

2022



"I am the resurrection and the life..." - John 11:25

"Father, into Your hands I commit My spirit." - Luke 23:46

"In the beginning, God created the heavens and the earth..." - Genesis 1:1

SAINT MICHAEL AND ALL ANGELS
SPRING PARISH MEETING
2022 ANNUAL REPORT
MARCH 5, 2023



Sunday, March 5, 2023 | 10:10 a.m.

*S*pring Parish Meeting Agenda



Welcome and Call to Order

The Rev. Dr. Christopher D. Girata, Rector

Opening Prayer

The Rev. Kenneth H. Brannon, Vice Rector

Women of Saint Michael 2023–2024 Officers Election

Bitsy Hudnall, Parliamentarian

Senior Warden's Report

Richard D'Antoni

Junior Warden's Report

Erica Sartain

Finance Report

Janice Bywaters, Treasurer

All Angels Foundation Report

Stewart Thomas, President

Rector's Report

The Rev. Dr. Christopher D. Girata, Rector

ON THE COVER: Pictured clockwise from top: The Resurrection Window, The Creation Window, and the Crucifixion Window. Photo credit Haal Photography, 2018.

LEADERSHIP REPORTS

Rector's Report



On Easter Sunday in 2022, I walked into the pulpit, looked around at a full room, and joyfully exclaimed, “Do you know that it’s been three years since we’ve actually had people in the pews at Easter? Three years! I am so glad to see you all. Happy Easter!” The church erupted in applause. The joy and relief of being back together was palpable.

A church brings people together to deepen our relationship with God and with one another, and then to go out into the world and spread love to everyone we meet. In 2022, we came together after the pandemic to do this with renewed energy. After so much time spent distanced and digital, being able to be physically present with one another was such a great gift.

The purpose of our Saint Michael community has been sharpened over this past year. Each one of us lives out our faith in this community, and the good work that God has begun in each of us can make us passionate about what we should or should not do. I like to say that we are never without good ideas. The good ideas that flow from our members keep the energy up and the engagement high. This year, we’ve honed the priorities we have, ensuring we work toward the building up of our ministry in specific, strategic ways.

Let’s start with what’s happening outside. If you’re like me, you’ve been watching the work on the northern part of our campus with great interest. What began as a massive amount of digging in 2021 continued with two beautiful buildings springing up in 2022. The work of this development is an incredible gift to our church. The project will provide a significant income stream, expanded church parking capacity, and beautiful new green space for church activities, such as the Saint Michael Farmers Market. Specifically, the income from the lease of the land has begun to

flow through the All Angels Foundation and will be deployed in the form of grants to the community for the first time in 2023. The planned impact is enormous, and we’re just getting started.

By prioritizing the majority of our lease income for community impact, we are expanding our missional identity. We are complimenting the allocation of the lease income with renewed energy in our Mission and Outreach ministry. We welcomed the Rev. Robin Hinkle to Saint Michael in 2022 as the Associate for Mission & Outreach, and her incredible gifts have already made a difference. Volunteerism is up, as are our community partnerships. Born during our 75th Anniversary, our new strategic partnership with Bachman Lake Together and Stephen Foster Elementary has expanded our community impact in profound ways. The promise of what we can do together for the benefit of our community continues to grow.

I want to lift up the wonderful work that’s been done at the Saint Michael Episcopal School. Our excellent school navigated the complexities of the pandemic with grace, while keeping the safety of our children their first priority. When the restrictions began to lift, the community at SMES came out stronger than before. In 2022, SMES reached a new high in total attendance, as well as more consistent engagement with the church through chapel services and coordinated events. One of the highlights for me last year was the involvement of a large number of SMES families in the church’s Advent Festival. Seeing so many new, smiling faces made the event a joy, and has helped us welcome even more of our school families into our church.

Speaking of being welcoming, 2022 saw the most significant investment in our welcome and engagement ministry Saint Michael has made in a generation. Rob Springer joined the ministry staff as Director of Engagement, and in just a few months, Rob raised up more than one hundred volunteers for our greeter ministry—I bet you’ve noticed all the

smiling faces in the hallways! He also expanded the impact of our primary welcome experience, Saint Michael 101. His work has only just begun, but his addition to our ministry life is positively impacting many groups.

As we continue to refine our internal ministries, I want you to know about an exciting expansion of our parish leadership team. In the fall of 2019, we initiated a transition to a new way of structuring our staff that helps us live more fully into the life God calls us. Over the last few years, we've been developing an idea to formalize parish leadership teams for all our core ministries that will complement the new staff structure. That dream has now taken shape. At the end of 2022, the vestry affirmed a plan to begin rolling out an expanded parishioner leadership structure that promises to transform our work and our ministry impact.

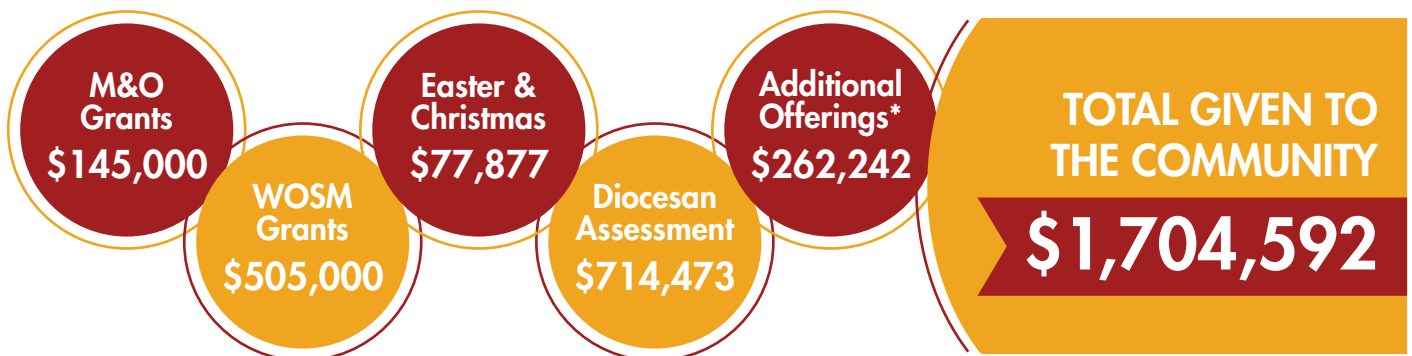
In addition to newly expanded leadership teams that will empower so many more to give time and talent in new ways, we're moving confidently into a new phase of life for every member of the church. Building disciples is our fundamental purpose and building disciples in a large church is hard. The best way to make positive strides in our individual discipleship development is through small, intentional groups. Proverbs reminds us: "As iron sharpens iron, so one

person sharpens another." Our amazing community can sharpen us as individuals so that we are sharper as a congregation. By growing in our discipleship here, we will move confidently into a future where we will embody the beloved community Jesus challenged his disciples to be.

Finally, I want to thank all those who have contributed in small and big ways to the progress we have made. From our amazing vestry leaders to those who do little acts of love every single day, we are building Christian disciples. Your commitment to the Way of Love and your investment in our shared mission and ministry is indeed changing our world. May God continue to bless each of us, the work we do, and the way we love.



The Rev. Dr. Christopher D. Girata
Rector



*Additional Offerings include contributions from special plates other than Easter and Christmas, grants from the Saint Michael Foundation, contributions from discretionary funds, and directed contributions.



Vice Rector's Report

In our current staff structure, the Vice Rector works closely with the Rector, Vestry, and executive staff to identify strategic priorities, ensure adequate staffing to accomplish those priorities, and coordinate staff efforts in support of those priorities. While the Rector's field of vision is primarily the vestry, the congregation, the local community, and the world, the Vice Rector's field of vision is primarily staff, committee leaders, and the campus itself. Working together, Chris and I are able to accomplish far more than working alone.

In our strategic planning document, which is updated quarterly and used daily, clergy, staff, and vestry identify a 10-year target, a 3-year picture, a 1-year plan, and quarterly goals. As the old adage goes, "How do you eat an elephant? One bite at a time." By keeping our focus on what is most important, and prioritizing our work accordingly, many little steps add up to great progress, especially when looking backward over time. I am proud of the progress Saint Michael has made in the past year.

From November 2021–February 2022, we prioritized hiring an Engagement Director and improving the welcome experience at Saint Michael. We also clarified our understanding of "discipleship" in service of our Core Focus: Build Christian disciples for a transformed community.

From February 2022–May 2022, we focused on helping people transition back to in-person worship following the pandemic, and began an in-depth conversation about the identity, structure, and function of the standing committees of the vestry, which I will further develop with other leaders over the next year.

From May 2022–August 2022, we performed a comprehensive data assessment, to ensure that our church management software (ChMS) is designed properly and functioning optimally. This assessment helped us realize that we have many months of work to do to configure our ChMS properly, train staff on core processes, and get to a point where our data tools are making us more effective. We have engaged outside contractors to help us with this project.

From August 2022–November 2022, staff and parish leaders worked with the Advancement Department (Development) to achieve an increase of more than 5% in total pledge dollars and number of families participating. We also clarified engagement pathways in the church so that members of Saint Michael can expand their involvement in the community and deepen their faith. Attendance at worship, formation classes, and parish events is growing.

In terms of staff, we welcomed Robin Hinkle (Mission and Outreach), Jennifer Cox-Seals (Worship and Liturgy), Erin Osborne (Engagement), Rob Springer (Engagement), Caroline Wilks (Advancement), Catherine Hinkley (Music), Robert August (Music), and Logan Herod (Music). We also said farewell to Philip Fillion (Music), Rachel Jones (Music), Monica Awbrey (Music), Hannah Fisher (Formation), Tim Kennedy (Worship and Liturgy), Tiffany LaMotte (Formation), and Laisha Cano (Operations), as well as Sheila Johnson (Finance), who arrived and left in the same year due to health issues.

I am aware that a big part of my job is church administration. I also spend a lot of time preaching, teaching, officiating, praying, and providing pastoral care. All my work comprises my vocation, and I am honored to share that work with you.

A handwritten signature in blue ink, reading "Ken +".

The Rev. Kenneth H. Brannon
Vice Rector



Senior Warden's Report

When I look back at Saint Michael's highlights over the last three years of serving on our vestry and the blessing of serving as your Senior Warden, the persistent words I hear are "we are raising the bar." Saint Michael is raising the bar on so many levels as we transition from a suburban church for 75 years to an urban center of faith and action. Chris, Ken, and all the clergy are calling us to individually "raise our bar" and go deeper in our own spirituality and discipleship.

The Rev. Andrew Grosso's recent quote sums it up: "Because we have been joined with Christ in his baptism, we are God's beloved children with whom he is well pleased. And because we are God's beloved children, we are the ones invited to join with Jesus in his mission."

Despite the geopolitical and economic turmoil in 2022, Saint Michael made significant progress in equipping our parish for the next 75 years. This is a result of past and present leadership, along with your generosity in assembling the highest quality clergy and church staff that I have observed in my 50+ adult years as an Episcopalian in 3 different states. Thanks to you, a record pledge and giving year made us financially strong and allowed us to attract and retain a team that shares our values and is aligned to our vision and mission as a church family.

The dedication and commitment of our parishioners in providing resources, leadership, and time has set in motion bold initiatives for the next 5–10 years in Mission and Outreach, Engagement, campus improvements for church and school, and small fellowship groups to allow for a deeper understanding of living a Christ-centered life in community.

While returning to church post-Covid, we continued to recruit and hire talent in many areas to lead and support "raising the bar." To highlight a couple, the Rev. Robin Hinkle was recruited to coordinate and direct the vast Mission and Outreach initiatives across the Saint Michael family. Rob Springer joined to lead our new Greeter and Engagement Ministry, not just to welcome folks, but help connect them to the ministries they may be looking for in a church home. Rest assured, there is much more to do, especially in the Youth and Children and Family Ministry areas. The leadership team is laser focused on these hires.

We celebrated the retirement of beloved Father Michael Harmuth with his signature book of children's Bible stories. His story telling and teachings plant seeds of faith that will spur spiritual development for years to come in both children and adults.

While we have endured parking inconvenience during the construction of the 8111 Douglas project, we will have a new underground parking garage this summer, quadrupling the number of spaces from our previous northland surface parking.

In addition, we rejoice in the funds from the northland lease now flowing into the Horizon Funds at the All Angels Foundation, which will fund bold initiatives in Outreach that will "raise the bar".

Behind the scenes, not obvious to most parishioners, we are "raising the bar" in infrastructure processes, procedures, IT capability and security. Most visible is the enhanced standing committee structure and function of our parishioner-led committees, now aligned with church staff organization chart aspiring for excellence in all ministries at Saint Michael resulting in better planning, coordination, communication, and effectiveness.

I can't wait to see what the Lord has planned for us, both as individuals and as a church family.

A handwritten signature in black ink, appearing to read "Richard D'Antoni".

Richard D'Antoni
Senior Warden

Junior Warden's Report



Dear Saint Michael Faithful,

The year ended December 31, 2022 marked the close of my one-year tenure as your Junior Warden as well as my three-year membership on the vestry. What an honor it has been! I wish to express my thanks for the opportunity to serve you in these roles.

