THE MINUTES OF THE MEETING OF THE VESTRY

The regularly scheduled meeting of the Vestry of Saint Michael and All Angels Episcopal Church was called to order at 4:30 p.m. Wednesday, April 17, 2024, by Senior Warden Kelly Reddell, in Room 224. Before the meeting, the service of Holy Eucharist was held in the Saint Michael Chapel with the Rev. Greg Pickens as Celebrant.

Members in attendance were Kelly Reddell, Senior Warden; Carol Goglia, Junior Warden; Dee Ann Anigian, Warden-at-Large; Julie Allen, Susan Barnicoat, Allison Bovard, Stuart Brown (phone), James Carry, Jim Chambers, Squeaky Connolly, Eric Gilmour, Zoé Hart, LeAnne Langholz (phone), and Hudson Weichsel.

Ex officio members in attendance were the Rev. Dr. Chris Girata, Rector; the Rev. Ken Brannon, Vice Rector; Dianna Bowen, Chancellor; Becky Odlozil, Treasurer; and Mary Louise Hopson, Clerk. Also in attendance were the Rev. Dr. Andrew Grosso, Rob Baber, Colleen O'Hara, and Meredith Turner.

Carol Goglia led the Vestry in prayer.

Kelly reminded the group that the next several meetings of the Vestry will be held at Park Cities Baptist Church, with Evening Prayer at 4:00 p.m. and the meeting following at 4:30 p.m.

Kelly noted that there had been no requests to remove items from the Consent Agenda for further discussion (March 20, 2024, minutes; Standing Committee, Affiliate, and Community Partner reports; and Vestry rotation schedule for reports by affiliates and others). After inquiring of the group again and hearing no further such requests, Kelly entertained a motion to adopt the Consent Agenda as written. Jim Chambers so moved, Eric Gilmour seconded, and after a vote the motion passed unanimously.

SAINT MICHAEL EPISCOPAL SCHOOL (SMES) REPORT:

Kelly welcomed Netra Fitzgerald, Head of School for Saint Michael Episcopal School (SMES), who gave a report. The school has a record enrollment of 321 students, with 332 expected in the 2024-25 school year, a 35% increase over 2019.

Financially the school is very strong, and the board is committed and deeply invested. The sense of community is also very strong. A bridge committee has been created to foster church-school relationships, including an emphasis on Episcopal identity. The capital campaign, in partnership with Caroline Moore, is picking up momentum.

The youngest learners are 12 months old and grades go through kindergarten.

Sixty percent of graduating children go on to attend a private school. SMES students have fared well in admissions to other private schools for the later grades, including Episcopal School of

Dallas and other competitive schools. All children have been accepted into at least one of their choices, and many children are admitted to several of their choices. Surveys sent to parents of SMES alumni indicate that SMES graduates are well prepared for the next phase of school.

RECTOR'S REPORT

<u>Annual Goals</u>: Chris asked if there were any questions about the goals contained in the packet and there were none. These items will be discussed further in the upcoming retreat.

<u>April 27 Vestry retreat</u>: The upcoming retreat is going to examine the vision for SMAA, including a review of the recent Vision Traction Organizers (VTO) as contained in the packet. Vestry members will be asked to build on the previous work and envision new priorities. The threeyear picture, as supported by the more logistical one-year plans, is aspirational, tangible, and broader in scope, and will be the focus of the retreat. Since the Vestry provides the direction for the parish, it must be proactive, not reactive, in imagining goals for the future. This includes examining results from the goalsetting done in previous years. A list of priorities as identified at the retreat will then be shared with the staff.

<u>Vestry meeting schedules – 2025 and 2026</u>: Chris also called attention to the proposed calendars for the 2025 and 2026 years. He asked that Vestry members review these dates in anticipation of the approval of the 2025 calendar in May.

<u>Construction update</u>: Chris called attention to the information contained in the packet that was mailed to the parish and asked if anything was unclear.

<u>Other</u>: The recent meetings with Standing Committee chairs were quite productive. Carol Goglia commented that the meetings featured great dialogue and let everyone feel valued in their roles. Chris thanked Ken Brannon and the team for their efforts in organizing the Standing Committees and having the meetings. Having this structure in place ensures that people have opportunities to engage in doing the good work of the church. Suggestions for people to fill those roles are encouraged, and there is more room for others to participate.

A construction groundbreaking ceremony will be at 10:00 a.m. May 19, Pentecost Sunday.

Chris reminded the group that immediately following the meeting, the Vestry will have a social gathering with trustees of the All Angels Foundation and board members of the Saint Michael Episcopal School.

SENIOR WARDEN'S REPORT

Kelly asked the group to think on a "macro" level about priorities to be discussed at the upcoming retreat, focusing attention on overall priorities rather than narrow topics.

JUNIOR WARDEN'S REPORT

No report.

TREASURER'S REPORT

Becky Odlozil, Treasurer, called attention to the Statement of Activities included in the packet. The year's good start continues. We have \$2.5 million in revenue available, which is \$50,000 ahead of budget. A key factor are the pledge revenue categories which, in total, account for \$34,000 of the \$50,000.

On the expense side, our expenses were \$1.9 million, which is lower than budget by about \$24,000.

The two-month period ends with \$635,000 in revenue over expenses, which is about \$74,000 over budget.

The Unrestricted Statement of Financial Position reflects \$95 million in total assets, consistent with the February statements. The Restricted Statement of Financial Position reflects about \$5 million in assets.

Highlights of Pritchard Budget vs. Actual document for the construction project:

\$9.3 million has been spent as of April 11.

Spending increased by \$688,000.

The current monthly draw is almost twice that, in the range of \$1.2 million.

There being no further business, Kelly adjourned the meeting at 5:17 p.m. for the Vestry social with trustees of the All Angels Foundation and board members of the Saint Michael Episcopal School.

Respectfully submitted,

Mary Louise C. Hopson

Clerk of the Vestry