Tribute to the Farmers’ Market. November followed with an hour of laughter from The

Satellite Sisters, and the WOSM returned to hosting our annual Thanksgiving Feast for Saint Michael clergy and staff. Fall 2021 was exciting, inspiring, and fun!

Behind the scenes, the Altar Guild has diligently and faithfully kept church services running smoothly under the direction of Judy Cole, Altar Guild Directress. They have welcomed several new members this year and have continued to follow pandemic protocols established by the bishop of Dallas. We all remain grateful for their continued support.

WOSM updated and revised our bylaws this year. They were approved by the Rector, our Chaplain, and our Vestry Representative before being presented to and approved by the women of the church. The exciting addition is that St. Mary’s Guild, while continuing to operate independently like The Exchange, was officially brought under the WOSM umbrella.

St. Mary’s Guild was featured in the news and newspaper for their generous baking for healthcare workers in the crucial beginning of the pandemic. Over 100,000 baked goods later, and fearlessly led by Shannon Callewart and Sandra Hughes, St. Mary’s Guild is thrilled to be back in the Lanai and baking again for our congregation.

St. Michael’s Woman’s Exchange, when faced with pandemic unknowns, pivoted, and pirouetted to online

shopping and modified in-store shopping. Despite required reduced in-store shopper capacity, The Exchange was able to continue to host regular book signings and special after hour events, including a WOSM Private Shopping Event in December, all of which added to the bottom line. No one could have imagined the in-store and online success they experienced. With so many philanthropies in need, and with a healthy year of revenue, on behalf of the 130 volunteers at The Exchange, Becky Odlozil, Exchange Chair, has presented WOSM with an extraordinary gift for the 2022 Gifts Committee.

In 2021, the WOSM Gifts Committee gave \$541,000 in grants to 68 nonprofit organizations working with impoverished people locally and abroad. Funds were raised during our program year, June 2020 through May 2021, through WOSM events, direct gifts to the WOSM, fundraising opportunities, and The Exchange. The Gifts Committee has given back to the community grants totaling more than \$10 million over the past sixty years.

This year the WOSM moved the Gifts Committee grant applications online. Margaret Cervin, Gifts Committee Chair, and Nicole Girata, Chair-Elect, have worked with Communities Foundation of Texas to launch a WOSM branded online grant application for our philanthropies. Moving forward, this online grant application platform will store application data, committee reviewer information, and financial grants awarded. We are setting-up the WOSM Gifts Committee and our grant recipients for great success in the future.

While Gifts Committee grants reach the greater community, the WOSM partner with Mission & Outreach for an annual “hands on” outreach program to the women of Jubilee with the Mother-Daughter Tea in the beginning of March, Women’s History month. Due to the pandemic, the Tea was canceled in 2021 but has been modified for a drive-through event this year. We are thrilled to have found a way to stay connected with the women of Jubilee!

To culminate Saint Michael’s 75th Anniversary, on April 22, 2022, at 7:30 pm in SMU’s McFarlin Auditorium, the WOSM are producing a parish show, *Michael A Musical!*, chaired by Jeff Rice, Lydia Addy, and Nancy Skochdopole.

It’s been 30 years since the last parish show, and with a cast and crew of Saint Michaelites, what better way to bring our parish together than with humor and history, honoring our past and celebrating our future! We are grateful to the many underwriters who have made this event possible. The show is free for all parishioners, with first come, first serve seating in McFarlin the evening of the show. A church-wide reception will follow at Saint Michael on Sunday, April 24, 2022.

On Monday, May 9, 2022, we are excited to return to 7000 Park Lane for our Spring Luncheon and welcome Cullum Clark as our guest speaker. Cullum, a parishioner, life-long philanthropist, teacher, and author, will be speaking to us about “Serving Dallas.” Serving others, while gathering in the name of our Lord, is the heart of what The Women of Saint Michael do and who we are.