You might wonder what exactly the role of Junior Warden entails: Episcopal tradition hold that the Junior Warden functions as the “people’s warden.” As such, I have served as your eyes, ears, and voice via my involvement with several church committees and ministries when decisions are made on issues ranging from facilities repairs and maintenance to strategic policy decisions on a range of church matters:

As Chair of the Memorial and Gifts Committee, I implemented policies surrounding tangible, non-financial gifts to the church.

Serving as a member of the Building and Grounds committee under the very capable leadership of Tom Stewart, I was witness to and participated in the committee’s oversight of our physical plant and grounds. I am pleased to report that both the utility and new landscaping work along Colgate Avenue are now complete with a new sidewalk, new trees planted in the West parking lot, and a new ADA ramp plus new curb have been installed at the corner of Douglas and Colgate. We are very blessed to have such a dedicated operations staff! We owe much to the tireless, round-the-clock efforts of Colleen O’Hara, Director of Operations, Nozar Daryapayma, Director of Facilities, and Robert Butler, Assistant Director of Facilities.

I was also a member of the Campus Construction Committee under the excellent chairmanship of parishioners Rick Currey and Barry Hancock, who have given countless hours of their time. This committee not only coordinates with Lincoln Properties during the construction of their 8111 Douglas project on our property to the north of the church, but also dovetails with the Building and Grounds committee and directs both the design and budget processes of our main campus renovation project. We owe a huge thank-you to the entire committee for their sacrifice of time, talent and energy.

As Junior Warden, I met weekly with the rest of the Executive Committee which included Senior Warden Richard D’Antoni, Warden-at-Large Arnold Spencer, Rector Chris Girata, Vice Rector Ken Brannon and Treasurer Janice Bywaters. During these meetings, we reviewed the current “state of the church” with the goal of maximizing the success of our talented, resourceful clergy, staff, and congregation. I am very grateful to have served with these immensely dedicated and talented individuals.

A long-time member of this parish, I’ve never seen our church so energized and well positioned to become an even greater source of God’s love for our own members and for our greater community. Our future is bright and in good hands—thanks be to God!

A handwritten signature in black ink that reads "Erica L. Sartain".

Sincerely,
Erica Sartain
Junior Warden



ARNOLD
Spencer
Senior Warden
Class of 2021



HOLLY
Peña
Junior Warden
Class of 2021



KELLY
Reddell
Warden-at-Large
Class of 2022



DIANNA
Bowen
Chancellor



MARY LOUISE
Hopson
Clerk



JANICE
Bywaters
Treasurer

MEMBERS CLASS

Carol Roehrig 2023
Jack Rubarth 2023
Ginger Sager 2023
Stuart Brown 2024
Eric Gilmour 2024
Carol Goglia 2024
Kelly Reddell 2024
Keller Webster 2024
Dee Ann Anigian 2026
Allison Bovard 2026
Squeaky Connolly 2026
LeAnne Langholz 2026
Hudson Weichsel 2026

ASSISTANT CHANCELLORS

Scott Wilson
Margaret Spellings
David Greenblatt

ASSISTANT TREASURERS

Becky Odlozil,
Treasurer-Elect

Glen Davison
Terese Finitzo
Kristy Hornsby
Patrick Jenevein
Kathy Kelley
Stacey Malcolmson
Bill McGannon
Jeannie Sikes
Jim Smith
Chris Wiley

Meet your new vestry members!

THREE YEAR TERM
(December 31, 2025)



DEE ANN ANIGIAN

St. Michael's Woman's Exchange
Chairman, Children & Family Ministry
President, Women of Saint Michael
Sunday School Teacher



ALLISON BOVARD

President, Women of Saint Michael
Member, Rector Search & Transition Committee
Member, Mission and Outreach Committee
Chair, Gifts Committee WOSM



SQUEAKY CONNOLLY

President, Women of Saint Michael
Stewardship Chair
Search Team, Associate for Mission & Outreach
Parish Party Chair



LEANNE LANGHOLZ

Couples Class Committee Prayer Chain Chair
Flower Guild/Altar Guild
Preschool Parent Volunteer



HUDSON WEICHSEL

Farmers Market Chairman
Usher
Austin Street Center Server
"Michael: A Musical" Cast

New Diocesan Convention Delegates

THREE YEAR TERM
(December 31, 2024)

Diocesan Convention



CROFT CHESTNUT

- Missionary
- Acolyte, Lector, and Verger
- Lay Eucharistic Visitor



KATHY HAYES

- Lay Leader, Women, Word, Work
- Lay Leader, Adult Formation
- Project Moses Ministry
- Member, Usher Corp



TODD HOWARD

- Rector Search Committee
- Building & Grounds Committee
- Leader, Inquirers Class
- Co-Chair, Couples Class

Alternates



FIRST: CHUCK BUTTERWORTH

- Usher



SECOND: JOSEPH CAHOON

- Rector Search Committee
- Building and Grounds Committee
- Chair, Housing Task Force at Jubilee Park



THIRD: JOHN SEDDELMAYER

- Leader, Rosebud Reservation Mission Trip, South Dakota
- Formed a chapter of the Episcopal Peace Fellowship

2023 DIOCESAN DELEGATES:

Exp 2023 Jane Greene, Bill McGannon
Exp 2024 Paul Talbot, Heather Lorch, Rafik Nassif
Exp 2025 Croft Chestnut, Kathy Hayes, Todd Howard

ALTERNATES:

Exp 2023 Keller Webster (1), Judy Mercer (2), Suzanne Lipscomb (3)
Exp 2024 George Baldwin (1), Erica Sartain (2), Stephen Miller (3)
Exp 2025 Chuck Butterworth (1), Joseph Cahoon (2), John Seddelmeyer (3)

MOMENTS from 2022



More of our favorite moments from 2022 can be found in the back of this book. TOP In June, we were able to minister to over 100 children at VBS! Children traveled back in time to explore "Jerusalem Marketplace" and discover what Jesus' final week in the city was like. Most importantly, the kids learned that no matter what, they can always trust Jesus! *BOTTOM* In March, thirty-nine parishioners of all ages went on a pilgrimage to the Holy Land to visit religious sites. On this spiritual journey, pilgrims deepened their faith and saw countless holy sites!

MINISTRY REPORTS



Dr. Tim Smith, Director of Formation



Madelyn Ivy, Assistant Dir. of CFM



The Rev. Mary Lessmann, Spiritual Growth

“In the same way, the gospel is bearing fruit and growing throughout the whole world—just as it has been doing among you since the day you heard it and truly understood God’s grace... For this reason, since the day we heard about you, we have not stopped praying for you. We continually ask God to fill you with the knowledge of his will through all the wisdom and understanding that the Spirit gives, so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God, (and) being strengthened with all power...”

-Colossians 1:6, 9–10

Paul’s thanksgiving and prayer for the Colossian church is our thanksgiving and prayer for you! It is the work for which we have been striving in Formation as we seek to form disciples of Jesus Christ and follow in the footsteps of Christ (1 Peter 2:21).

In Children and Family Ministries, we have continued the foundation of our ministry with Children’s Chapel during the 9 AM worship service, Sunday formation, Family Advent and Lenten kits to observe the seasons, family mission events and Vacation Bible School. This year saw the addition of a presentation of Bibles to 3rd graders dinner and a six-week Bible skills class for 3rd-5th graders. Holy Week also saw the addition of a Family Passover Seder Meal and the first in-person Family Good Friday Service.

In April, Regan Wallace, Director of CFM, started her secular career. Thank you, Regan for four years of joy, laughter, smiles and commitment to our children, which brightened their day and helped them to experience the love and presence of Christ. Madelyn Ivy, Assistant Director of CFM, has admirably stepped in the gap, so that the ministry did not skip a beat. Thank you, Madelyn for your passion for children’s ministry and the tireless hours you have contributed to the parents and children of Saint Michael. A national search was started for the next Director of Children and Family Ministry and continues as we look for the very best candidate to grow the program and make it the reason young families choose Saint Michael.

Vacation Bible School attendance doubled this year. In October, the Cherub Choir returned and grew to 50 children participating. The third annual Family Day at the Farmers Market saw increased attendance and the largest number of families participating, despite inclement weather. The Advent Festival was moved to Sunday morning during the formation hour and successfully engaged more families. The Nativity Pageant also saw increase in participating children.

SMAA’s ministry to youth has three primary expressions: Choristers, Acolytes and Youth Formation. Formation continued this past year with its foundation of Sunday formation classes for Middle School, High School and confirmation for 8th graders as well as Sunday evening Youth Group, which saw the addition of mission nights once a month.

This year’s confirmation class grew to fifty-three 8th graders participating. H.E.A.R. Journals, (Highlight, Explain, Apply and Report) for confirmands and parents were added this year including readings from the liturgical lectionary helping to prepare confirmands to engage in worship more fully. This year’s program also saw the addition of clergy rotational teaching, allowing the confirmands to get to know the clergy and vice versa.

Due to the lingering impact of Covid, the Youth Mission Trip was changed to a local event. Eight different service opportunities throughout Dallas were chosen enabling the youth to learn more about their city, its people and the needs of those less fortunate. This change increased participation to 35 students.

In July, Tiffany LaMotte accepted a Youth Director position close to her home in Florida. We thank Tiffany for her service during Covid and the foundation she laid with the Confirmation curriculum. As a result, Rev. Christian Basel and Justin Brooks stepped up to lead Sunday night youth group and Rev. Robin Hinkle and Christi Morrow led our Youth Mission Nights.

Presently, there are more adults serving in youth formation than in recent memory, including formation teachers, confirmation tribe leaders, greeters and Sunday night youth

group volunteers. In addition, several church groups have been enlisted to help with events, exposing them to youth formation. Thank you to all who serve! Without you, youth formation could not happen.

This year saw the expansion and growth of Adult Formation offerings on Sundays, moving to two tracks in addition to the Parent Class, leading to increased participation of almost 20% in 2022. The senior ministry Primetimers re-grouped with an exciting list of speakers and a renewed commitment to growth. The PT Cruisers have also re-started with their monthly off-site trips to cultural attractions. In addition, Saint Michael has a wide diversity of midweek Bible studies and book studies that make it possible for anyone to find a place for spiritual growth and fellowship. There are also short-term studies on a variety of topics offered throughout the year.

The Adult Formation Council re-formed and is considering some new initiatives. One of those included hosting the first gathering of all Adult Formation leaders in October to thank them, encourage them in their ministry and allow them to meet other group leaders. The leaders were inspired to consider the purpose of their respective groups with an outward focus to invite new people. After the success of this event, this gathering will become a semi-annual event.

There was an intentional effort to raise the profile of spiritual formation offerings this year. As part of a re-design of the Sunday bulletin, all Sunday morning formation offerings were moved to the opening page. In addition, the back pages of the bulletin not only give a description of current offerings, but there are also rotating descriptions of midweek offerings. We have also started verbal marketing in the two Sunday adult offerings to highlight upcoming studies. Finally, the homepage of the website now includes a Formation button.

The Men of Saint Michael began a shift from a book study to a full-fledged ministry to men. As a result, leadership participated in the Men's Ministry Learning co-hort, which identified current men's issues and needs as well as what is working in men's ministry post-Covid. Their May planning retreat identified the MOSM's values and committed to adding a missional component. New monthly socials gave an opportunity to introduce other men to experience the MOSM. In addition, a speaker series was started as another outreach to men. The first speaker was Clark Hunt, CEO of FC Dallas and the Kansas City Chiefs and the second was Bob Bowlsby, outgoing Commissioner of the Big 12. Finally, steps were taken to form a leadership team to guide the growth of this ministry.

A discussion was started and continues with the other SMAA men's book studies and Bible studies to consider forming an umbrella organization for all men's groups. The purpose is to combine mission, recruitment, marketing and fellowship efforts to raise the profile of men's ministry at SMAA and increase its reach both within the church and in the community.

Fall Sunday formation began with a series on "Bonhoeffer" taught by Dr. Dallas Gingles of Perkins School of Theology. As our highest attended series of the year, it helped re-establish Saint Michael's connection with Perkins. We hope to build on that in the future.

We have endeavored to increase biblical understanding by introducing Integrated Contextual Exegesis, and the six lenses of context (historical, cultural, linguistic, geographical, visual and literary). These tools help people discover the original context and meaning of a biblical passage, leading to greater faithfulness and obedience. More than 45 people enrolled in a follow up class to study the Gospel of John through the six lenses of context. Future offerings will look in depth at each of the cultural lenses.

The effort to create a plan for making disciples from birth to death was begun in earnest with a clergy group first identifying the process of making disciples, using the Baptismal Covenant as its foundation. Work then progressed to create a simple pathway for discipleship growth toward maturity that will continue into 2023. Once the Director of Children and Family Ministry and Director of Youth Ministries positions are filled, work will begin on creating an intentional pathway of discipleship for our children and youth, with special attention given to transitions between ministries.

Finally, an initiative to re-gather the Cursillo community at Saint Michael began with the goal to re-start Reunion Groups and expand and grow Cursillo within the church as a means of spiritual renewal. This work will continue in 2023 leading to renewal and growth.

Much has been accomplished in 2022 as we continue to move past Covid and into the new future God has in store for Saint Michael and the universal Church. We look forward to 2023 with great excitement and anticipation as we seek to reach even more people and help all on the journey of discipleship and the Great Commission.



Dr. Tim Smith
Director of Formation



Mission & Outreach

One of the first things you notice as you visit Saint Michael these days is that we are clearly in a state of change. In 2022 we started ministry in a new era for the church, and that is clearly apparent from the construction next door, as well in our Mission and Outreach.

I am one of those changes as your new Associate for Mission and Outreach.

I tell people that my calling here is two-fold. First, I am called to help create expanded mission and outreach opportunities for you as we seek to fulfill our vision as a church that serves our community in a transformative way. Second, I am called to work alongside the All Angels Foundation, the Horizon Fund, and our partner ministries as we seek to fulfill our vision to become a community convenor and collaborator on some of the tough issues that affect our Dallas community, including poverty, addiction, and housing.

I came on staff June 1, 2022, and stepped into the whirlwind of change. I simultaneously began meeting with leaders inside and outside the church, as I also began working with our ministry partners in their post-Covid programming. The Mission and Outreach Committee was and is a phenomenal resource to me, to Saint Michael and to our Dallas community. I am grateful for the leadership of Paige Wilbur and Ben Leal as I transitioned to Saint Michael. The committee actively works with our outside ministry partners as we seek how we can address some of the core issues affecting so many our neighbors including multi-generational poverty, sub-standard housing, education gaps and the lack of basic needs.

I love being at Saint Michael because I have been able meet and serve alongside so many of you—children, youth, and adults. You truly care for each other and for your neighbors. From the toddlers to the seniors, you are an extraordinary group of extremely talented and generous people. Of all the places in our corner of the world, this Dallas community, I believe we have the people, and the gifts needed, and the open hearts required to share the hope of Christ while we share our love for our neighbors. I truly believe we have the ability to bring his real miracles into lives starving for basic needs—physical, emotional and spiritual.

In 2022, the Mission and Outreach Committee awarded \$145,000 in grants to our major ministry partners, whose work is described below. I invite you to pray how God is calling you to join our outreach efforts!

Austin Street

Every day, thousands of men and women in Dallas find themselves without a home and with nowhere to turn. At Austin Street Center, clients are not only provided emergency housing, but much needed hope for a plan and a path forward. Once per month, a Saint Michael cooking team prepares, and another team serves, a hot dinner for 400 homeless men and women at the shelter.

Bachman Lake Together

The Mission of Bachman Lake Together is to unite the Bachman Lake community to fully prepare children for kindergarten—academically, socially, and emotionally—so they can thrive in school and in life. The BLT vision is to have every child ready for kindergarten by 2028. BLT has also become a major voice for revitalization of the Bachman Lake community.

Stephen C. Foster Elementary School

Foster Elementary serves children from 3rd to 6th grade, almost all of whom live in homes where English is a second language, and most of whom are impacted by the effects of poverty. In August, Saint Michael entered into a community partnership with Foster and United to Learn, funded in part by the All Angels Foundation. Our volunteers are tutoring children in their classroom work in English and Math, as well preparing them to meet their STAAR goals. We have also helped to create a Foster Care Closet that provides basic food, clothing and toiletries to students and families in need, along with the opportunity to support our Foster friends through sponsoring and chaperoning events and trips. We also host the 1st Annual Youth Mission Week Foster Day Camp.

Jubilee Park and Community Center

SMAA is the founder and long-time sustainer of Jubilee Park. Its mission is to be a catalyst for community renewal and enrichment in the Jubilee Park Neighborhood. Saint Michael parishioners contribute countless hours of time, energy, and money to the wide array of opportunities, including Jubilee's summer camp programs, a Mother/Daughter Tea, the Thanksgiving and Christmas Senior Luncheons, and I Believe in Angels.

North Dallas Shared Ministries

North Dallas Shared Ministries is an interfaith community partnership providing emergency assistance to families in North and West Dallas. The services include food, clothing, medical and dental services, and housing assistance.

Project Moses

Project Moses is a mission founded by parishioners to highlight the truths of human trafficking and share the Light of Christ with its survivors. To support the mission, 3 areas of concentration have been established: formation/education, advocacy, and outreach.

St. Philip's School & Community Center

Saint Michael partners with St. Philip's School and Community Center, an organization founded as a ministry of the Episcopal Diocese of Dallas. The mission of St. Philip's is to provide an unparalleled education and compatible community services through a faith-based experience, with emphasis on serving low- and moderate-income families.

VNA Meals on Wheels

VNA Meals on Wheels provides nutritious, hot, home-delivered meals five days a week to those who due to illness, advanced age or disability are unable to obtain or prepare their own meals. VNA serves the hidden hungry—homebound, aging and unable to access resources like food pantries and grocery stores. The purpose of VNA Meals on Wheels is to nourish the whole person.

Amistad Bolivia

Amistad's mission is to manifest Christ's love for the poor by helping Bolivian children and families in need. Amistad provides nurturing Christian family environments for vulnerable Bolivian children to grow to independent adulthood and to strengthen families in crisis to establish loving and stable homes. Saint Michael supports Amistad by sponsoring Villa Esperanza, a home for 9 children, their Mia and Tia. We are prayer partners with the children throughout their life, and we send volunteers to meet and spend time with the children.

Tela Honduras

This mission team provides fluoride treatments to hundreds of children, eyeglasses to seniors and works on multiple construction projects. The team will also provide a Bible School to approximately 170 students at Espiritu Santos school in Tela and to over 280 students in 4 local barrios.

Honduras Threads

Honduras Threads' supports embroidery cooperatives in rural Honduran villages to enable the women to earn money to help themselves and their families. We support Honduras Threads by helping market and sell hand-embroidered items.

CFM and Youth Outreach—Our kids are amazing!

During Youth Mission Week, 31 youth served over 1000 service hours at Jubilee Summer Camp, NDSM drives, and VNA Meals on Wheels (delivered 140 meals and wrapped items for the 500 Holiday gift bags).

Special Offerings

In addition to our regular grants and donations to community partners, Saint Michael has many special moments of giving throughout the year. Some are planned, such as Easter and Christmas, and some are exceptional, such as disaster relief. All our special offerings provide additional support to our neighbors and spreads our love beyond our walls. Here's a look at some of the special offerings from 2022:

75th Anniversary Recipients

As part of the Saint Michael 75th Anniversary celebrations, St. Philip's School & Community Center, Jubilee Park and Community Center, and Bachman Lake Together received a total of \$50,000 in special offerings.

Easter Day Offering 2022

The Mission and Outreach Committee chose to focus on the theme of family security in selecting recipients for the 2022 Easter offering, donating \$30,000 to Amistad Mission in Bolivia, the Episcopal Relief and Development Tornado Relief Fund, and North Dallas Shared Ministries.

Heart of Giving 2022

Heart of Giving offers a thoughtful, alternative way to spread the spirit of the season. In 2022, \$30,611 was given to recipients, including Bachman Lake Together, Jubilee Park and Community Center, and Aunt Bette's Pantry at St. Philip's School and Community Center.

Christmas Offering 2022

The Mission and Outreach Committee chose to focus on the theme of children and youth as we remembered the story of the birth of Baby Jesus. A total of \$48,000 was given from Saint Michael support children near and far through the following ministries: Stephen C. Foster Elementary School Community Partnership; The Children's Bereavement Center of South Texas in partnership with St. Philip's Episcopal Church in Uvalde, Texas; and the Holy Spirit Episcopal School Scholarship Fund, Tela, Honduras.

Relief Fund Grants 2022

Saint Michael is a church ready to serve and give when emergencies or disaster occur. In 2022, we gave \$107,240 to support recovery efforts in the US and around the world, including hurricane relief in Florida, as well as support for Ukraine relief and refugee families from the war-torn country that are starting new lives in the Dallas area.



The Rev. Robin Hinkle
Associate for M&O

Pastoral Care

For the Care Ministries, 2022 was an amazing year. The team came together and solved the difficult challenges that are part of all ministry endeavors. Difficulties aside, we ended December with 9,337 ministry contacts. But as with any report, the numbers cannot tell the whole story. Volunteers remain the engine for Pastoral Care; they hear our Lord's call to ministry and offer themselves willingly. We also recognize the recipients of our ministry efforts as they are the ones who allow care to happen in difficult times. Godly ministry is just one of the ways that our community grows in Christ.

Our second annual Pastoral Care Awards was packed with friends and family in support of our honorees. The recipients of the 2022 Servant's Heart Award were Jean Coleman, Pat Moore, and Byrd Teague. The recipient of our 2022 Lifetime Servant Award was Ann Mills. Pastoral Care would be a much different ministry without these faithful women, and so many others, who give of themselves. Thank you!

As you may know by now, Saint Michael has a new Director of Engagement. Rob Springer comes to us with years of financial development and ministry experience. Currently, Rob is focusing on our Welcome Team and already he has made significant strides in connecting visitors to the clergy and ministry areas. Rob has revitalized our Greeter corps, he works tirelessly in support of our Saint Michael 101 gathering, and is reimagining how we interact with those who are visiting our parish for the first time. Rob is also part of a team who is tuning our database for the work of our parish; not just adding names to our system, but also using technology to introduce parishioners and visitors to formation and volunteer opportunities they might not have considered otherwise. This is specialized work, and I am incredibly grateful for the skill and dedication that Rob gives to his ministry.

Grief Recovery After Substance Passing (acronym: GRASP), is our newest parishioner-led ministry. This important ministry exists to offer understanding, compassion, and support for those who have lost someone through addiction and overdose. Last year, the chapter of GRASP that parishioner Paula Calise supported needed a new leader and a new home. Paula came to the parish and suggested that, with her as the leader of the group, Saint Michael could be its new home. I am happy to report that after a period of discernment, GRASP is now meeting on our campus and continues offering help and support to those in need.

I never tire of giving thanks for our volunteers and the same goes for the leaders of our ministries. Being a ministry lead-



er at Saint Michael is a true gift to the parish as the criteria is consonant with the gravity and responsibility of leading parishioners. We ask our leaders, among other requirements, to: be givers of record, attend services regularly, be present for meetings, tend to the wellbeing of the ministry and ministers in their charge, and some will need to acquire Safe Church training. Leading a ministry of Saint Michael is a labor of calling and of love. It is an honor to be a ministry leader and I have the privilege of being in the vineyard with each of them.

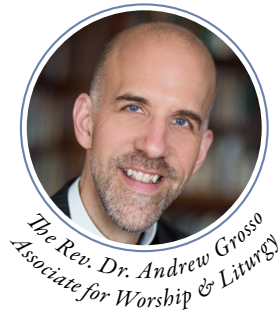
I often use this space to highlight a particular volunteer who exemplifies all the characteristics that make a successful minister at Saint Michael. This year, I would like to recognize Gayl Braymer of the Caregivers Support ministry. The people of Saint Michael are often confronted with the realities of aging. We all know husbands, wives, and family members who love and care for those who cannot care for themselves. Caregiving is a full-time endeavor and one fraught with emotion, loneliness, and lack of resources. Gayl gathers caregivers into a space where they can speak the hardships and truths that are at the core of caring. She is an amazing parishioner who offers an important ministry to us. Thank you!

This space is filled with a portion of accomplishments within Pastoral Care, but we know that ministry has its own difficulties. Katherine Bowen, Assistant for Pastoral Care, Terry Demler, our Lay Leader of Pastoral Care, and the Rev. Christian Basel, Curate, all work diligently to smooth the bumps that are always found in ministry. These three servants shape Pastoral Care and assure our volunteers have what they need to do their ministries. Thank you!

The volunteers and staff associated with the Care Ministries are grateful to the people of Saint Michael for their support—thank you for your continued love and care for this important part of our parish.

A handwritten signature in blue ink that reads "Greg" with a small plus sign above the end of the name.

The Rev. Greg Pickens
Associate for Pastoral Care



Worship, Liturgy, & Music

We began 2022 with a sense of expectation, thinking we'd put Covid behind us and could turn our attention to getting back to normal. As it happened, we weren't quite done with the lingering consequences of the pandemic, but over the course of the year we did manage not only to restore most of the worship offerings we had curtailed in 2021 but to develop several new opportunities for praise, intercession, and inspiration.

Without question, the single most important factor in the on-going development of our worship ministries during 2022 was the faithfulness and commitment of our people. Having learned in recent years not only how important worship truly is but how important being together truly is, our community responded enthusiastically to the invitation to return to in-person services. The volunteer ministers who help staff and conduct our services repeatedly went the extra mile to make sure our services were conducted with grace, distinction, and efficiency. To all those who devoted their time and energy to ensuring Saint Michael continues to be a community shaped by worship and prayer, thank you!

The celebration of the Eucharist continues to anchor our weekly observances for both our Traditional and Contemporary worship offerings. Our mid-week offerings of Morning Prayer on Tuesdays and Thursdays and Holy Eucharist on Wednesdays all continued with intimate but dedicated congregations. Our Music department provided opportunities to experience the richness of the Anglican choral tradition through our Evensong and Compline services. We marked the seasonal observances of the church year with special services on the feasts of the Epiphany, the Ascension, and others. We also continued to mark the events and stages of our lives with numerous baptisms, confirmations, weddings, and funerals.