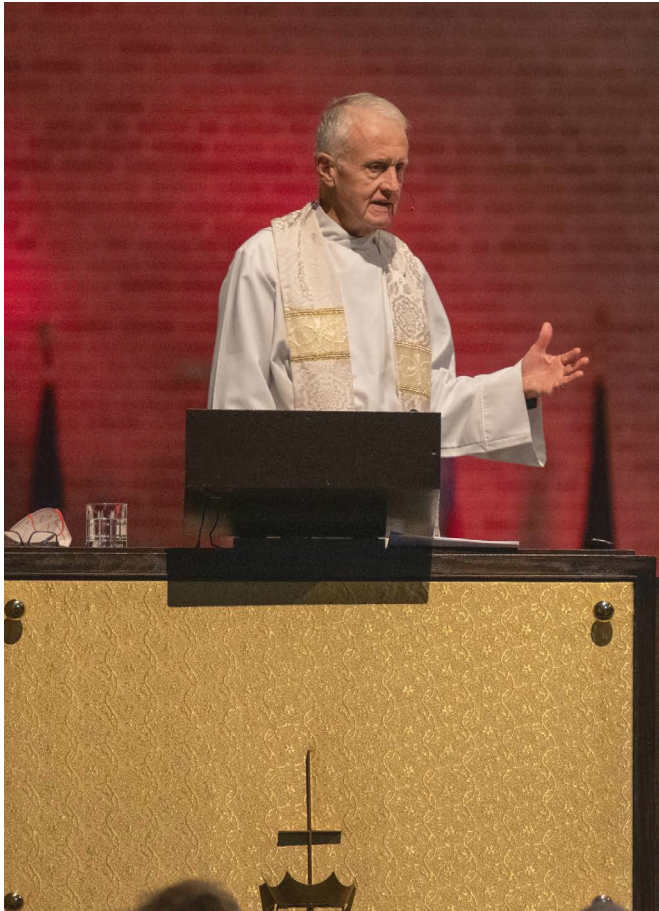
This year has truly been a “Celebration of Being Together” with God joyfully beside us, “For where two or three are gathered in my name, there I am among them” Matthew 18:20. It has been my honor and privilege to serve God and our church as a leader for this extraordinary group of women.

Faithfully and Respectfully Submitted,



Bitsy Hudnall
2021 President, WOSM

MOMENTS from 2021



CLOCKWISE FROM TOP These are just a FEW of the many moments of worship, celebration, service and community that we were blessed with in 2021. We celebrated The Feast of Saint Michael and All Angels by inviting our 6th Rector, the Rev. Dr. Mark S. Anschutz, to come back as a guest preacher during our Sunday services. This was also a monumental day for our musicians and singers—all of the music performed during the 11 AM service were newly-commissioned works; During Lent, parishioners were encouraged to create an at-home altar by identifying a dedicated space in their home. Home altars were adorned with crosses, meditations, candles, photos, flowers, and so much more; Our Easter services were a huge success! We're so thankful for our clergy and acolyte corps and we were thrilled to give parishioners the opportunity to come down to the altar and receive communion—something that was rarely allowed during the pandemic; What a joy it was to have Vacation Bible School back in-person! True to the past year, VBS at "Destination Dig" was quite the adventure. Our kiddos had tons of fun singing, dancing, creating, and learning to "Seek Truth! Find Jesus!"; We partnered with Cowboy Up Salon to give necessary hair cuts and beard trims to members of Austin Street Shelter; We welcomed Fletcher's Original Corny Dogs to the Saint Michael Farmers Market on July 24! Visitors enjoyed delicious corny dogs, curly fries, funnel cakes, and lemonade; Our parish donated 230 "Help-Them Home" baskets for Austin Street's newly rehoused residents! We could not have provided such incredible support without our parishioners support.



SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH
8011 Douglas Avenue, Dallas, Texas 75225 | 214.363.5471

www.saintmichael.org
@smaadallas    