We experienced a significant transition in our Joy service, as we thanked Fr. Michael Harmuth for his years of dedicated service and then welcomed Fr. Greg Pickens as the new coordinator of that ministry. We celebrated the legacy

of Fr. Harmuth's ministry with the publication of the book *Stories from the Bible*, based on the engaging accounts Fr. Harmuth developed of various biblical narratives.

Both our Traditional and our Contemporary music ministries continued to develop their particular programs and offerings. There was more than one transition in the Music department as we said farewell to Philip Fillion, Monica Awbrey, and Rachel Jones; we then welcomed Dr. Robert August as our new Assistant Director of Music & Organist, Logan Herod as our Interim Cherub Choir Director, and Catherine Hinkley as our new Administrative Assistant for Music. Similarly, we welcomed several new musicians to our Contemporary Music band, and their contributions have helped enrich the worship at our Contemporary services.

Saint Michael also hosted the inaugural Dallas Boys Course, a one-week summer intensive music camp associated with the Royal School of Church Music. Boys came from across the country to be part of this program, and we were able to offer this program during a time when other similar programs were cancelled. Last year also saw the first combined choir concert offered at Saint Michael for several decades; this concert culminated with the final premiere of the commissions composed for the 75th anniversary of Saint Michael.

In Book Five of his *Laws of Ecclesiastical Polity*, the Anglican divine Richard Hooker (1554-1600) suggests there is "no work performed equal" in all human enterprise to the worship of the church. May Saint Michael continue to be a place where the worship of God continues to offer to all opportunities to grow in faith, in hope, and in love, to the honor and glory of God's most holy Name!

The Rev. Dr. Andrew Grosso
Associate for Worship & Liturgy

MINISTRY SUPPORT REPORTS

Financial Report



Janice Bywaters, Treasurer



Rob Baber, Director of Finance

HIGHLIGHTS

- 2022 proved to be a strong year financially for Saint Michael, achieving a net surplus of \$130,128. Our parishioners continued to fulfill their pledges and make added contributions. I am pleased to report that our finances are sound, and our cash reserves are good.
- Total Operating Revenue increased by over 5% in 2022. As with last year, we continue to benefit from several circumstances:
 - Beginning in 2021 SMAA benefited by the set percentage of lease income from the north land development, this will continue.
 - After successfully replacing the revenue provided by ESD payments, we are now in the final year of utilizing the School Transition Fund.
 - 2020 ended with a surplus that was partially utilized in 2021 and 2022; this benefit will continue in 2023 with a portion carried into 2024.
 - These sources enabled SMAA to provide funds for technology and computer improvements and continue our commitment to staff and program initiatives that increase parishioner engagement within our church and in our community.
- We continue financial support of Mission & Outreach ministries at a high level, both directly through support of grants, allocation of staff and clergy resources, and support of The Episcopal Church; and indirectly through the Christmas and Easter plates, Heart of Giving, and the WOSM gifts committee.
- Our 2023 budget builds on the commitment made two years ago to increase our engagement within the church and in the community through additional staff and programs.

2022 FINANCIAL RESULTS

Our financial results for 2022 were strong. Pledge and plate revenue totaled \$7,305,854, a 7.2% increase over 2021 and 4% over budget. This impressive performance is led by parishioners fully meeting their pledge commitments. In addition, we exceeded budget in both plate revenue and unpledged contributions. While a lot goes into exceeding budget, clearly our parishioners believe in the vision as outlined by the Rev. Chris Girata and the Rev. Ken Brannon and in addition, our advancement team has done an excellent job.

After recognizing “Other Revenue” and paying the Diocesan Assessment along with other mission grants, Total Revenue Available was \$7,322,490, or 4.1% over budget.

On the expense side we came in 2.3% over budget. Most departments of the church met their budget goals. Both Communications and Administration were over budget as expected. In Communications, printing expenses exceeded budget. In Administration, we incurred much-needed computer and training expenses. For the year ending 2022, we were delighted to provide a small inflation adjustment and performance bonuses to our staff and clergy. We greatly appreciate their hard work. We did not incur any unusual or unexpected expenses in 2022. Thus, total expenses of \$7,192,362 resulted in a \$130,128 surplus. The vestry has voted to allocate this surplus to continued upgrades and training on our data base, support for hiring in key positions, and various nonrecurring capital projects within the church. Our capital reserve balances today are good, and since we will benefit in the future from the Horizon Fund, we can confidently use an operating surplus for operating needs.

2023 BUDGET

Each year the budget is based on our pledging dollars from the annual Stewardship campaign. The process begins in September and runs through January. From the total dollars pledged, we project the annual revenue avail-

able for our ministries for that year. In November of each year, during the Stewardship campaign, our staff engages in a professional budgeting process in which they forecast costs for their ministry areas. We then compare those budgets with the results of the stewardship campaign. In recent years, the needs exceed our projected revenue and requests were trimmed. As you can see, every pledge matters and every dollar matters. Our ability to extend our ministry depends on your Stewardship. I encourage you to pledge, pledge early, and make sure your pledge is paid in a timely manner and in full. I am amazed at the generosity of our parish.

As of February 1, total pledges for 2023 were \$6,782,594, a 6.8% increase from 2022. This was an incredibly successful campaign and I thank all of you as well as our outstanding Advancement Committee. The vestry and its Finance Committee have approved the 2023 budget based upon these pledges along with reserves dedicated in prior years for both parishioner engagement, and expansion of compelling M&O programs. We are fortunate to benefit from these reserves for one additional year as well as revenue from the north land agreement. The 2023 budget is based on \$7.5 million of total revenue and an equal amount of expenses. 2023 will continue to be an exciting time at Saint Michael and we are committed to the goals stated two years ago by continuing to put Formation and Engagement as the priorities. Upgraded technological abilities will enable us to connect parishioners with programs within the church and mission partners outside the church. We will expand our M & O initiatives through additional staff and associated programming. We are developing additional opportunities to build small groups, which expands our ability to meet new members and more fully engage existing parishioners. In summary, the 2023 budget provides resources and direction that position SMAA to fulfill its core mission.

STATUS OF OUR FINANCIAL GIVING

Our Stewardship Campaign for 2023 resulted in pledges of \$6,782,594 which represents an almost 7 % growth over the past year and a 30% growth over the past 5 years. Our average pledge grew 2% from \$6,676 in 2022 to \$6,803 in 2023. Our pledging units increased 7.7% to 997 in 2023 from 926 in 2021.

FINANCE TEAM

Saint Michael has an excellent financial staff led by our Director of Finance, Rob Baber. Rob has faithfully served our parish for more than 15 years. He and his accounting team have enormous institutional financial knowledge and serve as the backbone of our financial process. Our Finance Committee is appointed by the vestry to oversee and advise on church finances. The committee meets monthly and is composed of a dedicated group of individuals with a broad range of experience. The 2022 committee included Glen Davison, Kristi Hornsby, Patrick Jenevein, Kathy Kelley, Bill McGannon, Becky Odlozil, Jeanie Sikes, Jim Smith, and Chris Wiley. I am extremely grateful for this team.

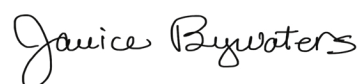
AUDIT

Saint Michael received an unqualified (or “clean”) opinion for the 2021 audit; the 2022 audit will be performed this Spring. The Audit Committee members in 2022 were George Baldwin (Chair), Jay Lipscomb, Warren Houser, Darrel Rice, and Kay Whelan.

CONCLUSION

The clergy, staff, and lay leaders at Saint Michael and All Angels are careful stewards of the church’s resources. Ultimately the church’s well-being is in your hands as you decide how to use the material gifts you receive from God.

Respectfully submitted,



Janice Bywaters
2022 Treasurer

2022 Revenue and Expenses, 2023 Budget

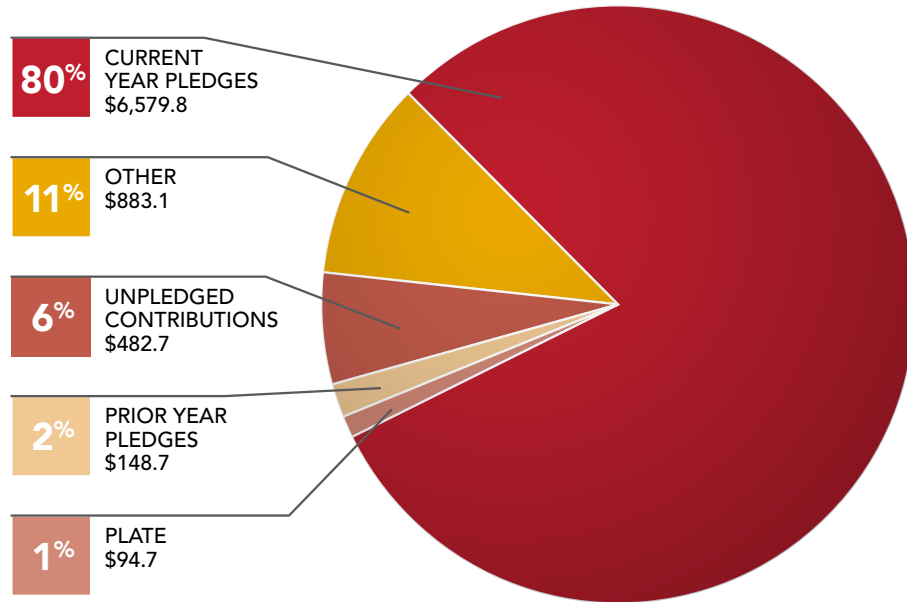
	2022 Budget	2022 Actual	2023 Budget
Current Year Pledges	\$ 6,368,000	\$ 6,579,787	\$ 6,828,000
Prior Year Pledges	153,000	148,720	86,000
Unpledged	434,000	482,659	443,000
Plate	69,000	94,688	94,000
Other	911,000	911,607	1,001,000
Credit Card Fees	(38,000)	(28,498)	(38,000)
Total Revenues	\$ 7,897,000	\$ 8,188,963	\$ 8,414,000
Diocese and National Church	\$ 714,000	\$ 714,473	\$ 874,000
Seminaries	7,000	7,000	7,000
Mission & Outreach	145,000	145,000	195,000
Total Outreach	\$ 866,000	\$ 866,473	\$ 1,076,000
Net Operating Revenue	\$ 7,031,000	\$ 7,322,490	\$ 7,338,000
Operating Expenses			
Ministries			
Compensation & Benefits	\$ 2,842,000	\$ 2,850,189	\$ 3,090,000
Other	524,000	491,819	557,000
Facilities & Administration			
Compensation & Benefits	2,405,000	2,335,511	2,527,000
Services, Utilities, Supplies	1,260,000	1,514,843	1,164,000
Transfers			
Transfer to Reserves	-	130,128	-
Total Operating Expenses	\$ 7,031,000	\$ 7,322,490	\$ 7,338,000
Net Surplus/(Deficit)	\$ -	\$ -	\$ -

1

2022: Revenue by Source

(in thousands of dollars)

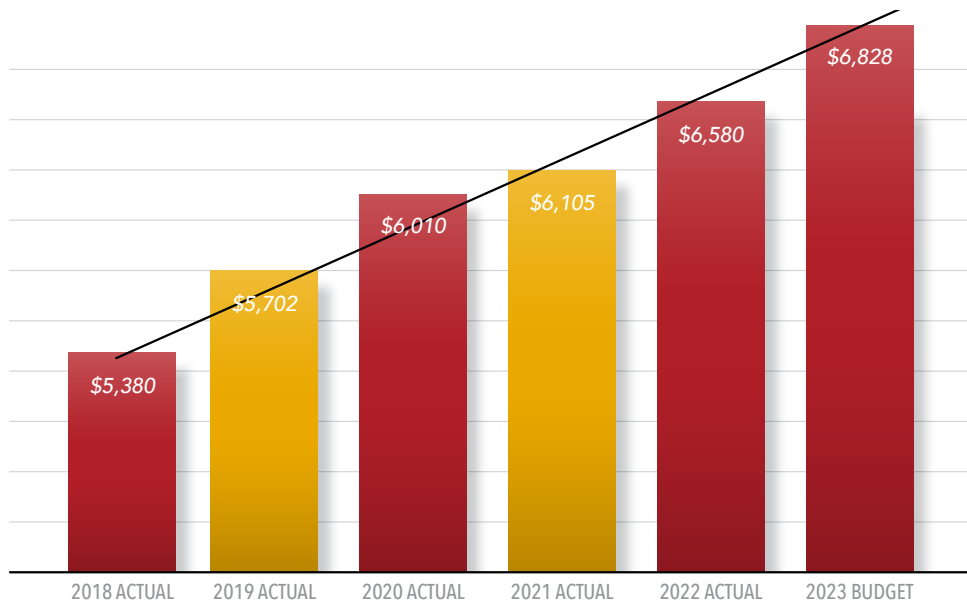
80% of revenue is derived from current year pledges



2

Recent History: Current Year Pledge Revenue

(in thousands)





Advancement

Throughout 2022, our Saint Michael and All Angels community demonstrated a joyful and generous spirit as we offered our time and talents as well as financial support to further build God's kingdom. Saint Michael experienced a year of strong growth and exciting milestones, and we envision a future that will be transformative not only for our church but also our community.

The unwavering dedication that so many parishioners showed to the mission and ministries of Saint Michael radiated through the generous giving we experienced. The Stewardship campaign, supporting the 2023 program year, reached an unprecedented new high. We experienced a growth of 7.2% in dollars pledged, with gifts continuing to be received. Importantly, we also experienced a growth of 5% in participating parishioners. Thank YOU for your generosity!!

The true work supporting the success of the campaign would not have been possible without the incredible efforts of Caroline Marak, our Director of Stewardship, and the dedicated Stewardship Committee. We are ever grateful to Ryan Moss, who chaired this year's campaign and to all our committee members—Stuart Brown, Janice Bywaters, Lauren Callon, Becky Casey, Maria D'Antoni, Richard D'Antoni, Tom Fenton, Amanda Harris, Heather Lorch, Ryan Moss, Courtney Peeler, Arnold Spencer, and Sarah Weinberg. Without their shared work, none of our celebrated milestones would have been possible.

It is truly invigorating to witness a faith community of committed individuals who are physically and financially invested in supporting the transformative ministries of Saint Michael!

With Gratitude,

Caroline Moore
Director of Advancement

2022 Parish Statistics

HOLY EUCHARIST

Saturday/Sunday	311
Weekday	79
Private	28

DAILY OFFICE

Sundays	21
Weekdays	78

OTHER SERVICES

Marriages	21
Burials	66
Other	27

Baptisms, Adult	0
Baptisms, Children	63

Number of Families	2,765
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TOTAL BAPTIZED MEMBERS	5,815
<i>as of December 31, 2021</i>	

TOTAL COMMUNICANTS	4,239
<i>as of December 31, 2021</i>	

Confirmed Adults	12
Confirmed Children	40
Receptions	5
Transferred Communicants	28
Reactivations	26
Other Adds	0

TOTAL 111

Transfers Out-Active	25
Deaths-Active	32
Inactivations	299
Other Losses	9

TOTAL 365

TOTAL COMMUNICANTS	3,985
<i>as of December 31, 2022</i>	

TOTAL BAPTIZED MEMBERS	5,532
<i>as of December 31, 2022</i>	



Supporting Parishioners 2023 Annual Fund

Lynn and Bob Abbott
Susan and Peter Aberg
Sandy and Mark Ables
Brooke and Jonathan Adamson
Lydia and Bill Addy
Leslie and Nassi Agouridis
Jennifer and John Alexander
Bonner and Thomas Allen
Julie and Mike Allen
Joseph Alwyn
Gianna and Michael Anderson
Mary and Neil Anderson
Chris and Paul Anderson
Janie and Roland Anderson
Laura Anderson
Stacy and Tucker Anderson
John Andrlik
Mary and Jerry Andrlik
Dee Ann and Gregg Anigian
Marilyn and Phil Arensberg
Philip K. Armour
Meg and John Arnold
Mr. Gordon Arnold
Dixey Arterburn
Ms. Nancy Arterburn
Susan McSherry
Marilyn Augur
Michele and Bob Axley
Lisa and Rob Baber
Ginger and Allen Baden
Margaret Badgett
Jimmy and Betty Baird
Lynn and Kingsley Baker
Michonne and Kween Baker
Emy Lou and Jerry Baldridge
Jan and Barry Baldwin
Krystal and Robb Baldwin
Mary and George Baldwin
Susannah and Seth Bame
M'Lou and Bill Bancroft
Mrs. Pam Barbera
William E. Barker, Jr.
Joan and Jim Barklow
Susan and William Barnett
Joy Barnhart
Susan Barnicoat
Missy Barras
Kay and Rick Barry
Carolyn Barta
Christian Basel
Jim and Hong Bass
Karen and Muzzy Bass

Tom and Lisa Batson
Rebecca and Wilson Bauer
Nell Beck
Beth and Peter Beck
Carrie and Steven Becker
Stephen Beckham
Christy Bednar
Amsler and Don Bell
Mr. & Mrs. Frederick H. Benners, Jr.
Mr. and Mrs. Robby Berry
Dianne Betts
Barb and Randy Biddle
Emily and Baxter Billingsley
Audrey and Joel Bines
Katherine and Michael Blachly
Monique and Tom Black
Mr. Steve Black
Amy and Gary Blackie
Chris and Diana Blackman
Tom Blackmon and Molly Steele
Kathleen and Robert Blair
Kalita and Ed Blessing
Christy Blumenfeld
Laura and Dan Boeckman
Beth and Lanny Boeing
Sylvia and Ron Bogard
Mr. and Mrs. Edward Bogel
Susan and David Boldrick
Carolyn Boll
David L. Bond, M.D.
John and Phyllis Boone
Susan Bort
Katherine and Darren Boruff
Julie and Bill Borus
Jim Bovard
Allison and Chris Bovard
Dianna and Tom Bowen
Katherine and Tracy Bowen
Beverly and Bruce Bowman
Dianne and Timothy Boyd
Kathy and David Boyett
Angie and Marshall Brackbill
Callie and Kyle Bradford
Ken and Rachel Brannon
Gretchen and Reiner Brasch
Melisa Bray
Gayl and Bill Braymer
David Brewer
Marla and Tony Briggles
David C. and Margaret W. Briggs
Madelyn Brinkley
Bess and Steve Brooks
Mr. and Mrs. Phillip Brooks
Adele Broughton
Hunter and Leah Brous
Victoria and Stuart Brown
Bart B. Brown
Ginger Brown
Rosamond Brown

Sharon and Ron Brown
Gail and James Browne
Wendy Brumfield
Cedric Buard
Elizabeth and Bob Buchanan
Susan Buddendorf
Becky and John Bullard
Diane and Stuart Bumpas
Pam Busbee
Zane and Jane Butter
Julie and Chuck Butterworth
Callie Butterworth
David W. Bywaters II
Janice and Ashburn Bywaters
Kathleen and Ban Bywaters
Henry Cadle, Jr.
Anne and Michael Caffey
Leslie Caffey
Joseph Cahoon
Mary Agnes Cain
Louise Caldwell
Scott Calhoun and Shelly Mathis
Shannon Wilson Callewart
Lauren Callon
Mrs. Janice Calloway
Lynne and Bob Campbell
Susan and Vance Campbell
Pat and Charley Canfield
Edna and Mark Cannata
Judy Canon
Scott Canon
Cathy Carr
Peggy Carr
Carol and Richard Carrington
Reed Carroll and Carroll Watson
Melissa and James Carry
Cindy and Jay Carter
Becky and Mike Casey
Debor and Jay Cassen
Merrilee and Michael Cate
Mr. and Mrs. Aaron Cathey
Margaret Cervin
Jim and Betsy Chambers
Mr. and Mrs. Robert T. Chapman
Barbara W. Charlton
Suzanne and Lance Charriere
Sylvia and Jeff Chavez
Mr. Charles Chernosky
Croft Chestnut
Gwendolyn and Bobby Chestnut
Mr. and Mrs. Christopher Cihon
Amy and Robert Clark
Coley and Jennifer Clark
Gail and Bob Clark
Mr. and Mrs. Gary Clark
Nita and Cullum Clark
Sara and Eddie Clark
Jeane and Mark Clayton
Craig and Caren Clemmer

Mr. and Mrs. Andrew Clendenen
Judy Clifton
Caitlin and Will Clinton
Bonnie Cobb
Mrs. Holly Coerver
Greg Coffman and Tom Harvey
Garland and Mike Coblina
Anne Coke
Judy Cole
Jean and George Coleman
Kimberly and Joe Colonna
Kelly Compton
Leslie and George Conant
Jeanie and Bert Conly
Judy and Eric Conner
Squeaky and Paul Connolly
Carter and Bruce Conway
Katy and Michael Cosby
Vangela and Russell Cosby
Maura and Tim Costello
Harriet and Ralph Cousins
Ann Marie and Johnny Stuart
David Cowling and Amy Youngquist
Dr. Donna Cozort
Gina and Barry Craig
Rachel and William Craven
Anne and Brent Crawford
Kelly Crawford
Christy and Bob Crenshaw
Haley and Bobby Crews
Michele Crick
The Cross Family
Lacie and Pat Crow
Mr. Hunter Crow
Betsy and Bennett Cullum
Mr. and Mrs. Rick Curry
Mason and Allan Custard
Jeanne Marie and Paul Daggett
Susan and Josiah Daniel
Maria and Richard D'Antoni
Tanya Darcy
Tiffany and Brad Davis
Katy and Jon Davis
Leslie and Tom Davis
Mrs. Kerri Davis
Rita and Dick Davis
Susan and Scott Davis
Deborah McMurray & Glen Davison
Tom and Catherine Dean
Mr. and Mrs. Robert W. Decherd
Gloria DeCillis
Leslie DeCillis
Michael and Debra Decker
Dr. and Mrs. Mike Deegan
Stephanie and Tom M. Dees, III
David Dees
Janese and Rick Deitch
Terry and Mark Demler
Julia Denegre

Carolyn and Robert Dickson
Elaine and Dennis Disney
Mary Adair and Dee Dockery
Rose Donabue
Mr. and Mrs. Brendan Donnelly
Michael Dorbandt
Rozi and Bill Doreen
Melwyn Douglas
Kristin and Chad Downs
Mr. Chris DuFour
Ann Dunbar
Nancy and Lowell Duncan
Ms. Eleanor K. Durham
Cynthia Dutter
Ann and Bob Dyer
Jennifer and John Eagle
Dr. Sally B. Earnest
Richard Eberhart
John Ellerman
Liz Ann Ellinor
Mrs. James J. Ellis
Eli and Leslie Ellis
Mr. and Mrs. Chris Elliston
David and Lisa Elrod
Melinda and David Emmons
Debra and Thomas Erickson
Mr. and Mrs. Chase Erickson
Michael and Joyce Ernst
Kristen and Harvey Ewing
Meg and Michael Fabrenbrook
Mrs. Jan Farabaugh
Joan Faubion
Anita and David Feberty
Katharine & William Felder
Sarah and Tom Fenton
Terese Finitzo
Wendy Finley
Jerri and Stuart Fitts
Libby and Mark Flory
Charlotte and John Flowers
Mary Jo and Bart Forbes
Debbie and David Fosdick
Jiggs and Todd Foster
Lou Fouts
Cindy and Pat Fox
Dru Francis
Kathryn and Jim Francis
Mai and Ernest Franklin
Cookie and Dick Frazar
Kevin Frazar
Bonita Frederick
Jean and Dale Fuller
Kitty and Larry Galvin
Elizabeth and Eric Gambrell
Ann Ramsey
Ruthie Garrett
Teddie and Dan Garrigan
Judy and Bob Gass
Katie Geddes
Mike Geddes
Caroline & Benjamin Germany
Juliet and Wade Gibson
Dr. and Mrs. Kevin Gill

Dare and Dale Gillette
Eric Gilmour
Nicole and Chris Girata
Kelly and Karl Giron
Lisa and Brian Gladnick
Mimi and Paxson Glenn
Carol and Mark Goglia
Margaret and Wade Goodrich
Lolly Gossett
Pagett and Mike Gosslee
Jo and Joe Goynes
Robert Graham
Elizabeth W. Grant
Mr. and Mrs. Andrew Gray
Mrs. Inge Grayson
David and Grace-Anne Greenblatt
Lillian and Gregory Greene
Jane and Greg Greene
Carolyn A. Gregg
Shelley and Guion Gregg
Louise and Guy Griffith
Lisa and Bill Griffin
Whitney and Jay Grogan
Diana and Andrew Grosso
Jody Guenther
Mary Kay and Larry Guevel
Lainey and Steve Haal
Mr. and Mrs. Matt Hagan
Bettie Hager
Mary and Scott Hager
Katy Jane and Patrick Halpin
Sarah and Frank Hamlin
Margaret and Barry Hancock
Jane and Scott Hancock
Margaret Hancock
Ms. Hays T. Haney
Eileen Hudnall and Fred Hannum
Kathy and Kevin Hanrahan
Marilyn and Thomas Harbison
Tania Hardage
Ann and Mark Hardaway
Joanne Hardaway
Betsy Hardy
Mr. and Mrs. William Hardy
Electra and Jeff Harelson
Carolyn L. Hargrave
Gayla Kading and Lou Harlas
Vivian Harmon
Whitney and Jon Harmon
Michael and Marianne Harmuth
The Drs. Harper
Nancy and Howell Harralson
Amanda and Neil Harris
Zoe and Todd Hart
Jan Hart Black
Tom Harvey
Kris Hawkins
Judy and Joe Hawley
Kathy Hayes
Debbie and Goose Hayhurst
Lisa Hays
Kay and Steve Head
Ann Heard-Sakhaee

The Helfrich Family
David and Mary Henderson
Page and Walt Henrion
Rue and Tuck Henry
Mr. and Mrs. Arthur L. Hensley III
Celeste and Tim Herburger
Beverly and Rick Herrscher
Blainey and Marshall Hess
Mr. and Mrs. Henry Hill
Ande Hinds
Robin and Scott Hinkle
Beth and Joe Hise
Sarah Hobbs
Ann and Lee Hobson
Sam Hocking
Tres and Patrick Hodges
Carrie and Tom Hoffman
Heather and Martin Hoffman
Maggie Hoffman
Mrs. Jean Hoffman
Sam Hoffman
Courtney and Carol Hogan
Tom Holleman
Diane Hollie
Barbara H. Hollis
Lynn Hood
Kathryn and Bard Hoover
Mary Louise and David Hopson
Kristi Hornsby
Ingrid and Carter Houghton
Helen and Jon Houp
Ann and Frank Houseman
Christi and Warren Houser
Anne and George Howard
Elizabeth and Todd Howard
Angela and John Howell
Marilyn and John Hubble
Matt and Bitsy Hudnall
Sally Ann Hudnall
The Huggins Family
Sandra Hughes
Donna and Rob Hull
Joyce and Blake Hull
Bea and Walt Humann
Nell Anne Hunt
Mr. and Mrs. Gary Huselton
Elizabeth and Cliff Hutchinson
Susan Tucker and Jim Huth
Jack and Kay Hyland
Beth Igoe
Ann and Conner Ivy
Brittany and Chris Ivy
Layne Jackson
Alyson and Grant Jackson
Denise and Robert Jackson
Mary Jaloncik
Mr. Vincent James
Susan Janin
Debbie and Bruce Jenevein
Jane and Pat Jenevein
Kathy and Patrick Jenevein
Lynn and David Jennings
Gene and Susan Johnson

Cary and Randy Johnston
Rev. Bob Johnston
Susan Jones
Christine and Adam Jones
Jim Jones
Carolyn and Pete Joost
Dianne Jopling
Kim and Hank Judin
Kate L. Juett
Mary and Steve Kardell
Patrick and Jennifer Keefe
Mr. and Mrs. Chuck Keboe
Kathy and Kevin Kelley
Mr. and Mrs. William Kendall
Leslie and Ed Kennedy
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Mr. and Mrs. Mike Kerr
The Honorable James W. Kerr, Jr.
Susie and John Khoury
Susan and Richard Kibbey
Lisa and Jeff Kilpatrick
Nancy Kimbell
Duncan Kimmerling
Eugenia and Frank-Paul King
Jerry and Barbara King
Mr. and Mrs. Edward P. King
Mr. and Mrs. Mark King
Stephanie and John King
Gene Ann and Howard Kirby
Marion and Philip Kistler
Kriston Kline
Elizabeth and Spencer Knapp
Kate and Ryan Kneipper
Sherry and Rick Kneipper
Mr. and Mrs. Mark Knowles
Patty and Randy Kob
Megan and Matthew Kobler
Wendy and Michael Konradi
Cincha Kostman
Susan and Patrick Krejs
Mr. and Mrs. Tom Kuhlmann
Jun Il and Jae Sun Kwun
Minje Kwun
Mujin Kwun
Mina Lydia Kwun
Dr. and Mrs. Thomas Lacour
Mersine and Steve Ladik
Rebecca and Mark LaFarve
Jason Lamb
Jane R. Lancaster
Myra Lancaster
Cynthia L. Lane
Bettina and Herman Lang
John and Elizabeth Lang
LeAnne and Bob Langholz
Mary Ann and Allen Lassiter
Chuck Lathem
Kathleen and Frank Lauinger
Kathy and Gary Lawrence
Mr. and Mrs. David Lawrence
Ben Leal
Laura and Rick Lear
Anne Leary

Nancy Works and Steve Leary
Mary Lee
Traci and Ham Lee
Mary and Russ Lessman
Jeanne and George Lewis
Martha Lynn Lewis
Larry and Georgia Ley
Beverly Smith Lide
Ruthie and Walt Lightbourn
Angie and Rick Lima
Mr. and Mrs. Kenneth Lindh
Mr. and Mrs. Jarrett N. Link
Betty Lipscomb
Lisa Lipscomb
Suzanne and Jay Lipscomb
Jim and Jana Littlejohn
Ellen Logan
Michael Long
David and Jo Loomis
Caroline and Mario Lopez
Heather Lorch
Chris and Pistol Love
Pam and Tom Luce
Nancy and Ken Luce
John Luckadoo
Paige Lueking
Eleanor Luna
Sherry Lundberg
Sally Lutz
Rosemary and Will Maberry
Tina and John MacDonald
Cathy and Harold MacDowell
Prudence and John Mackintosh
Tracy and Josh Madans
Gail and Bill Madden
Dean Flagg Magee
Marti Mahaffey
Mandy and Clayton Main
Stacey and Ken Malcolmson
Amy and Peter Malin
Theodore Manikas
Tori and Joe Mannes
Caroline and Trey Marak
Kevin Ann and Richard Marcyes
Ms. Catherine Marrs
Charlene Marsh
Shirley Marsh
Mary Ann and Bob Marshall
Joni Martin
Maria and David Martin
Alexandra Martindale
Cora and Harry Mason
Ruth B. Mason
Sissy and Mike Massad Jr
Taylor and Michael Massad
Mary Massengale
Bonnie and David Mastin
Melinda Mathes
Kathy and Roger Maxwell
Anne and Larry Maxwell
Tina McBee
Lawrence McBride
Pam K. McCallum
Mr. and Mrs. Justin McCarty, Jr.
The McClain Family
Don and Melissa McCoy
Tom McCullough
Sandy and Susie McDonough
Mr. & Mrs. John S. McFarland Jr.
Linda and John McFarland
Sharon and Bill McGannon
Emily and Kent McGaughy
Suzanne and Patrick McGee
Liz McGee
Melanie J. McGill
Diane McGrath
Victoria and Hunter McGrath
Kay McIlyar
Shirley and William McIntyre
Mary Ruth McKenney
Gretchen McKenzie
Lyn and Keith McKinney
Mary Kay and Scott McLaughlin
Amy and Michael McMahan
Megan and Casey McManemin
Jerry McNabb
Lisbeth McNabb
Anne H. McNamara
Lucy McRae Vollet
Melissa and Andy McRoberts
Cynthia and Bill Meier
Mr. Scott & Dr. Katherine Meredith
Suzanne and Taber Meyers
Kimberly Miesch
Lisa and Chip Miller
Frances Miller
Rebecca and Stephen Miller
Barbara Kennard & Brady Millican
Agatha and David Mills
Ann C. Mills
Becky and Marshall Mills
Cynthia and Tom Mitchell
In Memory of Jan Moncrief
Tricia & Mark Monfrey
Patti and John Monger
Caroline and Doug Moore
Carol and Spike Moore
Kyle and Nancy Moore
Molly E. Moore
Pat and Don Moore
John Morelock
Mary S. Morgan
Rachel and Ross Morgan
Dawn and Allan Morrill
Mr. and Mrs. Cory Morrow
Midge and Bob Moseley
Anna and Ryan Moss
Stephanie Mueller
Joanne Mulcahy
Winifred and Will Munding
David M. Munson
Mr. and Mrs. Ken Murchison
Jim Murphy
Janna and Tom Muse
Julia Tucker-Huth
Jennifer and Noble Nash
Mr. and Mrs. John Nassen
Kennie and John Neal
James and Anna Neitzel
Paula and John Nelson
Sandy and Steve Nelson
Nancy and Steve Neuboff
Bryon Neuboff
Jennifer and Alan Neuboff
Mr. and Mrs. Jim Neuboff
Diana and Geoff Newton
Gretchen and Mel Nichols
Hank Nichols
Pam and Bobby Nichols
Carrie and Robert Nicoud
Gloria C. Nicoud
H. Keith Nix
Marianna Noonan
Libby Norwood
The Rev. Dr. H. Nusser-Telfer
Carol Oakes
Leonora H. O'Brien
Tamara and Tim O'Connor
Anne and Blair Oden
Becky and Ron Odlozil
Colleen O'Hara
Liz Oliphant
Erin Osborne
Wendy O'Sullivan
Gabrielle and Luther Ott
Cookie and Dan Owen
Nancy and David Owen
Mr. and Mrs. Warren Paddock
Laurel and Phillip Page
Pat Palmer
Karen and William Pardoe
Ashley and James Parks
Rob Parks
Jennifer and Pablo Pascal
Dwight Patterson
Robert and Sue Patton
Charlotte Payne
Ann Peak
Matson Pearce
Carolyn and Hoddy Peck
Betsy and Ron Pedersen
Pam and Mark Pedersen
Courtney and Price Peeler
Kitty and Bill Peeler
Mr. and Mrs. Charlie Peeler, Jr.
Holly and Carlos Pena
Katherine and Bob Penn
Jim and Mary Ruth Perkins
Nancy Perot
Heidi and Tim Perry
Elizabeth Perry-Miller
Teresa Person
Kathryn and Craig Peters
Pressley and Jamey Peters
Noelle Petty
Sally and Chris Pfeiffer
Mr. and Mrs. Steve Philley
Jeanne and Maggie Phillips
John and Emily Phillips
Penny Phillips
Noralyn and Greg Pickens
"Lorraine and Bruce Pingree
Patricia Plettner
Sallie Watson Plummer PhD
Gigi and Jerry Poglitsch
Sandra and Rick Porter
Marilyn and Biggs Porter
W. Connolly Powell
Bill Power
Dr. and Mrs. Claude Prestidge
Carol M. Price
Mr. Eben Price & Ms. Myra Walker
Dianne and Hervey Priddy
Caren Prothro
Deena and Barry Pryor
The J. Puckett Family
Steve Pully and Diana Howard
Eleanor and Richard Putnam
Elizabeth and Frederick Putnam
Betty Quelch
Henry and Gloria Raines
Lutetia and Jackson Raley
Mary Stewart and Jim Ramsey
Michelle and Greg Randall
Robbie Watson Raphael
David Reazin
Kelly and Michael Reddell
Annie Snider Reece
Paula Calise and Bill Reed
Kristin and Ricky Rees
Katherine and Eric Reeves
Elizabeth Resesp
Candi and Mikel Reynolds
Helen Reynolds
Debbie and Tom Rhodus
Randal and Keith Rhodus
Jeff and Darrel Rice
Nancy and Clark Richardson
Mr. and Mrs. Jim Riggert
Nickie Riley
Phil Ritter
Mrs. Patsy Roach
Clayton Roberts & Cristie Columbus
Debby and Robin Robinson
Mr. and Mrs. Clayton Rodriguez
Julie and Paul Rogers
Kimberly and Jeff Rogers
Mr. and Mrs. Jim Rogers, Jr.
Mr. and Mrs. Elliott Roosevelt, Jr.
Kathy Rose
Mary and Ralph Ross
Mr. and Mrs. Jay Rosser
Needie and Tom Rountree
David Lyle Rountree, Jr.
Wyatt and Carolyn Rousseau
Michele and Shad Rowe
Mandy Dake and Chris Rowley
Rebecca Royall
Jack Rubarth
Mr. and Mrs. Bobby Rubarts
Ashley and Jeffrey Rupp
Anne Rushing

Jennifer and Thomas Russell
Susan and Rick Russell
Vicki and James Russell
Deborah Ryan
Susie and Pete Ryan
Jim and Sandy Saalfeld
Lou Swain Sabo
Ginger Sager
Rod Sager
Lauren Sager
Cynthia Sample
Betty Sanders
Joe and Laurie Sando
Erica and Charlie Sartain
Grady and Mary Elizabeth Schleier
Mardie and Alan Schoellkopf
Nita and Dick Scholtz
Ann and Matt Schooler
Mr. and Mrs. Patrick Schultz
Cathy and Tom Schulz
Sally and Chris Schupp
Kate Seale
Ginny Searcy
Diana Sears
Carolyn and Jack Sears
Linda and Les Secrest
Rob See
Marilyn and Gus Seeberger
Frederick Seipp and Carol Roebrig
Elizabeth and John Selzer
Ann and Irwin Sentilles
Leabe Serpan
Sally and Scott Shafer
Linda and Richard Shaffer
Mrs. Sara Shanley
Brenda and Van Sheets
Jacquelyn and Scott Shensky
Betty and Rob Shiels
Daphne Shipowitz
Mr. and Mrs. Andy Shoup
Arden Showalter
Debbie and Bob Shuey
Sherry and Rob Shults
Jeanie and Stuart Sikes
Mr. and Mrs. Bob Simmons
Mr. and Mrs. Stephen D. Sims
Dottie and Nupe Singhal
Barbara and Mitch Singleton
Lisa and Marvin Singleton
Mr. and Mrs. Brady Skillman
Linda and Ellis Skinner
Ruth and Ward Skinner
Nancy and Jim Skochdopole
Katie and Stewart Slack
Courtney and Edward Slater
Mimi and Ben Slater
Ann and Lee Slaton
Anne and Randolph Slaughter
Chun and Thomas Slover
Jane G Slover
Joyce & Jack Smiley
Ann and Paul Smith
Charlie and Jim Smith

Julie and Greg Smith
Laura and Taylor Smith
Barbara Smith
Bliss and Pelham Smith
Bob Smith
Connie Smith
Jinny Smith
Lynn Smith
Tim Smith
Gloria Snead
Jeanne and J.C. Snead
Jenn and Christopher Snead
Mr. and Mrs. James Snyder
Sandra Snyder
Lila Soelter
Nancy and John Solana
Erik Soliz and Vince Snoddy
Nancy and Rene Somodevilla
Mr. and Mrs. Chris Sorrells
Dr. Sharon Spalding
Margaret and Jaime Spellings
Mary and Arnold Spencer
Rand Spencer
Brenda and Nelson Spencer
Judy and Mike Spiva
Mr. Rob Springer & Mr. Tom Kyle
Julie Springer
Ron and Kristie Staffieri
Jason and Sarah Stallings
The Standly Family
Joan Stansbury
Tina and Dan Stansbury
Sue Dunlap Stark
LaRee Stein
Celise Stephenson
Sally Taylor Stephenson
Patricia and J.C. Sterquell
Carol Ann Stewart
Chuck Stewart and John Bergner
Tricia and Tom Stewart, Jr.
Brian Stock
Harriet Stoneham
Demi Strawman
Candy and Dennis Streit
Kay and Mack Strother
Mrs. Ellen Stuart
Drew and John Stull
Carolyn Swann
Lauren and Stephen Swann
Ms. Ginny Wetherill Swann
Cindi and Sam Swanson
Jody and Grant Swartzwelder
Susan Lee TaCito
Tony TaCito
Laura and Paul Talbot
Kim and Mike Tanner
Sally and Ross Taylor
Ann and Rob Taylor
Betty Olmsted Taylor
John R. Taylor Jr.
Mr. and Mrs. Tom Taylor
Sylvia Taylor
Byrd F. Teague

Madalyn Teal
Howard and Ellen Templin
Donna and Wayne Tenney
Marvin Thedford
Cinda Phares Thoma
Margaret and Mike Thomann
Suzanne Thomas
Carla and Rob Thomas
Gail Thomas
Kathy A. Thomas
Michelle and Stewart Thomas
Timothy Thompson
Lee and David Thompson
Tignor Thompson
Dixey Thornton
Mary Ann and George Till
Mr. and Mrs. David Tiller
Carolyn Tilley
Emily Harris Todd
Beth and Jake Tomlin
Sharon and Don Tomnitz
Frances and Buzz Tompkins
Barb and Mike Tonti
Mr. and Mrs. Mike Tristan
Sue Tritschler
Mr. and Mrs. Doug Trotman
Marlene Tubbs
Jo Tuck
Janet and Joe Tydlaska
Stephanie and Wes Tydlaska
Diane and Dick Urquhart
Dan and Laura Vasquez
Fallon and Robert Vaughn
Lauren and Robert Vaughn
Gail and Ken Vesledabl
Julie and Ross Vick
Dr. Frances B. Vick
Mr. and Mrs. Robert N. Virden
Tish and Matthew Visinsky
Andy Smith & Paul von Wupperfeld
Angelique and Ray Waddell
Susan and David Waddington
Joseph P. Walker III
Cathy and Denton Walker
Kathy and Gary Wall
Kathleen and Jay Wallace
Mary and Matt Waller
Dr. and Mrs. Roy Washburn
Pam Watkins
Anthony Watson
Day and George Watson
Judy Donachie Watson
Mr. and Mrs. Brad Watson
Connie W. Webb
Connie Webb
Holly and Brian Webster
Mary Ann and Keller Webster
Sarah Wechsler
Hudson Weichsel
Sarah and Russell Weinberg
Micheal Weinman & Co Dablin
CiCi and Giffen Weinmann
Martha M. Wells

Shannon and Craig Werthmann
Bill Wesson
Jean Marie and Mac Wesson
Nancy and Ben West
Evan and Mark Westerburg
Mr. and Mrs. Paul Westgate
Jeanette and George Wharton
Liz Wheelan
Kay J. Whelan
James and Ann White
Dennis White
Karen White
Julie and Bill Whitsitt
McKinley and Brandon Wier
Donell and Phillip Wiggins
Mrs. Peter N. Wiggins III
Paige Wilbur
Nancy Wilbur
Karen and Jim Wiley
Robyn and Chris Wiley
Caroline Wilks
Cynthia and Joe Williams
Sally and Jim Williams
Elizabeth Williams
Emilynn and Claude Wilson
Ann and Brian Wilson
Katbleen and Taylor Wilson
Kelly and John Wilson
Kristi and Scott Wilson
Nancy S. Wilson
Sherry and Robert Wilson
Carol Windbam
Chandler and Jeff Winslow
Lynn and Kevin Wisdom
Mr. and Mrs. Don C. Witte
Carolyn Wittenbraker
Megan and Brady Wood
Nancy and David Woodall
Julie Work
Gordon Worsham
Laura Worsham
Raguet Worsham
Robert L. Wright III
Sheryl and Phil Wylie
Kathy and John Yeaman
Barbara and Michael York
Karin and Adam Zaner
Mike and Amy Zicarelli

48 Anonymous
As of February 15, 2023

Operations



The Operations team was busy in 2022 with the Saint Michael campus back in full swing. We had a great year with many accomplishments.

Human Resources

We began the work of developing improved core processes at the organizational level and throughout our departments. These improvements have brought about consistency in how we operate on a day-to-day basis. We have a strong onboarding process in place that assisted in bringing great new employees to the Saint Michael family in 2022.

Technology

Technology is ever-changing and we spent 2022 completing a data assessment on our church management software under the guidance of our Technology Committee. We have a good roadmap of the work we have ahead of us to develop a strong system that will meet the needs of Saint Michael.

Facilities

Under the direction and guidance of our Junior Warden and Building and Grounds Committee, here are some highlights of the year. We incorporated a new Work Order and Asset Management System in March. We are now able to better track building maintenance, repairs, and preventative maintenance. We repaired and updated system controls over our mechanical equipment to better regulate the temperatures in the building. In November, we replaced the damaged concrete in the west parking lot and replaced the curb along Colgate Avenue.

Parish Life

2022 kicked off with a flurry of 75th Anniversary celebrations including the Eve of Epiphany service and Burning of the Greens featuring the Rev. Bill Murray. We honored Rev. Canon Michael Harmuth at the end of January with a retirement reception and book signing for his children's book *Stories from the Bible* which was published along with an audio recording and music. We are grateful to our SMAA staff, Justin Brooks, Steve Haal, and Travis Harvey for their major contributions to that project. Shrove Tuesday returned with a tremendous turnout for the MOSM-hosted Pancake and Gumbo Supper with live jazz provided by the Bach Norwood Quartet. The next day we were blessed to have the Rev. Jemonde Taylor with us on Ash Wednesday.

Throughout Lent, we hosted 75th Anniversary-focused Wednesday evening Lenten Series featuring former Saint Michael clergy including the Rev. Kevin Huddleston, the Rev. Mike Wallens, the Rev. Chuck Treadwell, the Rev. Christie Olsen, the Rev. Tom Blackmon followed by an incredible Palm Sunday with Presiding Bishop Michael Curry. "Michael, a Musical" was the anniversary highlight of the spring in April. Thanks to the hard work and dedication of over a hundred Saint Michaelites, led by the Women of Saint Michael, we packed the house at McFarlin Auditorium to watch our parishioners joyfully share the history of Saint Michael through song and dance. The Rt. Rev. Dean Wolfe joined us in early May and we rounded out the spring with a lovely Mom's & Mimosas reception and our final 75th Anniversary guests, the Rev. Chip Edens and the Rev. Brenda Sol. Pentecost rolled around and we celebrated the arrival of the Rev. Robin Hinkle, our new Associate for Mission & Outreach. Saint Michael parishioners showed up in droves with homemade pies of all varieties for the summer favorite, Pie for the 4th of July reception.

Fall Kick-Off launched our parish into the fall programming year with a popcorn bar, caricaturists, an outreach project, and fun for all ages. Our annual Blessing of the Animals was a treat for our two and four legged friends. Veterans Day, complete with a guest speaker and entertainment from the festive Heritage Brass Band was another stand-out moment for Parish Life. This year we shifted the annual Advent Festival to Sunday morning, and through the special collaboration with Joy, St. Mary's Guild, Formation, Mission & Outreach, and Parish Life, we were thrilled with the increased turnout from members of all ages. A huge thank you to our staff for stepping up in major ways in 2022, whether it was hosting and welcoming the many 75th Anniversary guests, collaborating on the multitude of events, or pitching in during the holidays by prepping the live advent wreath bags for the Advent Festival or baking and decorating over 1,500-holiday cookies to share with the Jubilee Park families that participated in I Believe in Angels. We are blessed to have such a committed, kind, and talented team at Saint Michael.

A handwritten signature in black ink that reads "Colleen O'Hara".

Colleen O'Hara, *Director of Operations*

Communications



Our *SMAA Comms* goal is to maintain and engage myriad channels of contact and interaction in an effort to support Saint Michael engagement. To that end, we are therefore constantly analyzing and updating our methods and channels to innovate, helping to increase our community engagement. Here are a few 2022 highlights:

STORIES FROM THE BIBLE | Comms worked with the Rev. Michael Harmuth and Justin Brooks to produce the first Episcopal children's Bible story book and audio series, focused on Creation through Pentecost. It was illustrated by one of our graphic designers, Travis Harvey, and audio recordings produced and mastered by our own Cedric Buard. *Available in the Book Shop!*

SAINTMICHAEL.ORG | Each year targets a refresh, redesign, or major enhancement. This year we are so proud to have collaborated with one of our digital providers, Membership Vision, on R&D, developing for our website new functionality in the form of "web stories," a new trend in online communications, becoming one of the few churches in America telling "micro-stories." *See below for more.*

THE ARCHANGEL | Our award-winning parish magazine, laid out by our other amazing graphic designer and layout editor, Jenna Pitman, continues to be a primary anchor of parish communications. We're excited to have been crowned, for the second year in a row as, "Best Magazine or Periodical: Parish or Cathedral," *The Polly Bond Awards for the National Episcopal Communicators Association*

DIRECT-MAIL has again become elevated within our strategy, with "seasonal fold-out postcards" being mailed to the parish in advance of our major seasons: Advent (Christmas/Epiphany), Lent, Easter, Summer, and Fall. Each card details an overview of all of the large parish events, and where to find detailed information.

ONLINE "SEASON HUBS" | Our new website hubs have been a huge hit! In conjunction with the direct-mail postcards, these online hubs—one per season—provide an overview and connection to all the primary events happening during that season; all in one place.

"WEB STORIES" | If you have used Instagram's *Stories*, you're likely a fan of this hugely-popular format of telling micro-stories via a series of "cards" populated with photos, text, or video, and presented, in order, to tell a story. Multiple times a week, we are now telling the important small stories of our community, that make up our parish life! *Visit the saintmichael.org (desktop or mobile) to view our stories on the homepage.*

SOCIAL MEDIA & EMAIL | With the hiring of Sarah Fairweather, our Digital Marketing Manager, deeper engagement via video story-telling, email redesigns, and working to "drive the conversation" online became a priority. Our *A Word for Thought* daily, and *Saint Michael Weekly* emails were completely redesigned to create a much cleaner and information experience.

PODCASTS & AVL have garnered a large following this year across our *Meditations*, *RBS*, and service offerings, due in no small part to the efforts of Cedric Buard. *See graphic at right.*

Steve Haal
Director of Communications
shaal@saintmichael.org



*A*FFILIATE REPORTS

All Angels Foundation

2022 was a milestone year for the All Angels Foundation! In our first year after rebranding, we streamlined our grants program, published a new website, and developed a communications plan to educate and engage Church members and the community about the Foundation's mission and impact.

All Angels Society

The Foundation hosted All Angels Society members for an inaugural reception in the garden cloister. The event brought together 75 current members for fellowship, to learn about the Foundation's latest activities, and to hear directly from some of the nonprofit organizations we supported in 2022 that matched the focus areas of our giving pillars, including Elevate North Texas, The Stewpot, United to Learn, and Tomorrow's Women. We also partnered with the Saint Michael's Farmers Market vendors to provide food for the reception. We look forward to hosting similar events in 2023 and growing the Society's membership.

Foundation Impact

The Foundation distributed more than \$1.4 million in 2022 to support SMAA programs such as Music, Youth Ministry, and Worship. We distributed grants to community organizations, including Project Moses, The Stewpot, Bachman Lake Together, United to Learn, Jubilee Park & Community Center, Elevate North Texas, and Tomorrow's Women.

2023–2024 Initiatives

In 2023, the Foundation is focused on three strategic initiatives:

Enhance the Brand

- Enhance parishioner awareness by fully developing our internal marketing collateral and communications strategy
- Build a sense of community in the All Angels Society

Strengthen our Core

- Develop the Foundation's financial infrastructure to accommodate future growth
- Expand and educate future Trustee nominee pool
- Reinforce back office support

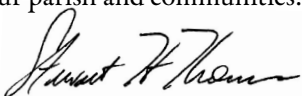
Build the Future

- Assess appropriate personnel and develop long-term plans to support the Foundation's operations and growth
- Increase annual grant distributions
- Develop a comprehensive grants platform
- Strengthen communication and cultivate relationships with church leadership and key SMAA departments

Trustee Elections

This fall, we will hold elections for expiring members. Please contact me if you or someone you know wants to get involved.

The Foundation's enduring goal is to be a growing force for good in the community. We look forward to building on this mission in the year ahead as we become more intentional in our quest to uplift those who need it most by empowering, enhancing, and enriching our parish and communities.



Stewart H. Thomas, *President,*
All Angels Foundation



Officers, 2022-23

Stewart Thomas, *President* (above)

Laurence Galvin, *Treasurer*

Grady Schleier, *Assistant Treasurer*

Elizabeth "Lee" Thompson
Secretary

Katherine Blachly
Vice President of Communications

Nita Clark
Vice President of Grants

Eric Conner
Vice President of Strategy

Trustees

Mary Abrams, 2023

Harriet Cousins, 2023

Larry Galvin, 2023

Allen Lassiter, 2023

Matt Waller, 2023

Tony Briggie, 2025

Katherine Blachly, 2025

Nita Clark, 2025

Joe Colonna, 2025

Eric Conner, 2025

Stacey Malcolmson, 2027

David Martin, 2027

Grady Schleier, 2027

Stewart Thomas, 2027

Elizabeth "Lee" Thompson, 2027

2022 Financial Result

Accounts Beginning Balance

2022: \$21,451,278

2021: \$13,076,534

Net Contributions Less Withdrawals

2022: \$7,005,130

2021: \$9,761,609

Net Investment Change

2022: -\$2,067,994

2021: \$801,010

Ending Balance

2022: \$26,388,413

2021: \$23,639,153

Saint Michael Episcopal School



Saint Michael Episcopal School experienced a remarkably successful 2022. Our SMES community is strong and connected, as our dedicated families and staff continue to put our precious children first in all that we do each day at school. As a result, SMES' enrollment has increased ten percent over last year bringing our school to the joyful capacity that allows us to give each child a strong sense of belonging and to feel known.

To begin the 2022 year, our auction events continued the momentum of prior years and reached the largest goal set in the school's 36-year history. Our families and community have continued to generously support SMES with their time, talents and treasures. Our spring events like Donuts with Dads, Muffins with Moms and Grandfriends Day were very well attended and offered additional opportunities for families to spend special time together with their little ones on campus. Through the creativity of the Saint Michael Parents Advisory (SMPA), these events were combined with a fun Scholastic Book Fair and helping with an outreach activity. We closed out the 2021-2022 school year with our Ring Out Service for SMES graduates. We had a great turnout for summer camps again this year, offering a total of 7 weeks of camp, each week being a different theme.

In August, we began the school year with 315 excited children in 24 different classes. Our staff of 52 early childhood teachers and staff were anxious to start the school year and welcome each child to SMES. This year, the proud SMES Stars revealed our theme for the year, "Let Your STAR Shine!" In October, the 31st annual Boo Bash was reimagined in a fun and endearing way due to rainy weather. Determined not to cancel as in the past, except for the live animals, Boo Bash was held inside and arguably one of the best all-school community gatherings yet. SMES and SMAA worked quickly and diligently to bring the event inside and the SMES community was overjoyed to come together for pony rides, face painting, bounces houses, dancing, costumes, corn dogs and more. We were also grateful to share the nativity story

in December. Parents, grandparents and friends filled the church to watch and listen to our PreK and Kindergarten friends sing and tell the story of Jesus' birth.

SMES children and families continued to participate in service projects throughout the year. As part of our school's mission, service to others remains an important part of what we share with and teach to our children. SMES partnered with SMAA and St. Philip's School and Community Center to collect new coats for the annual children's coat drive. SMES parents and students stepped in and far exceeded the goal of 300 new coats. We also continued our annual November food drive for North Dallas Shared Ministries. Our children delivered several hundred items to the altar at our Family Thanksgiving Service. We joined in with SMAA to collect Advent bags for NDSM as well.

As a way of building an even stronger sense of community within our entire preschool among the students, we instituted monthly Star Assembly gatherings that allow them to see each other all in one space to celebrate being an SMES Star, through dance, worship, storytelling, learning and engaging with featured speakers.

As 2022 ended and we launched into 2023, Saint Michael Episcopal School once again looks forward to celebrating with our annual auction, "Lucky Stars" in late February 2023. Greg Pickens rejoined as the chaplain for SMES in January. His energy and connections with many of our students from the SMAA Joy service quickly engaged our SMES children as he began telling stories from the Bible, while also sharing amazing props seeking to teach SMES children about God's love for us all and our call to love those around us. Father Pickens also continues to provide birthday blessings in chapel. We wish to extend a sincere thank you to all our parents, staff, church members and leaders for your continued support of SMES in all that we do!

Netra Fitzgerald,
Head of School

2022 *Women of Saint Michael*



Zoe Hart, 2022 President



ADELE
Broughton
2023-24 President



JUDY
Conner
President-Elect



JULIE
Butterworth
Vice President



BESS
Callarman
Recording Secretary



BLISS
Smith
Treasurer



MONIQUE
Black
Assistant Treasurer



AMANDA
Harris
Communications



SARAH
Hamlin
Asst. Communications



LILLIAN
Greene
Newsletter



ZOE
Hart
Parliamentarian

This has been a wonderful year for the Women of Saint Michael as we have finally been able to be in-person for the entire year! Our theme this year is *Bridging the Divide*, which has encompassed not only our programming but also the changes in the church due to construction projects. Our guiding Bible verse has been Matthew 7:12: "In everything, therefore, treat people the same way you want them to treat you, for this is the Law and the Prophets."

This year's programming has focused on some of the structural divides we see all around us and provided some hopeful solutions. Education, cultural divides, faith and science, community partnerships and revitalization, and, for our Spring Luncheon, politics have and will be tackled by some truly fabulous speakers.

Additionally, we have focused on generational divides within the WOSM by having both evening and luncheon speakers thereby encouraging women who work or who are caring for young children to be able to attend. Childcare and children's meals have been provided during all the speakers and lunches or receptions, allowing for more flexibility of schedules.

We began the year with an evening presentation and cocktail reception featuring the Honorable Margaret Spellings, President and CEO of *Texas2036* and Former Secretary of Education and Mr. Todd Williams, Chairman and CEO of *The Commit Partnership*. They

presented on Public Education in America and the talk was informative and lively.

Our next speakers were Ms. Jin-Ya Huang, Founder of *Break Bread, Break Borders*, and some of the refugee women with whom she works. Truly, these brave women "Bridged Cultural Divides Through Storytelling and International Cooking" and our luncheon goers joined them in singing in both Arabic and English while holding hands at the end of the panel discussion. It was a very connecting and moving moment for the WOSM.

Pivoting to Faith, Science and Deciphering the Universe, our November speaker was Dr. Fredrick Olness, PhD and Professor of Physics, SMU who enlightened us with his evening talk on the patterns of the universe at both the smallest sub-atomic levels and the largest stellar levels. His demonstration of a sameness of design at both levels was a very profound learning. Dr. Olness and his wife enjoyed meeting many of our attendees at the cocktail reception following his talk.

Recently, our evening audience was riveted to Mr. Peter Brodsky as he talked about "Connecting Dallas Communities Through Partnerships and Revitalization". His work to revitalize the RedBird area in Southern Dallas is inspiring and an essential component to the overall well-being of our city. Questions were plentiful and complex and everyone wished he could have talked longer than his allotted hour. Mr. Brodsky also enjoyed

visiting with many of our WOSM at the cocktail reception following his talk.

On Monday, April 24 we are thrilled to hold our Annual Luncheon featuring Ambassador Kay Bailey Hutchinson, former United States Ambassador to NATO and former Senator. She will be speaking on Bridging the Divide in Politics and Foreign Policy and her wisdom gained from decades of service to our nation is needed now, more than ever. We will be hosting our luncheon at Pegasus Park, a new venue for the Women of Saint Michael, which is necessitated by the closing of the kitchen for refurbishment at 7000 Park Lane. This promises to be an exciting space as several agencies with whom Saint Michael and All Angels has ties are housed in the facility. Tours will be available after our luncheon!

The very beginning of the year brought a new event for us—a “Parlor Party”—at which we introduced ourselves to new and old members and introduced our new Chaplain, the Rev. Robin Hinkle. We took questions, signed women up for activities and enjoyed some fellowship to kick off the year.

The Saint Michael’s Woman’s Exchange graciously hosted us for another wonderful Christmas shopping evening just after Thanksgiving, and the store looked truly fabulous in its’ Christmas finery. The Exchange has had a remarkable year fueled by incredible buying choices, many hard-working volunteers, and Dallas’ desire to shop in a beautiful environment. As a result, Kathleen Felder, Exchange Chair, on behalf of the 130 volunteers at the Exchange, has presented the WOSM with a stunning gift for the 2023 Gifts Committee.

This year’s Gifts Committee is already underway and is in its second year of being on-line with the Communities Foundation of Texas. This process has dramatically streamlined the application process for both those applying for and those researching grants in addition to storing past information about each applicant. Last year we were able to donate \$505,000 in grants to 72 non-profit organizations focusing on giving grants to stabilize and/or empower those living in poverty in Dallas County. Funds given are sourced from WOSM events, direct gifts to the WOSM and the Exchange. In total, the WOSM

are thrilled to announce that we have now given away over \$11 million since the inception of the gifts committee.

Lastly, we had our bi-annual Mardi Gras Party being hosted by a team of younger WOSM and led by the remarkable Lillian Greene. These women created a wonderful night of Friend-Raising and it was undoubtedly an evening to remember.

Under the exemplary direction of Kathleen Wallace, Directress, the Altar Guild has continued to faithfully serve behind the scenes and has also been glad of services returning to normal. Every service begins and ends with the work of the Altar Guild. Each week members assist the clergy and serve the Parish by preparing the sacraments and maintaining all supplies necessary for the worship services. Caring for the sacred vessels, vestments, bread, wine, linens, candles, torches, and prayer stations in all the worship spaces is a true ministry.

The Saint Mary’s Guild has also been grateful for a return to normal and for being back in the South Entrance. It is the perfect place to purchase a treat, grab a cup of coffee and partake in some fellowship with other parishioners. Under the capable leadership of Anne Rushing, members provide home-baked goodies and/or staff the guild’s bake sale table with proceeds going to local charities. This year, they were able to donate \$5,000 to two agencies: *Hopeful Solutions* and *Warrior Spirit Project*.

Thank you all for participating in *Bridging the Divide* and “... treat(ing) people the same way you want them to treat you...”. Our WOSM and SMAA community truly extend God’s kindness throughout Dallas and beyond and it lifts us all up.

Humbly and Faithfully Submitted,



Zoe Hart
2022-2023 WOSM President

Farmers Market



The Saint Michael's Farmers Market was founded to be an extension of the church's fellowship and 2021 was no exception. The market continued to thrive in the west parking lot of the church, mid-April through Labor Day. We averaged 36 vendors and 935 patrons each Saturday. In total, that is around 20,000 guests to the church during the season—quite a successful ministry right in our own backyard!

This year had new challenges for us with extreme heat and drought. We used the large fans from the church on the hottest of the days with multiple water stations for our vendors and guests. We closed early on a few Saturdays during excessive heat warnings for everyone's safety. Our farmers and ranchers did the best they could to get fresh meat and produce to the market each week as did our local food artisans. Some crops did better than others, and we pray for a more temperate season this year. Our volunteers came through, too, to greet guests, help vendors, direct traffic, and provide a friendly face to answer questions.

We held our second annual Electronics Recycling Event with Mission and Outreach and successfully collected 4,651 pounds of electronics. Thanks to everyone who participated to protect our earth. We also held our annual Fall Family Day at the Farmers Market the last Saturday in October and had a record turnout of young families. Partnering with CFM, Parish Life, The Parents' Ministry, and Engagement brought new ideas including Market Bingo with prizes. Our final market of the season was our third annual Holiday Market at Klyde Warren Park. Our market regulars enjoy coming downtown to this beautiful and festive oasis and it's a great way to introduce our wonderful market and vendors to a new audience.

We are looking forward to kicking off our 12th season on Saturday, April 22, 2023, 8 am until 12 noon. We will continue our mission to build community; to provide fresh local food to our neighborhood and beyond; to support local, small businesses; and to offer opportunities for outreach. Thank you to all of our wonderful volunteers and to the Friends of the Farmers Market, who through their donations, make the market possible year after year.

A handwritten signature in cursive script that reads "Tricia Stewart".

Tricia Stewart
Director of Saint Michael's Farmers Market

MOMENTS from 2022



*CLOCKWISE FROM TOP These are just a FEW of the many moments of worship, celebration, service and community that we were blessed with in 2022. Our Annual Pie for the Fourth of July reception returned in its patriotic glory this summer—it was a joy seeing the Garden Cloister packed with parishioners of all ages! 10-year-old Boyd Doyon's peach pie recipe was featured in The Archangel and was a favorite from the event. The Most. Rev. Michael B. Curry, Presiding Bishop and Primate of the Episcopal Church, was our special guest and preacher for Palm Sunday! The Shrove Tuesday Gumbo and Pancake Supper, hosted by the Men of Saint Michael, returned and was a hit amongst parishioners of all ages. Our youngest parishioners put on an adorable Nativity Pageant where we witnessed the story of Christ's birth. Father Michael Harmuth, Travis Harvey, Justin Brooks, Lane Harder, and Steve Haal at the book signing for *Stories From The Bible: From Creation to Pentecost*. In October, Saint Michael celebrated the feast day of St. Francis, the patron saint of animals. The Rev. Robin Hinkle is seen blessing one of the many pets brought to our annual Blessing of the Animals service. In April, we put on *Michael, A Musical* in celebration of our first 75 years. The show drew more than 1,300 people who enjoyed watching 100+ parishioners and friends, on and behind stage, tell our story.*





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